

June 2023 Board of Education Regular Meeting

Pioneer Career and Technology Center Board of Education Meeting

Pioneer CTC Board of Education Conference Room

Monday, June 19, 2023

7:00pm

Present: Mrs. Robyn Almanson, Board Member; Mr. Mike Grady, Board Member; Mr. Bill Hope, Board Member; Mrs. Morgan Jones, Board Member; Mr. Dennis Long, Board Member; Mr. Bill McFarland, Board Member; Mr. Spencer Shipman, Board Member; Mr. Royden Smith, Board Member; Mrs. Erin Stine, Board Member; Mr. Douglas Theaker, Board President; Mrs. Mary Jean Theaker, Board Member; Gregory Nickoli, Superintendent; Linda Schumacher, Treasurer; Kowalski Kris, Director of Business Affairs; Clay Frye, Director of Operations; Jolene Young, Asst. Director, High School; Colton Penwell, EAP President

1 ROLL CALL

Mr. Douglas Theaker, Board President

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Spencer Shipman, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

2 PLEDGE TO THE FLAG

Mr. Douglas Theaker, Board President

3 MOMENT OF SILENCE

Mr. Douglas Theaker, Board President

4 CONSENT AGENDA

Mr. Douglas Theaker, Board President

Minutes:

Treasurer Schumacher commented on the following:

4.2 Temporary Appropriations – This is our annual Temporary Appropriations resolution in order for us to be able to operate and pay the bills. Final FY24 Appropriations will be presented at the September Board meeting.

4.3 Medical, Dental & Vision FY24 rates – The first proposal from Jefferson Health Plan was a 10.83% increase. I was interested in decreasing that to 5% and we ended up at 4%. They always give me the warning about not taking enough of an increase and then having to have a huge increase in a later year. I do believe after this year we will need to be more aware of where we stand with our reserves. In FY24, we are hoping to decrease the reserves by \$237,000. This is only a projection. We currently have \$1,740,000 in Reserves; and are only required to have \$674,000 in Reserve with JHP. We are not using a large amount of the excess reserving, so we will still be in very good shape. Funding slightly under the projection has worked the past couple years. Over-time, we just need to make sure we do not underfund by too great a margin. Once the gap widens, the reserves can be at risk of one large event, and then it can be difficult to re-correct the direction of the funding (as reserves get low).

4.4 Liability Insurance – SORSA – I really don't believe we can get better coverage anywhere else. Plus, some of the little added benefits we receive like free playground inspections, free boiler inspections and the Legal Helpdesk. This also includes our Cyber Liability coverage which people are paying a lot of money for now. Our premiums only increased by .99% from last year. Last year we paid \$85,601 and this year we will pay \$86,326 – an increase of \$725.00.

No further questions or discussion. Sent to vote.

Result: Approved

Motioned: Mrs. Robyn Almanson

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Spencer Shipman, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

4.1 Approve May 15, 2023 Board of Education Meeting Minutes

Mr. Douglas Theaker, Board President

Attachments:

[May 2023 Board Meeting Minutes.pdf](#)

4.2 Approve Temporary Appropriations for the 2023-2024

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the temporary appropriations as presented by Treasurer Linda Schumacher be approved.

Attachments:

[FY24 Temporary Appropriations.pdf](#)

4.3 Approve Medical, Dental and Life Insurance Rates

Mr. Douglas Theaker, Board President

Attachments:

[Medical.Dental.Life Ins. Rates 2023.pdf](#)

4.4 Approve Liability, Fleet and Property Insurance Coverage

Mr. Douglas Theaker, Board President

Attachments:

[2024 SORSA Renewal Proposal.pdf](#)

4.5 Approve Local Professional Development Committee

Mr. Douglas Theaker, Board President

Attachments:

[LPDC Committee 23.24.pdf](#)

4.6 Approve List of Evaluators for Ohio Teacher's Evaluation System (OTES)

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following administrators be approved as Evaluators for Ohio Teacher's Evaluation System (OTES) for the 2023-2024 school year upon successful completion of the required OTES refresher courses.

- Clay Fry
- Jolene Young
- Matt Parr
- Shannon Sprang
- Kevin Vargyas
- Jeremiah Howe
- Daniel Slaughter
- Donald Paullin

4.7 Approve Evaluator for Ohio School Counselors Evaluation System

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that Clay Frye, Director of Operations; be approved as an evaluator for the Ohio School Counselor's Evaluation System (OSCES) for the 2023-

2024 school year.

4.8 Approve Evaluators for Ohio Principal's Evaluation System (OPES)

Mr. Douglas Theaker, Board President

Approve Gregory D. Nickoli, Superintendent and Clay Frye, Director of Operations as evaluators for the Ohio Principal's Evaluation System (OPES).

4.9 Approve Crawford Cty. Local Interagency Agreement

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that we approve the Crawford County Local Interagency Agreement for Transition of Students with Disabilities to the Workforce.

Attachments:

[Crawford Cty Interagency agreement students into workforce.pdf](#)

4.10 Approve Work Site Agreement with Richland County Summer Youth Employment Program

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Work Site Agreement through Catalyst Life Services be approved for the Richland County Summer Youth Employment Program.

Attachments:

[Catalyst Agreement Richland Cty Summer Youth Employmnt program.pdf](#)

4.11 Approve Mid-State Multimedia Group Agreement for Marketing 2023-2024

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the agreement with Mid-State Multimedia Group for advertising during the 2023-2024 school year be approved.

Attachments:

[Mid-State Multimedia Group agreement 23.24.pdf](#)

4.12 Approve North Central Ohio Media Group Agreement for Marketing 2023-2024 School year

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the agreement with North Central Ohio Media Group be approved for advertising for the 2023-2024 school year.

Attachments:

[NCO Media Group Agreement.pdf](#)

4.13 Adopt Resolution 07-23 for Calamity Day Alternative Make-up Plan

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Resolution be adopted for use of

Blizzard Bags as a Calamity Day Alternative Make-up Plan for the 2023-2024 school year.

Attachments:

[Resolution 07.23 Blizzard Bags.pdf](#)

4.14 Approve School District Blended Learning Declaration for 2023-2024

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the School District Blended Learning Declaration form to discontinue blending learning model for the 2023-2024 school year.

Attachments:

[Blended Learning Declaration Form 23.24 School Year.pdf](#)

4.15 Approve Contract Addendum to Adult Education contract with Ohio Dept. of Rehabilitation & Correction

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the contract addendum for renewal of the agreement between Pioneer's Adult Education Welding and Ohio Department of Rehabilitation and Correction be approved.

Attachments:

[AE Contract Addendum OH Dept of Rehab.pdf](#)

4.16 Accept Donations

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following donations be accepted:

- **Linda Bender, Altrusa Intl. of Mansfield, OH;** generous monetary donation of \$75. This donation will be deposited into the Horticulture Career Tech Program's Rotary account and used for educational supplies for this program.
- **Greg Dodge, Shelby;** generous donation of various items with a value of \$30; to be used in our Contraction labs and our Power Equipment lab.
- **Shantah Fry, Bucyrus;** generous donation of 115 tubes of Matrix SoColor; two swatch books and five (5) bottles of developer with an estimated value of \$600, This donation will be used for educational purposes with the students in the Cosmetology Career Tech Program.
- **Alex Goff, Park National Bank, Mansfield;** generous monetary donation of \$500 to sponsor the Summer Camp 2023 t-shirts for June Summer Camp.
- **Charles Kaylor, Willard;** generous donation of drill bits, blind hole spotters, allen wrenches and precision measuring tools and layout tools with a value of \$4,000. These items will be used in our Precision Machining Technologies program.
- **Kari Maglott, Gorman Rupp Employees Civic Fund, Mansfield;** generous donation of \$200 for Pioneer's STEAM Summer Camp.
- **Dawn Wright-Smith, Blackbaud Giving Fund, Charleston, SC;** generous monetary donation of \$65. This donation will be deposited in the Pioneer Alumni Endowment fund and used for annual student scholarships.

4.17 Approve Student Participation in Competitive Events

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following students be approved to participate in competitive events:

• **FCCLA National Conference, July 2-7, 2023, Denver, CO**

• **SHELBY HS STUDENT:** Haylie Gushard. **CHAPERONE:** Kelly Jung, FCS Instructor/FCCLA Advisor.

• **FFA Officer's Retreat, June 13-15, 2023; Hocking Hills**

• **WYNFORD HS STUDENTS:** Elaina Korner, Addie Lust, Seth Pope, Marly Schuster, Nate Sciefer, Mallorie Williams, Ivy Schifer, West Prenger, Keke Rohhaar, Brock Saam, Summer Tuck, Emi Schuster and Marlie Hosey. **CHAPERONES:** Mike Hoffman, Ag Instructor/FFA Advisor and Tessa Martin, Ag Instructor/FFA Advisor.

5 FINANCIAL REPORT

Linda Schumacher, Treasurer

Minutes:

Treasurer Schumacher discussed the following:

I have sent the request to change the direct deposit account for the Pell grants to Park National and have not yet heard anything back. The gentleman I last emailed the request to said he forwarded to the correct people as he is now on a different committee. We are waiting for one more \$200 clearance on PNC and we will then close that account. We now have a little over \$17M in Star Ohio and our investment income is looking the best it has as long as I have been Treasurer! The annualized rate for Star Ohio is 5.38%.

We have done drawdowns for several of the Grants. As usual, the Perkins and ECE grants have been drawdown for the negative balances. The Student Wellness and Success Funds will be spent at year-end, so we will be done with Fund 467. The remainder of SWSF comes from the State Foundation Payment and we will be accountable on an annual basis for the spending of those monies. Fund 499 is a new Safety Grant authorized through the Ohio Attorney General's office. We have received these monies and have used them to enhance to ongoing camera and security alarm systems. We have not received the invoices for these monies yet. The GEER funds will be all spent at year-end but \$19,155 and all of that is encumbered and will be paid in July. We can then submit the FER for the GEER grant and we will be completely done with that one. Also, at year-end, we will present the transfer of funds to Adult Ed to cover their deficit for the Fiscal Year.

On 6/6/23 we just received the Richland County Homestead and Rollback payments. Just in time to start collecting the second half real estate payments. We received close to \$102,000 in rollbacks for Richland County. Nothing else different in the General Fund transactions for May.

For your approval this month we also are presenting the request for and Amended Certificate of Available Resources from the County Auditor's office. Not too many changes. We closed out the Adult Ed Covid grant, hope to pay the new safety grant before year-end and increased the ECE Grant to cover FY23 expenses.

Result: Approved

Motioned: Mrs. Erin Stine

Seconded: Mrs. Mary Jean Theaker

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		

Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Spencer Shipman, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Amended certificate.pdf](#)

[May 2023 Financial Report.pdf](#)

6 RECOGNITION OF GUESTS

Gregory Nickoli, Superintendent

7 EAP REPRESENTATIVE

Colton Penwell, EAP President

8 PUBLIC INPUT

Gregory Nickoli, Superintendent

Board Policy Section 0164

9 CORRESPONDENCE

Gregory Nickoli, Superintendent

10 STUDENT ACHIEVEMENT REPORT

Mrs. Robyn Almanson, Board Member

Attachments:

[SA Report May June 2023.pdf](#)

[Scholarship Listing 2023.pdf](#)

11 LEGISLATIVE LIAISON REPORT

Mr. Mike Grady, Board Member

Minutes:

Mr. Grady reported that the House has approved their version of the Biennial Budget and the Senate has passed their version of the Biennial Budget. It looks as though the House will not accept the Senate version.

Therefore, there will be a conference committee to work out a final budget to present to both legislatures. Governor DeWine always has the last say with his line item vetoes.

12 SUPERINTENDENT'S REPORT

Gregory Nickoli, Superintendent

Minutes:

Superintendent Nickoli reported as follows:

Not only is it hard to believe that the 2022 – 2023 school year is over, it's amazing to reflect back on how well it went. It was so nice to see our staff and students in labs and classrooms doing what we do best! The administrative staff is now beginning to prepare for next year. I appreciate their hard work in preparation for what I know will be an outstanding 2023 – 2024 school year.

Pioneer staff, led by Mr. Kevin Vargyas, hosted its second STEM Summer Camp for students in 4th, 5th, and 6th grades in our Partner Schools. Nearly 80 students built and flew their own personal drones, built robotic dogs, and assembled and launched model rockets. The week concluded with a visit to Ohio's Bird Sanctuary. Family and social media responses indicated that it was a tremendous success. We are already in the planning stages for next year's camp.

For several years, Pioneer has had an RCT stop twice each day to assist students in getting to and from school each day. This effort has been funded in partnership with the City of Shelby and North Central State College. Due to low ridership other partners are discontinuing their financial support of this route. Pioneer will continue to fund this service to our students using a Demand Response route. Thank you to Jean Taddie and RCT for their willingness to partner with us to make this continued service possible.

A reminder to Board Members that their review and evaluation of Treasurer applications is due by Wednesday, June 21st at noon. The subcommittee will meet on Friday, June 23rd at 10:00am at MOESC to review the preliminary responses and select candidates for a first round of interviews next week. Final interviews will be conducted by the full Board at the July Board Meeting.

Please be reminded that the Regular July Meeting of the Pioneer Board of Education will be on July 12, 2023 at 6:00pm.

I am recommending that we purchase a used school bus from the Shelby City Schools. Our bus mechanic, Caleb Alt and our Head of Maintenance, Mike Grimwood have examined the bus and have recommended its purchase.

I am recommending that we abolish the Webpage Design and Programming program. That program was replaced by our Cybersecurity program in our Course of Study. We continued that program during the 2022-2023 school year to allow our returning Seniors the opportunity to complete the program they started as Juniors.

I am recommending that you accept the resignation of Mr. Kyle Burris as an Intervention Specialist. Mr. Burris has accepted an administrative role with the Ridgedale Local Schools. We wish him the best in his new position.

I am also recommending that you employ Mr. Preston Foy as an Intervention Specialist. Mr. Foy comes to us from the Colonel Crawford Local Schools where he was a highly successful Intervention Specialist and Track Coach.

Additionally, I am recommending the employment of Mr. Gabe Kennedy as a Social Studies Instructor. Mr. Kennedy joins Pioneer after spending several years with the Clear Fork Local Schools. He is also their very successful Baseball Coach.

Both Mr. Foy and Mr. Kennedy have indicated that they intend to continue their coaching careers at Colonel Crawford and Clear Fork respectively. We are very supportive of our staff members who are also coaches at area schools. They are wonderful representatives of the amazing teachers at Pioneer.

I am also recommending Mrs. Karen Rowe as our newest Distribution Center Clerk/Bus Driver. Mrs. Rowe comes to us from the Willard City Schools where she was a long-time and highly skilled bus driver. This addition will enable us to provide more opportunities for our students to visit area businesses and job sites.

Finally, I am recommending the employment of Mr. Jerry Mingus as our In-School Detention Monitor. Mr. Mingus was most recently a Professional Tutor at North Central State College.

Each of these candidates completed our rigorous hiring and interview process and will make tremendous additions to the Pioneer Team. All other personnel items are normal for this time of year.

We will enter into executive session for discussing the evaluations of the Superintendent and Treasurer and the self-evaluation of the Board of Education.

Attachments:

[June 2023 Supt Report.pdf](#)

13 PERSONNEL REPORT

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Accept resignation of Certificated personnel.
- Approve employment of Certificated personnel.
- Approve Supplemental contracts for Extended time for Certificated Personnel.
- Approve Prep Day pay for Certificated personnel.
- Approve Professional Development/New Technology Extended time for Certificated Personnel.
- Approve Stipend Contracts for Certificated personnel.
- Approve employment of Classified personnel.
- Approve employment of Adult Education Instructors.

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mrs. Erin Stine

Seconded: Mr. Spencer Shipman

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		

Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Spencer Shipman, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[June 2023 Personnel recommendations.pdf](#)

14 APPROVE CHANGE IN MEETING DATE & TIME FOR JULY, 2023 BOARD OF EDUCATION MEETING

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the meeting date and time of the July, 2023 Board meeting be changed to Wednesday, July 12, 2023 at 6 pm in the Pioneer Board of Education Conference Room.

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Mike Grady

Seconded: Mrs. Robyn Almanson

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Spencer Shipman, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

15 ADOPT RESOLUTION TO PURCHASE SCHOOL BUS

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Resolution 08-23 be adopted to purchase a school bus as a single source procurement.

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mrs. Robyn Almanson

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Spencer Shipman, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Resolution 08.23 purchase of bus.pdf](#)

16 ADOPT RESOLUTION TO APPROVE ABOLISHMENT OF PROGRAM

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Resolution 09-23 be adopted to approve the abolishment of the Web Page Design/Programming Career Technical Program effective with the 2023-2024 school year.

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Bill McFarland

Seconded: Mr. Dennis Long

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		

Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Spencer Shipman, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Reolution 09.23 Elimination of programs.pdf](#)

17 ENTER INTO EXECUTIVE SESSION FOR THE PURPOSE OF EVALUAITON OF THE SUPERINTENDENT AND TREASURER; AND SELF-EVAULATION OF THE BOARD

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that we enter into Executive Session for the purpose of evaluation of the Superintendent, Treasurer and the Self-evaluation of the Board of Education.

Minutes:

Entered into Executive Session at 7:49 pm. Returned to Regular Session at 7:57 pm.

Result: Approved

Motioned: Mr. Bill Hope

Seconded: Mrs. Mary Jean Theaker

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Spencer Shipman, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Mr. Douglas Theaker, Board President	X		

Mrs. Mary Jean Theaker, Board Member	X		
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Attachments:

[Evaluation of Superintendent.pdf](#)

[Evaluation of Treasurer.pdf](#)

[Self evaluation of the Board.pdf](#)

18 ADJOURN MEETING

Mr. Douglas Theaker, Board President

Result: Approved

Motioned: Mr. Bill McFarland

Seconded: Mr. Dennis Long

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Spencer Shipman, Board Member	X		
Mrs. Erin Stine, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		