

# **REPORT OF THE SUPERINTENDENT TO THE BOARD OF EDUCATION**

**May 21, 2012**

## **YEAR END**

As usual, this is a very busy time of the year with all the end-of-year responsibilities including partner school award assemblies and graduations. The Pioneer Awards Assembly was held on Thursday, May 3 in the newly renovated Gale J. Leimbach Arena. Our students have been awarded about \$600,000 in scholarships already this year! It is so rewarding to see our students recognized for their excellent work!!

The senior recognition, "Senior Moments" was held Wednesday, May 16 at 12:30 pm. Seniors were recognized for completing their Career Technical program and there upcoming graduation at their partner school. Ms. Lindi Lane, Student Council Advisor, did a wonderful job organizing the event and making it a very special occasion for our students.

## **REDUCTION IN FORCE**

I have provided several notices for reductions in force and first year grace for next year. The high school enrollment has remained about the same as last year. The following notices were delivered:

<b>INSTRUCTOR/STAFF</b>	<b>PROGRAM</b>	<b>REASON</b>
Jim Smith	CBI	Elimination of Program/Low Enrollment
Mike Smith	Bridge	Elimination of Program/Low Enrollment
Melinda Shaum	Facility Services	Elimination of Program/Low Enrollment
Becky Nichols	Hospitality & Food Services	Elimination of Program/Low Enrollment
Pam Bell	Medical Office	First Year Grace/Low Enrollment
Rita Wienen	Business Management/Entrepreneur	Elimination of Program/Low Enrollment
Dave Rader	Masonry	Elimination of Program/Low Enrollment
Bill Kucic	Meat Processing	Elimination of Program/Low Enrollment
Paul Brown	Collision Repair	Double Lab reduced to single lab/Low Enrollment
Mike Fraley	Guard Shack	Abolish Position/Automated Gate

INSTRUCTOR/STAFF	PROGRAM	REASON
John Klepsor	Guard Shack	Abolish Position/Automated Gate
Cindy Markley	Adult Education Transition Coordinator	Abolish Position/Site Coordinator
Ron VonStein	Job Training	Abolish Program/Attrition
Rene' Phillips	Language Arts	Abolish Position/Attrition
Linda Zuercher	VOSE Instructor	Abolish Position/Attrition
Nancy Medley	Assistant Director, Adult Education	Abolish Position/Attrition/NCState Workforce Partnership
Linda Schumacher	Payroll Clerk	Full time position reduced to part time position/attrition

The Career Based Intervention (CBI), Facilities Services, Hospitality and Bridge programs are for "at-risk and special needs students" and should have enough enrollments to prevent elimination of the programs.

Although these RIF letters are delivered by May 1st, all enrollments for all these programs will be reviewed prior to the June Board of Education Meeting and final recommendations will be made at that time.

Due to various reasons, I am recommending that the following programs/positions be abolished at this Board meeting: Job Training Program, VOSE Instructor, Guard Shack position(s) (2 part-time), Adult Education Transition Coordinator and Assistant Director, Adult Education. I also am recommending that the Payroll Clerk position be reduced from a full time position to a part time position.

Due to funding cuts, we have worked diligently to reduce cost, so when a position is vacated or there is low enrollment we examine options to abolish the program/position, reduce the program/position from full-time to part-time or redesign the program/position for more student appeal or more efficiency. This year the reductions have amounted to over \$400,000 in savings for the district.

At the Board meeting, Jerry and I will provide you with a list of personnel savings for the last several years. To validate our commitment to our constituents to be good stewards of our finances, we have developed a short term plan and will continue to examine our expenses each year.

#### **ADMINISTRATOR YEAR-END REVIEWS**

We will be doing the administrator year-end reviews in the next couple of weeks. Our year-end administrator retreat is scheduled for June 8, 2012 at Outlet Café located directly across from Crestview High School. At the retreat we will review our 2011 – 2012 progress, review the Strategic Plan, share staff requests, and begin planning for the 2012 -13 school year.

We have scheduled the Board Goal Setting Retreat for August 13, 2012 from 12:00 pm - 4:00 pm. Lunch will be provided. Agendas and location will be sent out at a later date.

### **HIGH SCHOOLS THAT WORK (HSTW) AWARD OF EDUCATIONAL ACHIEVEMENT**

As part of being a HSTW site ( a school improvement initiative), Pioneer must give a Language Arts, Math and Science assessment and student survey to sixty (60) senior students that have been randomly selected to participate in the process. These students must complete a rigorous high school curriculum and perform at a college- and career-ready level. To earn the award, students must complete a college-preparatory course of study in at least two of three subject areas (English/language arts, mathematics and/or science); complete a concentration in a career/technical area, mathematics/science or the humanities; and meet the readiness goals in all three subject areas on the *HSTW* Assessment.

Only a small percentage of students who take the assessment each year meet or exceed these high standards and earn an award. **This year Pioneer, had sixteen (16) of the sixty (60) students earn the HSTW Award of Educational Achievement.** Congratulations to these students for doing such an outstanding job!

### **PERSONNEL**

You will be asked to accept the retirement resignation for Dave Rader, Masonry Instructor. Dave was originally hired at Pioneer as a senior Masonry Instructor in 1981, although he did an outstanding job, his position was RIF'ed in 1985 due to low enrollment. Dave was hired as an instructor for Tri-Rivers in 1986 – 1989, then continued to teach at Tri-Rivers as the Building Maintenance Trades teacher. He was hired back at Pioneer in 1992. Dave has had many state and national Skills USA winners throughout his years of teaching. We wish Dave a very much deserved and relaxing retirement.

All other personnel items are common for this time year.