

REPORT OF THE SUPERINTENDENT TO THE BOARD OF EDUCATION

June 18, 2012

YEAR-END/SCHOOL IS OUT!

The 2011 – 2012 school year seemed to come to an end more quickly than ever before, but I think it was because we had so many exciting events occurring. It is hard to believe that we started the year in the middle of construction, dust and debris and ended the year in our beautifully, renovated facility!! Wow, what a difference!!

As usual, the Staff breakfast went very well, thanks to Jason Fortman, our Food Service Manager and his Food Service Staff for catering the breakfast and Laurie Kirk, Vickie Hunt, and Jessica Ross for preparation of the agenda, awards, and gifts. Many staff awards were given out to recognize and thank the staff for a very exciting year. I very much appreciate the attendance of Howard Koons, Doug Theaker and Mary Jean Theaker at this event.

We have completed our last commencement exercise and awards assemblies. Now, the administrative staff can begin to prepare for next year. The next few months will be filled with normal summer preparations and intense training on the Ohio Teacher Evaluation System (OTES). I appreciate the Administrative staff's positive attitude in tackling this new comprehensive system.

ADMINISTRATIVE RETREAT

The Administrative Retreat was held on June 8th. At the retreat, the Administrative team reviewed 2011–2012 accomplishments; reviewed staff surveys; and began planning for the 2012-2013 school year. It was a very productive day.

SUMMER HOURS

The Pioneer Administrators and support staff went to summer hours this week. We work extended hours four days per week and take Fridays off. We have done this schedule for a number of years and it has worked satisfactorily for everyone. Our office hours are Monday through Thursday, 7:30 am to 4:30 pm for eight weeks ending August 3.

TEMPORARY APPROPRIATIONS

Jerry Payne, Treasurer, recommends the adoption of temporary appropriations for this year. Our financial status remains stable and expenditures are in line. We want to continue putting dollars into permanent improvement. Jerry will give a complete report at the Board of Education Meeting.

INSURANCE RATES

Medical insurance rates have been increased by about 8.6% this year which is fairly normal except for the past couple of years when we experienced extreme increases in rates. Our average increase is about 9% a year over a period of 10 years. There was no increase in Vision insurance but there were slight increases in Dental and Life Insurance.

PROFESSIONAL DEVELOPMENT COMMITTEE

The Local Professional Development Committee (LPDC) reviews and approves professional development for certification. The newly appointed members are on the Board Agenda to be approved this month.

REDUCTION-IN-FORCE

Last month I asked you to approve the elimination of several programs. At that time I explained that other programs had been given RIF notices and Grace Period letters. Enrollment numbers are still high for next year. Projected enrollment is about 1000 students at Pioneer and Kehoe facilities. Satellite program numbers are just beginning to be reported but they seem to be slightly lower for next year. Usually satellite enrollment represents 12% - 20% FTE enrollment.

From the recommendations for the Reduction-In-Force (RIF letters issued on April 30th.

I am recommending the following programs to be RIF'ed:

- Collision Repair (Paul Brown) – Reduced from 2 labs to 1 combined lab (6 students in 1st year – 6 students in 2nd year)
- Masonry – Elimination of Program (1 student in 1st year – 3 students in 2nd year) Note: We will work with Adena, Kirk Brothers and Apprenticeship Union to revive program in the 2013 – 2014 school year.
- Language Arts/English – Elimination of 1 unit through attrition

All other programs met or exceeded the minimum enrollment requirements for their programs.

PERSONNEL

Although, we only have a few positions to fill this year, I continue to be very pleased with the quality of teacher applications we have received. At this Board meeting we are recommending for employment:

Dawn Roberts, Medical Technologies Instructor, who will be taking the position vacated by Marjean Huber. Ms. Roberts is a graduate of Ashland University with a Bachelor of Science Degree in Nursing. She recently has worked at Galion Community Hospital in the Education Department and is in the Ohio Air National Guard serving as the Chief Nurse/Case Manager. Ms. Roberts lives in Shelby. We are very excited to welcome Ms. Roberts to our staff.

Kara Rowlinson, Part-time Payroll Clerk who will be taking the position vacated by Linda Schumacher. Kara has been employed with Pioneer as the Part-time Early Childhood

Education Secretary since August, 2009. We are excited to have Kara join the Board office staff as our Part-time Payroll Clerk.

All other personnel items are normal for this time of year.

RETIREMENT PARTY

Please join us from 5:00 – 6:30 pm on July 16 prior to the July Board meeting in the Gale J. Leimbach Arena to celebrate Jerry Payne's retirement. Refreshments will be served at the celebration. Please RSVP by July 6 as indicated on the invitation you received. A light dinner will be served at the Board Meeting.

EXECUTIVE SESSION

We will enter into executive session for the purpose of discussing the Superintendent, Treasurer, and self-evaluation of the Board of Education.