



Student Handbook 2025-2026

.....



STUDENT HANDBOOK 2025-2026

27 RYAN ROAD SHELBY, OHIO 44875
419-347-7744
877-818-PCTC (7282) Toll-Free
419-347-4977 Fax

Superintendent – Gregory Nickoli, ext. 742102

Director of Operations – Clay Frye, ext. 742202

Assistant Director, High School – Jolene Young,
ext. 742203

In accordance with Title VI, Title IX and Section 504 (to include Discrimination and Harassment) the Pioneer Career and Technology Center is an equal opportunity institution. Educational activities, employment practices, programs and services are offered without regard to race, color, national origin, sex, age, disability, military status or socio-economic status. Kris Kowalski, Director of Business Affairs, (email: Kowalski.kris@pioneerctc.edu) Title VI Coordinator Civil Rights; or Clay Frye, Director of Operations, (email: frye.clay@pioneerctc.edu) Section 504, Disability and Title IX, Sexual Harassment Coordinator, can be reached at 419-347-7744.

PIONEER CAREER AND TECHNOLOGY CENTER
www.go2pioneer.com

VISION STATEMENT: For every graduate a salable skill.

MISSION STATEMENT: Partnering with our communities to deliver innovation and excellence in education by providing real skills and real knowledge for real world success.

Dear Students,

Welcome to Pioneer! On behalf of the Faculty, Staff, and Administration, it's a pleasure to greet you as we begin the 2025-2026 school year. This year promises to be one of the most exciting and rewarding years of your life. While at Pioneer, you will be provided with the tools that, upon graduation, will allow you to move to the next phase of your lives well-prepared for college and a career.

Please carefully read the student handbook because it contains guidelines and recommendations that will allow you to take full advantage of the opportunities available here at Pioneer. The expectations and guidelines have been put in place to ensure that all behavior influences the school community in a positive way so that you and your fellow students can achieve your goals.

Pioneer is staffed by one of the finest groups of career technical instructors, academic teachers, counselors, secretaries, and administrators in the nation. Our maintenance and food service departments are among the finest you will ever encounter. We are all here to assure that you have every opportunity to excel in your career tech lab and in your rigorous academic classes. Also, you have the opportunity to be involved in a wide variety of extra and co-curricular clubs and activities during the year. Research shows that this involvement directly contributes to increased school success. I encourage you and your parents to stay actively involved in your educational career at Pioneer. Good luck and have a great 2025-2026 school year!

Sincerely,

Clay Frye
Director of Operations

DAILY TIME SCHEDULE

Period	Time
Warning tone	8:05 a.m.
1st Period	8:10-9:05
2nd Period	9:05-9:46
3rd Period	9:46-10:27
4A	10:27-11:08
Lunch 2	11:08-11:38
4B	10:57-11:38
Lunch 1	10:27-10:57
5A	11:08-11:49
Lunch 3	11:49-12:19
5B	11:38-12:19
Lunch 2	11:08-11:38
6th Period	12:19-1:00
7th Period	1:00-1:41
8th Period	1:41-2:25
Morning Labs	8:10 -11:08
Afternoon Labs	11:38 - 2:25

WEATHER RELATED 2-HOUR DELAY SCHEDULE

Period	Time
Warning tone	10:05 a.m.
1st Period	10:10 - 10:45
2nd Period	10:45 - 11:10
3rd Period	11:10 – 11:35
4A	11:35 - 12:07
Lunch 2	12:07 – 12:37
4B	12:05 – 12:37
Lunch 1	11:35 – 12:05
5A	12:07 – 12:40
Lunch 3	12:40 – 1:10
5B	12:37 – 1:10
Lunch 2	12:07 – 12:37
6th Period	1:10 – 1:35
7th Period	1:35 – 2:00
8th Period	2:00 - 2:25
Morning Labs	10:10 -12:07
Afternoon Labs	12:37 - 2:25

PIONEER CAREER AND TECHNOLOGY CENTER
2025-2026 SCHOOL CALENDAR

AUGUST

August 14	New Teacher Orientation
August 18	Returning Teacher First Day
August 19	Juniors First Day
August 20	Seniors First Day

SEPTEMBER

September 1	Labor Day – No School
September 19	Teacher In-Service Day – No School

OCTOBER

October 9 & 16	Parent Teacher Conferences (4:00 p.m. - 7:30 p.m.)
October 17	End of 1st Grading Period

NOVEMBER

November 26	P/T Exchange Day – No School
November 27 - December 1	Thanksgiving Break – No School

DECEMBER

December 2	School Resumes
December 19	End of 2nd Grading Period
December 22 – January 2	Winter Break-No School

JANUARY

January 5	School Resumes
January 19	Martin Luther King, Jr. Day-No School
January 27-28	Sophomore Visitation
January 29	Sophomore Open House

FEBRUARY

February 5 & 12	Parent Teacher Conferences (4:00 p.m. - 7:30 p.m.)
February 12	Sophomore “Second Look” Open House (6:00 p.m. - 7:30 p.m.)
February 16	President’s Day-No School

MARCH

March 6	Teacher In-Service Day - No School
March 13	End of 3 rd Grading Period
March 30	P/T Exchange Day – No School
March 31	Spring Break – No School

APRIL

April 1-3	Spring Break – No School
April 6	School Resumes

MAY

May 25	Memorial Day
May 28	Students Last Day
May 28	End of 4th Grading Period

TABLE OF CONTENTS

ACCEPTABLE USE POLICY OF TECHNOLOGY FOR STUDENTS	17
ADMISSION AND PLACEMENT GRIEVANCE PROCEDURE	44
ATTENDANCE PROCEDURES & POLICY	1
BEHAVIOR CODE INFORMATION	38
BUILDING EVACUATION	30
CELL PHONE/PERSONAL COMMUNICATION DEVICE (PCD)	15
EARLY JOB PLACEMENT	9
EIGHTEEN-YEAR-OLD STUDENT STATUS	37
EMERGENCY PROCEDURES	30
EVALUATING YOUR PROGRESS	8
EXTRA-CURRICULAR ACTIVITIES	14
FERPA DIRECTORY INFORMATION	12
FINAL FORMS	8
FINANCIAL RESPONSIBILITY	13
FIRE DRILLS	30
GENERAL DRESS-SAFETY-HEALTH REGULATIONS	32
GRADUATION REQUIREMENTS	12
ILLNESS AND MEDICAL CARE	28
LIBRARY/MEDIA CENTER	9
LUNCH/FOOD CONSUMPTION	32
PARTNER SCHOOL ANNOUNCEMENTS	13
POSITIVE BEHAVIOR AND INTERVENTION SUPPORTS	13
PIONEER ONE TO ONE POLICY	22
PRESS RELEASES/PHOTOGRAPHY	12
RECOGNITION FOR OUTSTANDING CITIZENSHIP AND ACHIEVEMENT	11
SAFE SCHOOL TIPLINE	29
SECURITY CAMERAS	16
SCHEDULE CHANGES	8
SCHOOL CLOSING	7
SCHOOL ID CARDS	35
SCHOOL & PERSONAL PROPERTY	15
STUDENT SERVICES	7
STUDENT ORGANIZATIONS	14
STUDENT TRANSPORTATION	30
SUCCESS CENTER	9
TEXTBOOKS AND WORKBOOKS	29
TOOL KITS	27
TORNADO DRILLS	30
USE OF THE SCHOOL PHONES	28
USE OF LOCKERS	27
VAPE DETECTION DEVICES	17
VISITORS TO PIONEER	28
WATER	32

ATTENDANCE

Attendance patterns established during school days are a major criteria utilized by employers in evaluating potential employees. Employers on Pioneer Advisory Committees specify they need employees who are at work and on time every day. Students are expected to be in school every day and on time for every class. Students and parents will be required to sign a form at the beginning of the school year stating they have read and understood the Pioneer attendance policy and procedures.

ABSENCE PROCEDURE

To excuse a student's absence, the parent or guardian must notify the school attendance office at 419-347-7744, ext. 742230 or 1-877-818-7282, ext. 742230 by 10:00 am each day the student is absent. Speak to the attendance secretary or leave a message stating the student's name, date and reason for the absence.

OR

Send a written note or email stating the student's name, date and reason for the absence to the school attendance office no later than two days after the student returns to school. Written notes are to be turned into the attendance office or faxed to 419-347-4977. E-mails may be sent to little.ariel@pioneerctc.edu

To verify a student's absence, the parent or guardian must send a note from a medical, legal, school or other appropriate establishment within two days after the student returns to school. Written notes are to be turned in to the attendance office, faxed to 419-347-4977 or sent as an e-mail attachment to little.ariel@pioneerctc.edu

Parents will be notified by telephone or by mail when their son/daughter is absent. Students are responsible for all work missed for excused absences. The number of days absent will equal the number of days the student has to make up work. (Teachers may extend days for long-term assignments. This will be at the discretion of the individual

teacher.)

ABSENCE POLICY

All absences are classified as either **Excused, Unexcused, or Verified:**

An **Excused** absence is for one of the following reasons:

- (1) personal illness
- (2) illness in the family necessitating the presence of the student
- (3) quarantine for contagious disease
- (4) death in immediate family (parent/step, siblings, grandparents, aunt, uncle, and cousin)
- (5) emergency work at home due to absence or incapacity of parent/guardian
- (6) observance of a religious holiday
- (7) up to 8 hours for Drivers Education training for the sole purpose of attending a Drivers Education course. 2 hours per day and not on consecutive days. Students may NOT miss core academic courses and students must make up missed assignments.
- (8) an emergency which may constitute a good and sufficient cause for absence. Permission to be absent for reasons 5, 6, and 7 must be secured from the Director of Operations/Assistant Director, High School.

AND

Is supported by a parent phone call by 10 am the day of the absence or by a note received within two school days of return.

An **Unexcused** absence includes (but is not limited to) one of the following reasons:

- (1) absence not supported by a parent note within two (2) days of returning to school
- (2) oversleeping
- (3) an absence supported by only a parent note after being placed on Medical Status

- (4) transportation issues
- (5) non-medical personal appointments
- (6) non-verified medical, legal, or school appointments
- (7) out-of-school suspensions
- (8) truancy
- (9) hunting
- (10) family vacation - pre-approved absence form recommended

A **Verified** absence is for one of the following reasons:

- (1) personal illness
- (2) illness in the family necessitating the presence of the student
- (3) quarantine for contagious disease
- (4) death in immediate family (parent/step, siblings, grandparents, aunt, uncle, and cousin)
- (5) emergency work at home due to absence or incapacity of parent/guardian
- (6) observance of a religious holiday
- (7) medically necessary leave for a pregnant student in accordance with Policy 5751
- (8) service as a precinct officer at an election in accordance with Policy 5725
- (9) an emergency which may constitute a good and sufficient cause for absence. Permission to be absent for reasons 5, 6, 8, and 9 must be secured from the Director of Operations/Assistant Director, High School.

AND

Is verified by a medical, legal, school or other appropriate note received within two school days of return.

School-related absences can be verified with the partner school or through Pioneer administration.

ADDITIONAL PROCEDURES FOR ABSENCES

House Bill 410 defines excessive absence as any absence without legitimate excuse. Equating to 38 hours in a month

or 65 hours in a year. A letter will be sent to the parents when a student exceeds these hours. A student is considered habitually truant from school when they have been absent without legitimate excuse for either 30 or more consecutive hours; 42 or more hours in a month; 72 or more hours in a year. When a student is considered habitually truant, the attendance intervention team will meet with the parents and create an absence intervention plan.

MEDICAL STATUS

A student reaching a total of 65 hours is placed on Medical Status. When a student is on Medical Status, only the following will be accepted as verified absences with documentation from: doctor, dentist, hospital, court, or funeral home in the event of the death of an immediate family member. All other absences will be considered unexcused and will accumulate towards habitual truancy, unless excused by the Director of Operations/Assistant Director, High School.

18 UNEXCUSED DAYS

Juniors – Students who have been absent 18 or more unexcused days, may be required to change their career tech lab for their Senior year and make up the time missed.

Seniors – Students who have been absent 18 or more unexcused days, may have their Career Passport withheld until the time is made up.

STUDENT ABSENCE INTERVENTION PLAN

Juvenile students will be given the designation of “habitual truant” if they have been absent without a legitimate excuse for:

- 30 or more consecutive hours, or
- 42 or more hours in a school month, or
- 72 or more hours in a year

Once a student has been designated a “habitual truant,” the school will assign the student to an absence intervention

team in accordance with the Ohio Revised Code.

TRUANCY

Students who are determined to be truant may receive the following penalties: 1) First Offense - assignment to one day of In-School Detention; 2) Second Offense - assignment to two days of In-School Detention; 3) Third and each subsequent Offense – referral to the Assistant Director and referral may be made to the proper authorities in Accordance with Compulsory School Attendance Laws, Sections 3321.01 to 3321.13 ORC.

PREARRANGED ABSENCES

Students may schedule college visits and military visits without being marked unexcused absence. All college visits and military visits must be pre-arranged prior to the absence. Seniors are encouraged to schedule college and military visits during Pioneer's Sophomore Visitation Week. Students must take a verification form and have it completed by proper authorities.

TARDINESS TO SCHOOL

When entering school after 8:10 a.m., a student will sign in at the Attendance Office. Students entering class after the 8:10 a.m. bell will be sent to the Attendance Office for a yellow pass.

Tardies will be counted from the first day of school and the following disciplinary procedures may be followed (students accumulated tardies will reset to zero at the start of each quarter):

- At 3 tardies - ½ day ISD
- At 5 tardies - One day In-School Detention
- At 10 tardies - Assigned to ride partner school bus for 5 days
- At 15 tardies - Assigned to ride partner school bus for 10 days
- At 20 tardies - Assigned to ride the partner school bus for the remainder of the quarter

TARDINESS TO CLASS

Students are expected to attend all classes. Hall passes are required for students to be out of class/lab during the school day. Students must sign-out of class and a Hall Pass must be carried by student when in the hallway. Students tardy to a class without being excused may be assigned a ½ day of ISD after 3 tardies. Students are expected to go to the next period class without loitering.

MISSED CLASS

Students missing a class (or portion of a class) without permission are subject to disciplinary action as listed below:

1ST Offense – ½ day ISD

2nd Offense – 1 day ISD

3rd Offense – 2 days ISD

4th Offense – 3 days ISD

5th Offense – Referral to Assistant Director for discipline

PERMISSION TO LEAVE SCHOOL DURING THE DAY

Permission to leave the building during the school day will be granted only by the Director of Operations/Assistant Director, High School. **IN ALL CASES**, verification from home is necessary and students must sign out at the Attendance Office. Students failing to follow proper procedures will be considered truant. All notes requesting early dismissal must be turned in to the Attendance Office. All physician/dentist appointments should be scheduled well in advance and during after-school hours.

If appointments must be made during school hours, an excuse slip must be returned to the school from the physician or dentist within two days of the student returning to school.

PERFECT ATTENDANCE

Individual students having PERFECT ATTENDANCE during ANY GRADING PERIOD will receive special awards.

For grading periods with perfect attendance:

1. Pioneer T-shirt
2. \$10 Subway Card
3. Pioneer Crewneck Sweatshirt or Hoodie
4. \$50 Gift Card
5. \$20 Movie Pass
6. \$25 Gas Card
7. Cedar Point Pass or Value of pass as Gift Card
8. \$150 Check

Perfect Attendance means NO ABSENCES and NO TARDIES. A student missing classes for a partner school function or a Pioneer function is NOT considered absent or tardy.

SCHOOL CLOSING

Should all partner schools be closed because of bad weather, Pioneer will be closed. An all-call will be made to notify parents and students. Students are expected to listen for and follow the announcements of Pioneer rather than those for their partner schools. When a partner school is closed due to weather, road conditions, or energy crisis, those students enrolled at Pioneer are not in attendance and will not be counted absent.

When a partner school is closed and does not provide transportation to Pioneer, those students enrolled at Pioneer and not in attendance will not be counted absent. If a student's home school is closed due to weather/calamity day, the student is NOT expected to be here.

STUDENT SERVICES

Guidance services are available for all students. Your counselor may help you develop a better understanding of your abilities, attitudes, interests, and accomplishments. You may visit with your school counselor before or after school, during lunch, or during class with permission from your instructor. It is the student's responsibility to sign in and out of Student Services. No student will be denied access to any program for financial reasons.

Mr. Dan Burtscher – Ext. 742252

Student Services Coordinator

Mrs. Morgan Schumacher– Ext. 742257

Buckeye Central, Galion, Lucas, Shelby

Mrs. Crystal Escalera – Ext. 742254

Ontario, Willard, CollegeNOW

Mrs. Beth Heinlen – Ext. 742253

Bucyrus, Crestline, Plymouth, Wynford, Performing Arts
and outside districts

Mrs. Tasha Lisle – Ext. 742256

Colonel Crawford, Crestview, Lexington, Northmor

FINAL FORMS

All required forms for students attending Pioneer Career and Technology Center must be completed using Final Forms no later than the Tuesday after Labor Day. Students failing to complete all required forms may be held out of lab activities until all required forms are completed. Paper copies of forms are not available- ALL FORMS must be completed online. Final Forms may be accessed from Pioneer's website- www.go2pioneer.com

SCHEDULE CHANGES

Schedule changes for academic courses and/or CT Programs must be made by the Tuesday after Labor Day.

EVALUATING YOUR PROGRESS & EARNING CREDITS

Grade reports will be issued at the end of each nine-week grading period. Grades are also posted on GradeBook and parents will be issued a password to access student records. The scale used to evaluate the level of achievement demonstrated in the course will be as follows:

<u>Percent</u>	<u>Numerical Value</u>
<u>Grading Scale</u>	
A 93-100 –	4.00
A- 90-92 –	3.70
B+ 87-89 –	3.30
B 83-86 –	3.00

B-	80-82 –	2.70
C+	77-79 –	2.30
C	73-76 –	2.00
C-	70-72 –	1.70
D+	67-69 –	1.30
D	63-66 –	1.00
D-	60-62 –	.85
F	0-59 –	0

The requirement for earning credit in a year-long course is the following: students must earn a total of 3.4 grade-points for the four grading periods and pass two grading periods, one of which must be in each semester.

The requirement for earning credit in a semester course is the following: students must earn a total of 1.7 grade-points for the two grading periods.

SUCCESS CENTER

The Success Center is open for students who need extra help with schoolwork. Academic staff is available from 7:30 a.m. to 2:25 p.m. to assist students with their daily assignments. The Center may also be used to make up missed assignments, quizzes, and tests when absent. Students are referred to the Success Center by their teachers, but may also ask permission to visit from both their academic and lab instructors. Students may stop by on their own time before school and during lunch. It is the student's responsibility to sign in and out of the Success Center.

LIBRARY/MEDIA CENTER

The library is available during school hours to work on class research projects. The library is accessible during class/lab by a pass from the instructor. It is the student's responsibility to sign in and sign out of the Library/Media Center.

EARLY JOB PLACEMENT AND INTERNSHIPS

ATTENDANCE, DISCIPLINE AND GRADES ARE

CONSIDERED FOR EARLY JOB PLACEMENT AND INTERNSHIPS. Students should discuss specific qualifications for each grading period with instructors. Instructors, School Counselors, and the Supervisor will determine when a student is qualified and when a student leaves the building for employment. Early placement and Internship students who do not report to school may not report to work unless prior arrangements are made with the attendance office and their career tech instructor. Excessive absence and/or falling grades may result in being taken off the job. **Participation is a privilege and may be revoked by the administration at any time.**

Students who choose to enroll in Edgenuity for Academics during Early Job Placement will be monitored regularly for weekly progress. Students must meet weekly progress expectations or they may be removed from online learning and required to attend in-person academic courses at PCTC.

PHASE I – First Grading Period of Senior Year

- 1) Be on track for graduation pathway requirements
- 2) Have 93% attendance during the previous grading period
- 3) Earned a C or better during previous grading period
- 4) No serious discipline issues

PHASE II – Second and Third Grading Period of Senior Year

- 1) Be on track for graduation pathway requirements
- 2) Have 90% attendance during the previous grading period
- 3) Earned a C or better during the previous grading period
- 4) No serious discipline issues
- 5)

PHASE III – Fourth Grading Period of Senior Year

- 1) Be on track for graduation pathway requirements
- 2) Have 20 or fewer total attendance entries and no

more than 12 Unexcused absences during the first semester

- 3) Have passed all courses during the 3rd Grading Period and currently passing all courses
- 4) No serious discipline issues

**Approval for students with extenuating circumstances related to Job Placement is at the discretion of Administration.

JOB PLACEMENT SERVICES

The Job Leads Coordinator will provide students who have earned the privilege of early job placement with assistance in securing a job. Students under 18 years of age who wish to secure employment must obtain a work permit from the Job Leads Coordinator in the High School Office.

RECOGNITION FOR OUTSTANDING CITIZENSHIP AND ACHIEVEMENT

A year-end awards program will be held for the purpose of recognizing those students who have excelled during the year. Awards to be given may include the following:

- *Alumni Endowment Awards
- *American Red Cross
- *Glenna R. Cannon Excellence in Non-Traditional Field Scholarship
- *Byron H. Carmean Award
- *Citizenship Awards
- *Civista Bank Scholarship
- *Director's Attitude Scholarship
- *Officer Brian D. Evans Memorial Scholarship
- *Francisco M. Fabela Scholarship
- *Gorman Family Foundation Scholarships
- *Melvin "Art" Barr Memorial Scholarship
- *Robert Janca Memorial Scholarship
- *Ruth Klenke T & I Scholarship
- *Kuhn-Ganyard Scholarship
- *Walter & Mary Kumm Scholarship
- *Dr. Gale & Joyce Leimbach Scholarship
- *R.H. Phillips Family Scholarship
- *Donald L. Plotts Attitude Scholarship

- *Quality Performance Awards
- *Dennis M. Rose Achievement Scholarship
- *Work Ethic Endorsement Scholarship

GRADUATION REQUIREMENTS

It is the student's responsibility to ensure graduation requirements have been met at the partner school. At Pioneer, students can earn seven credits per year.

<u>Junior students:</u>		<u>Senior students:</u>
3 credits	Career Tech Lab	3 credits
1 credit	English	1 credit
1 credit	Math	1 credit
1 credit	Elective	1 credit
1 credit	Science	-----
-----	Government	1 credit

All academic classes must be completed for graduation. Career Tech laboratory work must be successfully completed in the junior year for a student to advance to the senior curriculum.

Students failing an academic class in their junior year may move into the senior program only with the approval of the Director of Operations. A one-year or a two-year Career Tech Certificate of Achievement will be awarded to seniors who have successfully completed all academic courses and the Career Tech laboratory. A Career Passport will be issued to all graduating senior completers.

PRESS RELEASES/PHOTOGRAPHY

With prior approval of the administration, photographs and video tapes may be taken throughout the school year for publicity purposes. If parents do not wish to have a student's photograph used, please contact Student Services.

FERPA DIRECTORY INFORMATION

Pioneer follows the guidelines of the Family Educational Rights and Privacy Act (FERPA) regarding all student records. Under Ohio law, directory information includes

information such as student name, address, telephone listing, birth date, etc. This information can be released to various colleges, recruiters, agencies, and employers, unless the parent or student 18 years or older notifies the school in writing by September 15 of each school year that (s)he will not permit distribution of the directory information.

If parents would like to “opt out” of releasing their child’s directory information, the request will be honored. Please keep in mind that Pioneer will not be able to release information to any third party, including colleges and employers, once parents opt out. If parents wish to opt out, please contact Student Services.

FINANCIAL RESPONSIBILITY

The parent/guardian of a child who is attending Pioneer Career and Technology Center is financially responsible for fees assessed at the time of enrollment and during the educational time spent at Pioneer Career and Technology Center.

PARTNER SCHOOL ANNOUNCEMENTS

To keep students informed of events at their partner schools, the principals may send messages that may be read during morning announcements, viewed on slideshow screens, received through student email, and posted on the appropriate bulletin board. No student has the authority to place articles or notices on the bulletin board without first obtaining permission. Announcements can also be found on our website under the “Pioneer Communications” section.

PBIS (POSITIVE BEHAVIOR AND INTERVENTION SUPPORTS)

PCTC rewards its students for high levels of achievement in the areas of attendance, academics, participation, and positive behavior. Each 9 weeks students have the opportunity to earn recognition. Daily, students have the opportunity to earn Pioneer Pride Tickets that can be used to receive ice cream in the cafeteria during lunch. Students who

receive Pioneer Pride Tickets will be entered in future drawings for prizes.

EXTRACURRICULAR ACTIVITIES

Students enrolled at Pioneer are members of their respective classes at their partner school. Thus, they are eligible to participate in athletics, music, class plays, dances, and other extracurricular activities, provided these activities take place after the completion of the school day at Pioneer.

Athletic eligibility will be determined by the partner school. The Pioneer staff will cooperate in providing requested grades and other information in the same manner as is done by the partner school's faculty.

STUDENT COUNCIL

The Student Council shall coordinate the Spring Formal, and various student activities.

They meet regularly and act as the liaison to provide communication between the students and the Pioneer administration.

NATIONAL TECHNICAL HONOR SOCIETY

The objective is to develop character and promote leadership in Pioneer students. Eligibility is based on GPA, attendance, community service, and school involvement. Membership applications are available in October for Seniors and January for Juniors.

PIONEER CAREER STUDENT ORGANIZATIONS

Students are encouraged to take an active part in the organizations that are a part of their Career Tech program. The primary aim of these organizations is the development of interest and leadership potential of students in their chosen career pathway.

Agriculture.....FFA
Marketing Ed.....DECA
Family & Consumer ScienceFCCLA
Transportation/Manufacturing/Construction/Arts/Human

Services.....SkillsUSA
Future Health Professionals.....HOSA

Students participating in any student organization activity, on or off the school premises, are subject to disciplinary action as dictated in the Pioneer Student Behavior Code. Continual discipline occurrences may result in denial of the privilege to participate in future student organization activities/events.

SCHOOL & PERSONAL PROPERTY

School Property – In order to maintain a safe and secure environment, it is expected that students will use and maintain the equipment and facilities as intended.

Personal Property – It is recommended that students keep personal valuables and large sums of money at home. Pioneer is not responsible for loss or theft of said items.

CELL PHONE/PERSONAL COMMUNICATION DEVICE (PCD) POLICY

All cell phones/personal communication devices (PCD), including cell phones, smart watches, tablets, personal laptops, wireless/wired headphones/ear buds, and any other internet-connected device, must be turned off and kept out of sight during the instructional day. The instructional day is defined as the time between the first bell in the morning and the final bell at the end of the day- for Pioneer, all devices must be turned off and kept out of sight from 8:10am-2:25pm. This includes HALLWAYS DURING CLASS CHANGES AND DURING LUNCHES.

Exceptions will only be made when device use is explicitly permitted in a student's IEP or 504 Plan, permission is explicitly granted the Director for educational purposes, a device is used to monitor or address a specific health concern (student **MUST HAVE A WRITTEN STATEMENT FROM THEIR DOCTOR**) or in the event of a school emergency.

Violations of the updated Cell Phone Policy will follow the disciplinary progression listed below (all violations will be

handled in the High School Office with the appropriate administrator):

Violation #1- Verbal Warning issued and the student is required to store their PCD out of sight according to Pioneer's Cell Phone Policy.

Violation #2- Confiscate the student's PCD and store it securely in the High School Office for the duration of the instructional day.

Violation #3- Confiscate the student's PCD and store it securely in the High School Office for the duration of the instructional day to be picked up by the student's parent or guardian.

Violation #4- Confiscate the student's PCD and schedule a conference with the student's parent or guardian to discuss the student's PCD use. The student's PCD may only be picked up by the parent or guardian.

Violation #5- Confiscate the student's PCD and store it securely in the High School Office for the duration of the instructional day to be picked up by the student's parent or guardian. The student is given the Appropriate Step of Discipline according to Pioneer's School Discipline Plan.

Further Violations will result in confiscation of the student's PCD and the student will be issued the appropriate next Step of Discipline according to Pioneer's School Discipline Plan- may include In-School Detention, Out-of-School Suspension or Expulsion. The student's PCD may only be picked up by the parent or guardian for all future violations.

SECURITY CAMERAS

Security cameras are present throughout the building and grounds for protection of staff, students and property. The information recorded is only available to Pioneer

administrators and is not available to any outside sources, including parents and students.

VAPE DETECTION DEVICES

Vape detection devices have been installed in restrooms at Pioneer Career and Technology Center. Students present in a restroom when Pioneer staff are alerted by a vape detecting device may be subject to search and discipline. A portable metal detector may be used to detect items not permitted at Pioneer.

ACCEPTABLE USE POLICY (AUP) OF TECHNOLOGY FOR STUDENTS

Pioneer Career and Technology Center (Pioneer) provides students with access to the Internet and the district's electronic network and other Technology Resources with the purpose of assisting in preparing students for success. Internet access is given as a privilege to students who agree to conduct themselves in a responsible, efficient, ethical and legal manner.

In an effort to continue to provide relevant and useful technology Pioneer may provide a mobile device for use off premises. All of the following policies apply to Pioneer owned devices regardless of their physical location.

Pioneer retains the right to place reasonable restrictions on material that is accessed, posted, or saved on any of Pioneer's technologies, which include, but are not limited to, computers, Chromebooks, laptops, tablets, Internet, networks and servers of Pioneer. We require that students and parents or guardians read and abide by the rules for acceptable use of Technology Resources as listed below.

A. GENERAL UNACCEPTABLE BEHAVIOR

The following activities are considered unacceptable and will not be tolerated. Students should be aware that these rules apply whether they are at school or using the Pioneer owned equipment outside of school.

1. Posting information that, if acted upon, could cause damage or danger of disruption.
2. Engaging in personal attacks, threats to any person or entity, and harassment or cyber-bullying, which is defined as persistently acting in a manner that causes distress or annoys another person. This activity also includes, but is not limited to, knowingly or recklessly posting or communicating false or defamatory information about a person or entity.
3. Using criminal language or imagery, or language or imagery related to committing a crime, such as instructions on breaking into computer networks, child pornography, drug dealing, purchase of alcohol, gang or violence-related activities, etc.
4. Saving, displaying, accessing, or sending files or communication on the Pioneer network or any Pioneer technology device that is not educationally related.
5. Attempting to access or “hack” into areas of the Pioneer network where the student has not been granted permission to access. Even if just for the purpose of “browsing,” this activity violates this policy.
6. Making deliberate attempts to disrupt any Pioneer technology or destroy data by knowingly spreading technology viruses or by any other means. These actions violate this policy.
7. Revealing or distributing private information about yourself or others.
8. Using Pioneer technologies to acquire, download, run, install or store illegally acquired files, including, but not limited to music, video, and video game files.
9. Using Pioneer technologies to acquire, download, run, install, or store software of any type that is used to illegally share files or access prohibited areas of the Pioneer network. This activity violates this policy.
10. Accessing or installing any software that is not owned by Pioneer on any Pioneer technology without the express written permission of the Technology Coordinator.
 - a. Browser based apps such as Chrome Extensions are permitted as long as they do not conflict with any other policies.

11. Attempting to access personal web-based e-mail, chat or instant messaging during school unless instructor-led for classroom instruction.

12. Attempting to repair district technology or any action that voids the manufacturer's warranty.

B. EMAIL ACCESS

Email accounts are provided to students for educational purposes. Use of email to communicate with other students is to be used for educational purposes only. Student e-mail is a privilege, not a right, and access may be restricted or revoked due to misuse at Pioneer's discretion.

C. CONNECTING PERSONAL ELECTRONIC DEVICES TO WIRELESS NETWORK

Pioneer recognizes that the use of portable electronic devices (district or personally owned) in the classroom can add educational value when such devices deliver content and extend, enhance, or reinforce the student learning process. Students may connect at any one time, one of their personal wireless communication devices to Pioneer's wireless network, provided all guidelines are followed in the student handbook, which includes being used at the discretion of the instructor.

D. SYSTEM SECURITY

1. Students are responsible for their individual accounts and all material saved on their network drives and should take all reasonable precautions to prevent others from being able to use them, which includes logging off a network account so others cannot access it. Under no conditions should students provide their password to another person.

2. Students will not attempt to access Websites blocked by district policy. The use of proxy software, proxy services, proxy websites, remote login technology or Virtual Private Networks (VPN) to attempt to bypass safeguards put in place by the district is not permitted.

3. Students will not use sniffing, hacking, or remote access technology to monitor or access the network, devices, other user's activity or personal information.

E. SOFTWARE AND FILES

1. Copyrighted material is considered illegal to download, copy or redistribute without the express permission of the author.

2. A student's network account may be limited or revoked if a student intentionally engages in the unacceptable uses covered in Section A above.

F. PRIVACY

1. Access to technology is provided as a tool for student educational purposes. Pioneer reserves the right to monitor, inspect, copy, review and store at any time and without prior notice any and all usage of Pioneer technologies, and any and all information and communications transmitted or received in connection with such usage. All information and communications shall be and remain the property of Pioneer and no user shall have any expectation of privacy regarding such materials.

2. Pioneer and/or its instructor may maintain one or more Facebook, Twitter, blog, or similar Internet pages for educational and marketing purposes. The identity of those individuals who are accessing, affiliating or commenting on these pages may be visible to third parties not affiliated with the district. Pioneer is not responsible for revealing the identity, profile, or personal information of the user, including minor students, by third parties. It is the express responsibility of the user, or his/her parent or guardian, to protect the user's identity, profile, and personal information.

G. LOSS OR DAMAGE

If a student has damaged, lost or stolen any Pioneer technology, the student is responsible for the reasonable cost of repair or its fair market value on the date of the loss. Loss or theft of the property must be reported to Pioneer administration by the next school day after the occurrence.

If the device in question is part of the Pioneer 1:1 program the cost to repair or replace will be determined by the 1:1 policy.

H. VANDALISM

Any malicious attempt to harm or destroy data, hardware, or any infrastructure associated with the Pioneer network, network components connected to the network backbone, hardware or software may result in cancellation of network access indefinitely.

I. DUE PROCESS & DISCIPLINE

1. Pioneer will cooperate fully with local, state or federal officials in any investigation related to any illegal activities conducted via the use of its technologies.
2. Violations of Pioneer's Acceptable Use of Technology for Students Policy may result in a loss of access as well as other disciplinary or legal action.
3. If a student loses technology privileges of any sort, he/she is still responsible to complete all projects that require technology access outside of school.

J. LIMITATION OF LIABILITY

1. Pioneer makes no guarantee that the functions or the services provided by or through its network will be error-free or without defect. Although the goal is to be error-free, Pioneer will not be responsible for any damage suffered, including but not limited to, loss of data or interruptions of service.
2. Pioneer is not responsible for the accuracy or quality of the information obtained through or stored on the network and will not be responsible for financial obligations arising through the unauthorized use of the network.
3. Access to the Internet is filtered through the Pioneer network in accordance with the Children's Internet Protection Act (CIPA).
4. Access to the Internet is filtered on all 1:1 devices off-site. Filters are not 100% accurate so parental attentiveness to online usage outside of school is helpful and necessary.

5. Pioneer is not responsible for the actions of students who violate this agreement beyond the clarification of standards outlined in this agreement

PIONEER ONE-TO-ONE POLICY

In an effort to continue to provide Pioneer Career and Technology Center (Pioneer) students with the tools to succeed in today's ever-changing world of business and higher-education Pioneer issues a Chromebook (device) for student use throughout the year, both on and off campus. Pioneer requires that students and parents or guardians read and abide by the guidelines and directions contained in this document.

A. EXPECTATIONS

The device provided by Pioneer is to be used for educational purposes only. Students are expected to use the device in accordance with the guidelines in this document and the student technology Acceptable Use Policy (AUP) both on and off campus. The student technology AUP can be found in the student handbook and on the Pioneer website.

B. INSURANCE

Insurance will cover up to 3 repairs or a single device replacement. If a device has been replaced under insurance, the cost for any additional repairs or replacements will be added in full to the student's fees.

1. A lost AC power adapter or case will count as repairs to calculate the cost to replace.
2. The following chart will be used to calculate the deductible for repairs and replacements.

	Charged Deductible
First Repair	\$20
Second Repair	\$30
Third Repair	\$45
Replace (Device Only)	\$60
Replace (Device and Case)	\$80

C. PROPER CARE AND USAGE

The following proper care and usage guidelines must be followed to ensure a long-life expectancy of the student's Chromebook.

1. Only a microfiber cloth may be used to clean the screen.
2. Unless specifically designed for computer screens, no cleaning solvents may be used to clean the screen.
3. Keep food and drink away from the device.
4. Carry the device with two hands.
5. Never leave the device unattended.
6. Close the lid when carrying the device.
7. Make sure nothing is on the keyboard when shutting the lid.
8. Place the device in a secure location when in use.
9. Never leave the device in a space where it is likely to get stepped or sat on.
10. When charging, place the device where the cord will not be snagged or tripped on.
11. Never move the device while it is plugged in.
12. Avoid placing weight or pressure on the lid.
13. Never transport the device in anything other than the provided protective bag.
14. Never place any other objects in the same compartment in the bag as the device.
15. Keep the device out of extreme weather conditions. Do not leave it in a car.
16. Never attempt to repair the device, either by yourself or by using an outside source.

D. PERSONALIZATION

1. A business card will be provided to each student and must be placed in the business card slot of the protective bag at all times. This card will display the student's name, school name, school address and school phone number.
2. No stickers, markings, drawing or writing of any kind is permitted on the device, protective bag or power adapter.
3. Each device will be marked with a district asset tag. Removal of this tag is not permitted.
4. Each student will be issued a power adapter. Trading of

adapters is not permitted and borrowing of adapters is strongly discouraged.

E. REPAIR OR REPLACEMENT

In the event that a student's issued device is damaged, the following policies will determine if the device qualifies for a reduced cost through the insurance program. If the damage is not covered, the full cost of repair or replacement will be charged.

1. Any damage must be reported as soon as possible to the Distribution Center and a brief form must be completed in order to work on the damaged device.
2. A lost or stolen device will result in the full cost of the device being charged to the student's fees.
3. Intentional damage will result in the full cost of the repair or replacement being charged to the student's fees.
4. Any inappropriate use, as deemed by the school district, which then requires the device to need repair or replacement will result in the full cost of the repair or replacement being charged to the student's fees.
5. Any damage that would have been prevented by following the proper usage and care guidelines above will result in the full cost of the repair or replacement being charged to the student's fees.
6. Accidental physical and electrical damage is covered as long as proper usage and care guidelines are being followed.
7. Any damage or replacement that is not covered under insurance will not count against you when calculating deductible costs for future repairs that are covered.
8. If damage is determined to not be accidental and you wish to dispute, the final decision will be made by the Director or Superintendent.
9. If a device qualifies for warranty repair or replacement, per the manufacturer's warranty agreement with Pioneer, the device will be fixed at no cost to the student.

F. SUPPORT PROCESS

Follow the below procedures to receive timely and accurate support for any issues you may have with your Pioneer-

issued device.

1. Never attempt to repair the device, either by yourself or by using an outside source.
2. Repair, replacement, and support requests must go through the Pioneer Distribution Center.
3. A form indicating the problem or damage must be completed for the technology department to work on a damaged device. This will be available in the Pioneer Distribution Center.
4. A loaner device may be issued while the device is being repaired.
5. Any peripherals (case, power adapter, etc.) included with the loaner device must also be returned when the loaner is returned.
6. Loaners are covered by the Pioneer One-to-One Policy and if issued one the student is responsible for the care and usage of the loaner device.
7. The Distribution Center will notify the student when their issued device is available for pickup. If a loaner device was issued, it must be returned at the time of pickup.

G. STUDENT USAGE

1. Respect your teachers' instructions regarding usage of your device.
2. Usage of the device in the classroom is only permitted with the teacher's permission.
3. Usage at school is governed by each teacher separately based on whether the device is an appropriate tool for the lesson. As such, the device will not be used 100% of the time.
4. Make sure to charge your device so that it has a full charge for the beginning of each school day. There may be some opportunities to charge while at school, but these are no substitute for charging before coming to school each day.
5. Your issued device must be brought with you to your classes each day.
6. Only transport your device in the provided protective bag.
7. Adhere to the Pioneer student technology AUP (Acceptable Use Policy) at all times.
8. Never attempt to repair the device either by yourself or by

using an outside source.

9. For assistance with a damaged or non-functional device, contact the Distribution Center.

10. Never access or share content that is inappropriate on your school-issued device.

11. Themes, Apps and Extensions may be installed on Chromebooks as long as they follow the policies detailed here and in the student technology AUP.

12. Mice and headphones will not be provided.

H. PARENTAL RESPONSIBILITIES

Use of the issued device is provided to the student by the school district for educational purposes only. Unauthorized and/or inappropriate use will result in the withdrawal of this privilege. In the event that these privileges are revoked, the student will still be expected to complete assignments that may require access to a computer.

1. I will accept responsibility for my child's use of the device while at home.

2. I will supervise the storage of the device while at home, and make sure the device is charged nightly and brought to school each day.

3. I will not attempt to repair the device, or clean it with anything other than a microfiber cloth and specially formulated screen cleaning solution. I will not use cleaning solvents on the device.

4. I understand that the device's internet access will be filtered both in and out of school. Filters are not 100% accurate so parental attentiveness to online usage outside of school is helpful and necessary.

5. I will make sure that the device is returned when requested or upon withdrawal from Pioneer Career and Technology Center.

I. PRIVACY POLICY

Pioneer reserves the right to monitor, inspect, copy, review and store, at any time and without prior notice, any and all usage of Pioneer technologies, and any and all information and communications transmitted or received in connection

with such usage. All information and communications shall be and remain the property of Pioneer and no user shall have any expectation of privacy regarding such materials.

USE OF LOCKERS

At the beginning of the school year students will be assigned a hall locker. This locker will remain the student's responsibility during the entire school year. Students are expected to use only the lockers assigned. Contents of the locker are the responsibility of the student assigned to that locker. All lockers are equipped with built-in combination locks and are required to be locked at all times. Hall lockers are primarily for books, backpacks/book bags, and outerwear.

Students in some career-technical areas will be assigned a lab locker in which to store their lab clothing and lab equipment. Lockers and appropriate changing areas are provided for male and female students for labs which require a clothing change.

Lockers are the property of the Board of Education. Lockers carry no expectation of privacy for the students who occupy them. School lockers, desks, cabinets, rented tool kits, etc. and their contents are subject to search by school authorities at any time and without warning using whatever methods are available to Pioneer.

Pioneer participates with local authorities in random canine drug searches.

TOOL KITS

The school will provide reasonable security for tool kits; however, the Board of Education cannot legally assume liability for lost or stolen tools personally owned or Pioneer provided. Students are advised to be certain that homeowner's insurance will cover loss or theft or to purchase appropriate insurance coverage. No tools are to be taken from Pioneer.

USE OF THE SCHOOL PHONES

Students will not be called to the telephone except in an emergency, but an important message may be taken for later delivery to a student. In the event that a student needs to call home, they may come to the office. **Telephones in classrooms and labs are not for student use.**

VISITORS TO PIONEER

Visitors with authorized business are permitted on Pioneer school property. All persons are to register at the Central Entrance High School Office and be granted a visitor's pass by an authorized representative.

ILLNESS AND MEDICAL CARE

A clinic is provided for emergency treatment and illness which may occur during the school day. Should a student become ill during the school day, he/she may obtain a pass and report to the school nurse.

If the nurse feels that it is necessary for the student to be sent home, the nurse will first contact the student's parent/guardian. Under normal circumstances, the parent will be expected to pick up the student. A health folder will be maintained on each student. If the student has information which should be included in this file, he/she must contact the school nurse. Abuse of clinic privileges will be monitored.

Students should not be carrying prescribed or non-prescribed drugs or medication. These MUST be left with the nurse in the clinic. Students are encouraged to take all medications at home. For example, to be able to administer three doses to the student it may be given before school, immediately after school and before bedtime. If it becomes necessary for a student to take medication at school and **“Authorization for Medication Administration,”** form must be obtained from the clinic prior to the administration of any medication.

This complies with section 3313.713 of the Ohio Revised Code and the policy of the Pioneer Board of Education. These forms, along with the medication, must be given to the school nurse prior to administration and will be kept in the clinic. NO NARCOTIC MEDICATION WILL BE ADMINISTERED AT SCHOOL.

Students returning to school after having surgery, an extended illness or an accident should see the school nurse before reporting to class.

STUDENT ACCIDENT INSURANCE

Insurance will be offered to students attending Pioneer. Both a school-day and 24-hour coverage plan will be offered. Students participating in athletics should carry accident insurance with their partner school. Students must either carry the school insurance or be covered by a home policy to participate in the career/technical lab including job placement work experience.

TEXTBOOKS AND WORKBOOKS

Textbooks are the property of the Board of Education and are loaned to students, who will be charged for loss or damage. The cost will be determined by the librarian. Workbooks required in some courses will be purchased by students.

SAFER OHIO SCHOOL TIP LINE

In order to provide as safe a learning environment as possible, Pioneer participates in the Safer Ohio School Tip Line- **1-844-723-3764**. The tip line is an anonymous reporting system that accepts both calls and texts 24 hours a day. Calls or texts to **1-844-723-3764** are answered by analysts with Ohio Homeland Security. Any information that might jeopardize the safety and well being of students or staff can be reported anonymously on this system.

EMERGENCY PROCEDURES

LOCKDOWN/SHELTER IN PLACE

Lockdown or Shelter In Place will take place in emergency situations if it is determined that it is safer inside the building than outside, generally when conditions involve severe weather, community emergencies, intruders, or a hazardous material release outside of the school building. Instructions will be announced over the P.A. system. Students in the restroom or hallway should move into the nearest occupied classroom.

FIRE DRILL

Fire drills will be held throughout the school year. Directions are posted in each room. Students will walk to the posted exit and proceed from there as directed by the teacher. If that exit is blocked, the nearest alternate route should be taken. It is essential that fire drills be conducted in a quiet and orderly fashion.

TORNADO/SEVERE WEATHER ALERT

Tornado drills will be indicated by a siren alert from the P.A. system. Students are to follow directions given by their instructor and proceed to the designated area of safety.

BUILDING EVACUATION

Evacuation will take place if it is determined that it is safer outside the building (fire, explosion, intruder, hazardous material spill inside the building) and staff, students and visitors can safely reach the evacuation location without danger. Instructions will be announced over the P.A. system.

STUDENT TRANSPORTATION

Students are urged to use transportation provided by the partner school. Pioneer **CANNOT** grant permission for students to ride other buses. Students wishing to drive to school must complete a vehicle registration form and have a valid driver's license. All students must park in the student parking lot. Parking in any other lot is prohibited.

The student parking fee for the school year will be \$10.00. This will entitle the student to a maximum of 2 stickers for their personal or family vehicles, including motorcycles. Additional stickers may be purchased for \$1.00 each. This sticker should be completely affixed in the lower left corner of the front windshield (driver's side) or a visible location on a motorcycle. **ALL STUDENT VEHICLES ARE REQUIRED TO HAVE PARKING PASSES CLEARLY DISPLAYED IN THE LOWER LEFT CORNER OF THE FRONT WINDSHIELD (DRIVER'S SIDE). BY FRIDAY SEPTEMBER 5TH, 2025.**

If a student purchases two stickers and shares stickers with another student, both students may lose their parking/driving privilege. Vehicles without appropriate authorization, or parked in unauthorized parking spaces, may be towed at the owner's expense. The Director of Operations/Assistant Director, High School may remove the driving privilege of students who abuse this privilege through unsafe driving, disregard of parking rules, tardiness, cutting through the industrial park, etc. This includes unsafe driving observed to and from Pioneer.

Students are not permitted in cars or in the parking lot at any time except to park on arrival or to leave the school grounds. Once a student has arrived on school grounds for school in the morning, the student may not leave the grounds without permission. Students are released in the afternoon in the order they arrived in the morning. The first student to park in the morning will be the first student released in the afternoon. Students are not permitted to move their vehicles before being released.

Vehicles parked on school property are subject to searches at any time for reasonable suspicion. **DRIVING TO SCHOOL IS A PRIVILEGE, NOT A REQUIREMENT.** For security purposes the student parking lot is monitored by electronic surveillance equipment. The Board of Education cannot legally assume liability for loss of articles or damage to cars in the parking lot.

WATER

Students may carry a refillable water bottle. The only liquid allowed in the water bottle is clear water. **Any colored or non-clear containers or containers holding any liquid other than clear water will be confiscated.** Teachers will have lab or classroom policies pertaining to water use in their classrooms. Students may purchase a clear Pioneer water bottle from Distribution for \$1.00.

LUNCH/FOOD CONSUMPTION

All students will eat in the cafeteria, even if the student brings lunch from home. Drinks brought from home must be in sealed cans or water bottles. Students may only charge food items to their account that are included as part of the meal. Students are responsible to pay for their charged items.

Food and drink must not be taken from the cafeteria or consumed any place other than the cafeteria. **Our lunch period is considered closed and students are not permitted to leave the school grounds or go to the parking lot during this time.**

Food is not to be purchased and brought in from the outside during the lunch period. During your lunch period you should remain at one of two places: (1) the cafeteria; (2) outdoor tables (student entrance), weather permitting, in the designated area.

Students should not be in the hallways where classes are held during the lunch period or go to the parking lot without permission from the Director of Operations; Assistant Director, High School; or Supervisor.

GENERAL DRESS-SAFETY-HEALTH REGULATIONS

I. General Appearance

There is a definite relationship between good dress habits, good work habits, and proper school behavior. Our main concerns are with conditions affecting health, safety and

dress standards that might affect the future employment of the individual.

Prospective employers will constantly be touring this facility to acquaint themselves with the skill training opportunities being offered at Pioneer. You can be sure that when they view the skill aspects of this program, they will notice such things as the individual's grooming, proper attire, and adherence to safety standards, etc.

In the best interest of our students, industrial safety standards and procedures will be closely adhered to. Students will be required to wear the appropriate protective devices including safety glasses and protective apparel including proper shoes. In many lab areas, jewelry is not acceptable. Lab regulations will be reviewed by the lab instructor and must be followed.

The dress code policy for all students requiring uniforms will be regulated by the rules and regulations of each Career/Tech program. In general, student dress in class and in the lab should be acceptable for the type of job for which the student is training.

Any clothing or dress including jewelry, accessories, or contact lenses which attracts undue attention to the wearer or causes potential safety hazards (and thus causes a disturbance in the school) is not acceptable. Garments with provocative or sexually suggestive pictures and/or language/logos with profane language and/or references or inferences to alcoholic beverages, drugs or tobacco, or violence cannot be worn.

Pioneer administration reserves the right to final decisions regarding student attire, not limited to those listed below.

II. Students

A. Program attire is officially distributed by Pioneer and is

required at all times and should be the topmost layer of clothing. Student or Lab created shirts/sweatshirts shall not be worn. Zippered and button shirts/sweatshirts should be fastened so as not to display clothing worn underneath.

Program attire cannot be altered.

B. Closed toed shoes are required to be worn at all times. All other footwear is prohibited (including Crocs style shoes and slippers). Labs may have specific shoe requirements. Only approved labs are allowed to wear medical footwear.

C. Students should not wear jeans or slacks that are poorly fitted, drag on the floor, ragged, torn, have holes, or patched in any way (duct tape is not permitted to cover holes or tears). Pants with hanging straps, chains, or metal ornamentation are prohibited. Sweatpants, leggings, yoga pants, nylon jogging pants, tear-away pants, are not permitted unless part of approved program attire. Only approved labs are allowed to wear medical scrubs. Shorts or cut off pants are not permitted.

D. Coats, hats, blankets, other outer garments and oversized bags must be kept in the student's hall locker during the entire school day. Students having an academic class during the last period may carry their coat to last period class. (Exceptions may be made on an individual basis, such as students traveling to Shelby over the lunch period for classes).

E. Jewelry should be worn in good taste and not to distract. Stud and small hoop earrings, for example, may be worn outside the lab area. Pocket chains are prohibited. **FACIAL JEWELRY-** Students shall be permitted to wear a single, small stud nose piercing in the nostril. **Nose rings are not permitted.** Other visible body piercings and related jewelry are prohibited. Prohibited areas of the body include, but are not limited to eyebrow, cheek, septum, tongue and lips. Band-Aids/Tape/Other Coverings to cover jewelry are not allowed. **Small, clear spacers are allowed.**

F. NO headgear such as hats, sweatshirt hoods, or bandanas are to be worn in the halls or classrooms of the building without permission from the administration.

G. Students should not wear, carry, or display gang-related paraphernalia.

H. Shirts must have sleeves. Shirts with holes, cut-off sleeves, sheer blouses, spaghetti strap/camisole-like tops/dresses, strapless tops, bare midriffs, and provocative, body-hugging garments are not permitted.

I. For health, safety and job readiness, hair must be under control, must not cover the eyes, and must always be neat and clean. Students will not be permitted to have alternative hair colors that create a distraction; colors that are permitted include natural brown, blond, black and natural reds. Students may have highlights or lowlights of an alternative color as long as the primary hair color is a natural color listed above. In questionable situations, the Administration reserves the right to make final determination.

J. Each student will be photographed for a Pioneer photo ID card. These **must** be worn at all times in the building, around the neck, on a Pioneer issued lanyard or a school appropriate lanyard. Student names and pictures must be seen at all times. Covering name and/or picture with stickers or marker is not permitted. Lost or defaced IDs will be replaced for a \$5.00 fee. Failure to wear the ID, defacing the ID, or wearing another student's ID will result in disciplinary action. Student IDs are to be worn as issued.

K. Public displays of affection should be limited to hand holding.

L. Seniors/Graduation Class attire may be worn if purchased through Jostens ONLY. Senior attire purchased from home schools, apparel stores, or handmade by students and/or relatives, are not permitted. Home school pride and military

branch specific attire can be worn on Fridays ONLY.

M. Hall passes are expected to be carried by students signing out of class at all times.

III. Student Hair

- A. Student's facial hair is required to be neatly groomed for professional appearance.
- B. Due to safety, instructors may require long hair to be pulled back into a ponytail. Students refusing the instructor's directive will be considered insubordinate.

IV. Women

- A. Skirt length should be proper when both sitting and standing. Skirts shorter than mid-thigh while seated are not permitted. Skirts with slits should not extend beyond the mid-thigh. In questionable situations, the Director/Assistant Director, High School will make the final determination.
- B. Extremely low necklines are not tasteful for a professional atmosphere and should not be worn.

V. Enforcement

Violations will be dealt with in the following manner: Students violating the dress code are sent to the Administrative Center to be dealt with by the immediate supervisor. Corrective action will be taken and then the student's name will be entered into the Accountability Book. Students will not be permitted to attend classes, but will be assigned to an alternative setting to complete their school work until their dress is in compliance. Further violations will result in a misconduct notice. Continual offenders may be suspended or expelled in accordance with the codes adopted by the Board of Education (see STUDENT BEHAVIOR CODE).

VAPE/TOBACCO USE/POSSESSION

Student vape/tobacco use or possession is not permitted on

high school campuses in the State of Ohio. Vape/tobacco use at Pioneer is regarded as a definite health and/or fire hazard. Students are not permitted to use or possess vape/tobacco in the building or on school property at any time. Alternative nicotine delivery devices, "e-cigarettes," vape and/or alternative nicotine products will be treated as tobacco. **This includes vehicles in the student parking lot and those traveling on Ryan Road.**

Use of vape/tobacco or possession of vape/tobacco visible to any staff member may result in out-of-school suspension. **In compliance with state law, students under the age of 21 found to be in possession of vape/tobacco will be reported to the School Resource Officer.**

Hazards of Vaping/Tobacco Program - For Vaping/Tobacco offenses, students will be required to complete Pioneer's Hazards of Tobacco Program. The program will be held in the ISD room.

DRUGS AND ALCOHOL

Possession, use, concealment, or showing evidence of having used any alcoholic beverage, narcotic, drug paraphernalia, mood-altering chemical or drug not specifically authorized by a physician may result in the following penalties:

First offense - up to a ten-day out-of-school suspension and notification of the local authorities; (2) Second Offense or Selling/Attempting to Sell - a ten-day out-of-school suspension plus a possible recommendation to the Superintendent for expulsion and notification to the Police. Pioneer does have a formal drug and alcohol policy with provisions for help and assistance for the student body. Pioneer participates with the local authorities in random canine drug searches.

EIGHTEEN-YEAR-OLD STATUS

Eighteen-year-olds will be treated the same as all other

students and will be expected to conform to all the school rules and regulations. The school reserves the right to file charges with the appropriate authorities. If residing at home, adult students should include their parents in their educational program.

STUDENT BEHAVIOR CODE - ADOPTED BY THE PIONEER BOARD OF EDUCATION – AUGUST, 2025 In accordance with ORC 3313.66 and ORC 3313.661, the Pioneer District Board of Education hereby adopts the following as the Student Behavior Code of the said district:

A VIOLATION OF ANY RULE MAY RESULT IN DISCIPLINARY ACTION, INCLUDING SUSPENSION AND EXPULSION BASED UPON THE SCHOOL-WIDE DISCIPLINE PLAN.

Results of violating the code of conduct can be verbal or written warning, referral to school counselor, parental contact or conference, detention (in or after school), emergency removal, referral to law enforcement agencies, suspension, or expulsion. The hallways and parking lot are monitored by electronic surveillance equipment.

If suspension or expulsion from Pioneer occurs, it will be recognized by the partner school and if suspension or expulsion from the partner school occurs, it will be recognized by Pioneer. If a student is serving an out-of-school suspension, the calamity day/days do not count towards the suspension period.

In each case, the suspended or expelled student will not be permitted to attend either Pioneer or the partner school during the time of suspension or expulsion. High school credit will be denied for college courses taken while expelled.

All rules contained in this handbook also apply to Pioneer students while attending the Campus of North Central State College, Ashland University, the Performing Arts building, or

students who are off school grounds at a school activity, function, event, jobsite, or field trip.

A student who is suspended shall be permitted to complete any classroom assignments and exempted from employability points missed because of the suspension. The grade for a completed classroom assignment missed because of a suspension will be reduced by ten percent (10%). The number of days suspended will equal the number of days the student has to make up the work. Teachers may extend days for long-term assignments.

1. **Disruption of School:** A student shall not, by use of violence, force, coercion or threat (verbal or physical), cause material disruption or obstruction to the normal operation of Pioneer. Such disruptions shall include, but are not limited to, false fire alarms, false bomb threats, false natural disaster alarms, gang activities, student disturbances, and confrontations.

2. **Theft/ Possession of and/or Damage to School or Private Property:** A student shall not steal, attempt to steal, possess, or damage any property privately owned or belonging to the Pioneer Board of Education on the school premises, at a school activity, function, or an event off school grounds. Theft and damage may include but are not limited to copyright infringement, unauthorized copying, and deletion of computer files, introduction of computer viruses, and forgery or hacking. With regards to the Internet, proper authorization must be obtained and sites which provide information with regard to provocative/suggestive pictures or language are prohibited.

3. **Bullying/Harassment:** Harassment, intimidation, or bullying behavior by any student in the Pioneer Career and Technology Center School District is strictly prohibited, and such conduct may result in disciplinary action, including suspension and/or expulsion from school. "Harassment, intimidation, or bullying", in accordance with R.C. 3313.666 means any intentional written, verbal, graphic or physical act

including electronically transmitted acts i.e., internet, cell phone, personal digital assistant (PDA), or wireless hand-held device, either overt or covert, by a student or group of students toward other students, including violence within a dating relationship, with the intent to harass, intimidate, injure, threaten, ridicule, or humiliate. Such behaviors are prohibited on or immediately adjacent to school grounds, at any school-sponsored activity, or on school provided transportation that a reasonable person under the circumstances should know will have the effect of:

- A. Causing mental or physical harm to the other students including placing an individual in reasonable fear of physical harm and/or damaging of students' personal property and,
- B. Is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other students.

No student shall engage in any form of sexual harassment which consists of unwelcome sexual advances, requests for sexual favors, and other inappropriate verbal or physical conduct of a sexual nature when made by any student to another student when such conduct has the purpose or effect of substantially interfering with an individual's educational performance or creating an intimidating hostile educational environment.

"Dating violence" is defined as "a pattern of behavior where a person uses or threatens physical, sexual, verbal, or emotional abuse to control the person's dating partner." A "dating partner" is "any person, regardless of gender, involved in an intimate relationship with another [person] primarily characterized by the expectation of affectionate involvement whether casual, serious, or long-term."

The provisions in items listed above also apply to student conduct towards staff members and their families on and off campus. Pioneer does have a Board policy relating to sexual harassment.

Harassment reporting forms may be picked up from any administrator. Initial harassment reports should be directed to the program supervisor. Repeat or serious situations will be referred to the appropriate Assistant Director/Director.

A student shall not make a false statement, a false accusation, or provide false information that in any way defames or damages the reputation of another student or staff member. A student shall not make a false report or issue false accusations that result in the reporting of an incident of child abuse to children's services or law enforcement agencies. Providing false information to school personnel may result in disciplinary action.

It is a violation of the Student Code of Conduct to knowingly make false statements or knowingly submit false information during the grievance process, including intentionally making a false report of sexual harassment or submitting a false formal complaint.

4. Unauthorized Bodily Contact: A student shall not physically touch, hit, or behave in such a manner as to cause physical injury to a student or employee of the school system or any other person while on school property or while attending a school-sponsored event.

5. Dangerous Weapons and Instruments: A student shall not possess, handle, transmit, or conceal any object or dangerous chemicals or sprays which could cause damage to any person or the property of the Pioneer Board of Education, any of its employees, or any student or person on the school premises or other school property including student vehicles. This shall include pocket knives and box cutters. The same is true during any official school-organized and sponsored activity that takes place off the school grounds. A portable metal detector may be used to detect items that are not permitted at Pioneer. Unauthorized use of fire is also prohibited.

Section 2923.122 of the ORC makes it a **felony** for any

person to knowingly convey, attempt to convey, or possess any deadly weapon or dangerous ordinance onto or on any property owned by or controlled by, or to any activity held under the auspices of, a school. A knife with a blade more than 2 ½" in length is considered a weapon.

6. Tobacco: ORC3313.751 Prohibits smoking, use or possession of tobacco, look-alike substances, alternative nicotine delivery devices, and alternative nicotine products by any student in areas under the control of school districts or activities supervised by the school district. Therefore, the use or possession of tobacco in any form is strictly forbidden.

Pioneer has adopted a policy that students shall not possess, consume, purchase, or attempt to purchase and/or use vape/tobacco products in the school building, on school grounds, on school buses or vehicles and at any competition, extra-curricular event, or other school sponsored activity. No smoking is permitted in vehicles while on school property.

In compliance with state law, students under the age of 21 found to be in possession of vape/tobacco will be reported to the Shelby Police. Students who serve as lookouts will receive the same discipline as those students who are vaping/smoking.

7. Insubordination: A student shall not fail to comply with the directions of teachers, student teachers, substitute teachers, teacher aides, custodians, cafeteria staff, Supervisors, Assistant Director, High School; Director of Operations, Superintendent; or other authorized school personnel during any period of time when the student is properly under the authority of school personnel. Attempts in disciplining the student will be done through efforts by the teacher, the parents of the student, the supervisor and the Assistant Director, High School/Director of Operations. If a student is removed from In-School Detention, including time in the Cafeteria, for not following ISD procedures and directions, the student may receive up to 3 days of Out-of-

School Suspension.

8. Rules and Regulations as Adopted in Student Handbook: A student shall not violate rules and regulations in the Student Handbook including Dress, Health & Safety, wearing of student ID, attendance, and public displays of affection, wireless communication device rules, and the acceptable use policy of technology. A staff member may request a student sign the Accountability Book in the Administrative Center for minor disciplinary infractions that occur in the hall or cafeteria. The third time the student's name appears in the book, the Supervisor will meet with the student and may assign additional consequences.

9. Making, Selling, Attempting to Sell, or Possessing Drugs/Look-Alike/Synthetic Drugs Narcotics, Alcoholic Beverages, and Related Tools: A student shall not possess, use, transmit, conceal, show evidence of having used, make, attempt to make, sell, attempt to sell, or possess drugs/look-alike drugs, narcotics, alcoholic beverages, gas inhalants, or related tools not specifically authorized by a physician while under the authority of school officials. Odor of a drug on a student's person will constitute possession for school disciplinary action. Whenever a student is suspended or expelled from school in accordance with ORC 3313.66 for the use or possession of alcohol or drugs, the Superintendent may notify the registrar of motor vehicles and the juvenile judge of the county of the suspension or expulsion.

10. Possession of Illegal Images: A student shall not possess, take, disseminate, transfer or share nude, obscene, pornographic, lewd or otherwise illegal images or photographs, whether by electronic data transfers or otherwise (commonly called texting, e-mailing or sexting, etc.). The above actions may constitute a crime under state and/or federal law. Students found in violation of this section may be reported to the appropriate law enforcement agencies.

11. Other Acts: A student shall not commit any act which represents gross misconduct, fraudulent behavior, cheating, or any act that poses a danger to any person or property or causes disruption of the academic process. Unauthorized use of school equipment is prohibited. This includes computers.

12. Repeated Violations of the Student Code of Conduct: A student who repeatedly violates Pioneer's Student Code of Conduct may be subject to discipline.

ADMISSION AND PLACEMENT GRIEVANCE PROCEDURE

Parents and students have the right to request a review of the admission and vocational placement procedure or other procedural matters. If a concern involving possible discrimination based on sex, race, color, national origin, or disability exists, a parent and/or student may contact the Director of Business Affairs in the Pioneer Board of Education Office to initiate the grievance process.

When appropriate, the Director of Business Affairs may arrange a conference involving all interested parties to resolve the grievance.

The Director of Business Affairs, acting as the designated hearing officer, will endeavor to resolve a parent and/or student grievance within five (5) school days upon receipt of the grievance. Grievances not resolved to the satisfaction of the parent/student may be appealed to the Pioneer Board of Education through the Superintendent. All grievances will be heard within a 30-day period upon receipt in the Pioneer Board of Education office.

Alleged discrimination complaints regardless of race, color, national origin, sex, age, disability, or socio-economic status may be directed to Kris Kowalski, Director of Business Affairs, Title VI Coordinator at (419) 347-7926 or 1-877-818-PCTC (742103) or email Kowalski.kris@pioneerctc.edu.

Alleged harassment complaints (sexual or otherwise) by other students, school employees, or third parties may be directed to Clay Frye, Director of Operations, Title IX and Section 504 Coordinator (disability) at (419) 347-7744 or 1-877-818-PCTC (742202) at 27 Ryan Road, Shelby, OH 44875-0309 or email frye.clay@pioneerctc.edu.

Auditor of State's Fraud Reporting System

The Ohio Auditor of State's office maintains a system for the reporting of fraud, including misuse of public money by any official or office. The system allows all Ohio citizens, including public employees, the opportunity to make anonymous complaints through a toll free number, the Auditor of State's website, or through the United States mail.

Auditor of State's fraud contact information:

Telephone: 1-866-FRAUD OH (1-866-372-8364)

US Mail: Ohio Auditor of State's Office

Special Investigations Unit 88 East Broad Street

P.O. Box 1140 Columbus, OH 43215

Web: www.ohioauditor.gov