

Book	Policy Manual
Section	Vol. 43, No. 2 - January 2025 JVS
Title	Vol. 43, No. 2 - January 2025 New DRUG-FREE WORKPLACE
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Status	

New Policy - Vol. 43, No. 2

1422.01 - DRUG-FREE WORKPLACE

The Board of Education believes that quality education is not possible in an environment affected by drugs. It will seek, therefore, to establish and maintain an educational setting which

[DRAFTING NOTE: CHOOSE ONE (1) OPTION FROM THE TWO (2) OPTIONS BELOW]

~~**[] [OPTION #1 (needed only if Federal funds come directly from Washington)]**~~

~~meets the requirements in the Drug Free Workplace Act.~~

~~In compliance with the Act, the Board prohibits the manufacture, possession, use, distribution, or dispensing of any controlled substance, including alcohol, by any member of the District's administrative staff at any time while on District property or while involved in any District-related activity or event. Any administrator who violates this policy shall be subject to disciplinary action in accordance with District guidelines.~~

~~The Superintendent shall establish whatever programs and procedures are necessary to meet the Federal certification requirements.~~

[END OF OPTION #1]

[X] [OPTION #2 (applies to most schools)]

is not tainted by the use or evidence of use of any controlled substance.

The Board shall not permit the manufacture, possession, use, distribution, or dispensing of any controlled substance, alcohol, and any drug paraphernalia as the term is defined by law, by any member of the District's administrative staff at any time while on District property or while involved in any District-related activity or event. Any administrator who violates this policy shall be subject to disciplinary action in accordance with District guidelines.

The Superintendent shall establish guidelines that ensure compliance with this policy and that each administrator is given a copy of the standards regarding unlawful possession, use, or distribution of illicit drugs and alcohol by staff and informed that compliance with this requirement is mandatory. Such guidelines shall provide for appropriate disciplinary actions, if and when needed.

[END OF OPTION #2]

41 U.S.C. 701 et seq., Drug-Free Workplace Act of 1988
20 U.S.C. 3224A

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Legal	20 U.S.C. 3224A 41 U.S.C. 701 et seq., Drug-Free Workplace Act of 1988
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