

September 2022 Regular Board of Education Meeting

Pioneer Career and Technology Center Board of Education Meeting

Pioneer CTC Community Room

Monday, September 19, 2022

7:00pm

Present: Mrs. Robyn Almanson, Board Member; Mr. Mike Grady, Board Member; Mr. Bill Hope, Board Member; Mrs. Morgan Jones, Board Member; Mr. Dennis Long, Board Member; Mr. Bill McFarland, Board Member; Mrs. Margie Prater, Board Member; Mr. Richard Prater, Board Vice-President; Mr. Royden Smith, Board Member; Mr. Douglas Theaker, Board President; Mrs. Mary Jean Theaker, Board Member; Gregory Nickoli, Superintendent; Linda Schumacher, Treasurer; Kowalski Kris, Director of Business Affairs; Jolene Young, Asst. Director, High School; Colton Penwell, EAP President

Absent: Clay Frye, Director of Operations

1 ROLL CALL

Mr. Douglas Theaker, Board President

Result: Approved

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

2 PLEDGE TO THE FLAG

Mr. Douglas Theaker, Board President

3 MOMENT OF SILENCE

Mr. Douglas Theaker, Board President

4 CONSENT AGENDA

Mr. Douglas Theaker, Board President

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Richard Prater

Seconded: Mrs. Robyn Almanson

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

4.1 Approve August 15, 2022 Board of Education Meeting Minutes

Mr. Douglas Theaker, Board President

Attachments:

[August 2022 Board Mtg. Minutes.pdf](#)

4.2 Adopt Student Activity Fund Purposes and Budgets

Mr. Douglas Theaker, Board President

Attachments:

[Resolution 16.22 Student Activities.pdf](#)

4.3 Approve Activity Reimbursement Schedule for Club Advisors for the 2022-2023 School Year

Mr. Douglas Theaker, Board President

Attachments:

4.4 Approve Revisions to Job Descriptions

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following revisions to Job Descriptions be approved:

- Director of Operations
- Supervisor
- Receptionist, Board of Education Office
- Success Center Coordinator
- Special Needs Coordinator
- Special Needs Instructor
- ECE Teacher Aide
- ECE Parent Coordinator
- ECE Student Teacher Aide
- ECE Lead Teacher
- Academic Teacher
- Secretary, Student Services Class 2
- Secretary, Student Services/EMIS
- Counselor
- Marketing Coordinator

Attachments:

[Director of Operations.pdf](#)
[Supervisor.pdf](#)
[Receptionist Board Office.pdf](#)
[Success Center Coordinator.pdf](#)
[Special Needs Coordinator.pdf](#)
[Special Education Instructor.pdf](#)
[ECE Teacher Aide.pdf](#)
[ECE Student Teacher Aide.pdf](#)
[ECE Parent coordinator.pdf](#)
[ECE Lead Teacher.pdf](#)
[Career Tech Counselor.pdf](#)
[Academic Instructor.pdf](#)
[Secretary.Student Services Class 2.pdf](#)
[Marketing Coordinator.pdf](#)
[Secretary.Student Services EMIS.pdf](#)

4.5 Approve Textbook Request

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following textbook be approved:

- Goodheart Wilcox, Small Gas Engines, 11th Edition - ISBN: 978-1-63126-390-3 - 30 textbooks @ \$110/ea total with \$200 Shipping - \$3,500

4.6 Adopt Resolution for Red Ribbon Week

Mr. Douglas Theaker, Board President

Attachments:

[Resolution 17.22 Red Ribbon Week.pdf](#)

4.7 Approve Richland County Transit Agreement for 2022-2023 School Year

Mr. Douglas Theaker, Board President

Attachments:

[RCT Agreement 22.23.pdf](#)

4.8 Accept Donations

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following donations be accepted:

- **Susan Bentz, Newark, OH;** generous monetary donation of \$50 in memory of Ronnie Eddleblute for the Industrial Diesel program. This monetary donation will be used for education supplies for the students in the Industrial Diesel program.
- **Michael & Carolyn Grieves, Yorktown, IN;** generous monetary donation of \$50 in memory of Ronnie Eddleblute for the Industrial Diesel program. This monetary donation will be used for education supplies for the students in the Industrial Diesel program.
- **Dawn Wright Smith; Blackbaud Giving Fund, Charleston, SC;** generous monetary donation of \$30. This donation will be deposited into the Pioneer Alumni Endowment fund and used for annual student scholarships.
- **Julius Wurm, Shelby;** generous donation of an Ingersoll Tractor with an approximate value of \$400. This tractor will be used for educational purposes in our Power Equipment Mechanics program.

5 PUBLIC HEARING TO CONSIDER THE RETIREMENT AND REHIRING OF SUPERINTENDENT

Mr. Douglas Theaker, Board President

Public hearing to be held at this time for consideration of retirement and rehiring of Superintendent Gregory D. Nickoli.

Minutes:

Questions were heard concerning the contract to be issued for the rehire of Superintendent Nickoli. The public was informed that no decisions had been made on the contents of the contract.

6 APPOINT STUDENT ACHIEVEMENT LIAISON

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that Robyn Almanson be appointed as Student Achievement Liaison to finish Mary Jean Theaker's appointment for the September through December, 2022 Board of Education Meetings.

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Bill Hope

Seconded: Mr. Richard Prater

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

7 FINANCIAL REPORT

Linda Schumacher, Treasurer

Minutes:

Treasurer Schumacher reported as follows:

I have spoken with Julian & Grube, the new auditors, and they are scheduling field work for the week of October 24. They will begin working online soon and state that they should be able to complete everything in November.

The Park National OFCC account has a big deposit. We received the \$1,750,000 settlement for the HVAC lawsuit. The only caveat to that is that we keep receiving invoices for work performed for the lawsuit.

As of Friday, Star Ohio has an annualized interest rate of 2.43%. I am going to make another attempt to change our State deposits from PNC to Star Ohio. If some of you remember, I attempted this a few years ago and thought we had everything setup, but the State never changed their records. So, I am going to try again.

Fund 010 – Without the \$1.75M settlement monies, there is about \$1.323M left in this fund at this time. That leaves Pioneer about \$331,000 for our 25% share. Combining that with our portion of the settlement, which is \$575,000, Pioneer should have a total of about \$961,000 when everything is closed.

General Fund – All property taxes are in. We are still waiting on Homestead & rollbacks from Richland, Seneca, Morrow, Crawford and Wyandot. We received \$75,000 in Casino monies. This is down only about \$1,500 from the January payment.

On the Journal Entries we had an outstanding advance to the Food Service Fund that we are now able to return to the General Fund. The remaining journal entries are to finalize and close the grants.

Appropriations - This is the month we finalize appropriations for the year. The first two pages are those that I will send to the County Auditor to request an Amended Certificate of Resources for these appropriations. The last two pages are more for use by the Board and management. The General Fund Appropriations are those used to compare revenues and expenses on a monthly basis. The Capital Improvement Appropriations are for management purposes. We hold a meeting with Mr. Kowalski, Mr. Nickoli, Mr. Frye, Mr. Brenneman, Mr. Grimwood and myself and decide what monies to spend and where to spend them. Everyone brings their

“must-have lists” and “wish lists” and as a group decide what is to be spent.

I want to leave you with a thought I have had for quite some time. I have a dream – I have a dream that one day, for the safety of our staff and students, Ryan Road will extend out to Route 61 with arches on both ends just tall enough for buses - with this, our students and staff no longer have to share the road with so many semis. I have no idea of the cost, but we have a start with the \$900,000 we should have from the project fund.

Result: Approved

Motioned: Mr. Richard Prater

Seconded: Mr. Royden Smith

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[August 2022 Financial Report.pdf](#)

8 APPROVE FINAL FY23 APPROPRIATIONS

Linda Schumacher, Treasurer

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Royden Smith

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		

Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[FY23 Appropriations.pdf](#)
[412 Certificate 2022.pdf](#)
[Annual AppropriationsFY 2023 certificate.pdf](#)
[Cert.Jefferson Health Plan 22.23.pdf](#)

9 RECOGNITION OF GUESTS

Gregory Nickoli, Superintendent

10 EAP REPRESENTATIVE

Colton Penwell, EAP President

Minutes:

Colton Penwell

Sandy Grau

11 PUBLIC INPUT

Gregory Nickoli, Superintendent

Board Policy Section 0164

12 CORRESPONDENCE

Gregory Nickoli, Superintendent

13 REPORT ON 2022-2023 BOARD GOALS

Clay Frye, Director of Operations

Minutes:

Jolene Young, Asst. Director, High School; gave the report on 2022-2023 Board Goals due to the absence of Clay Frye, Director of Operations.

13.1 BOARD GOAL REPORT, SEPTEMBER, 2022

Attachments:

[Board Goals September 2022.pdf](#)

14 PRESENTATION

Matt Parr, Supervisor

Jody Tackett, Marketing & Business Instructor, Bucyrus HS Satellite program

15 STUDENT ACHIEVEMENT REPORT

Minutes:

Newly appointed Robyn Almanson presented the Student Achievement Report.

Attachments:

[Sept. 2022 Student Achievement Report.pdf](#)

16 LEGISLATIVE LIAISON REPORT

Mr. Mike Grady, Board Member

17 SUPERINTENDENT'S REPORT

Gregory Nickoli, Superintendent

Minutes:

Superintendent Nickoli reported as follows: I am proud to report that we have been invited to join Ashland University as a Community Partner. As such, the University offers tuition discounts, professional development and networking opportunities for employees of our partner organizations. Additionally, they will invite us and join us on our advisory committees to provide guidance and insights into industry needs. This program is at no cost to Pioneer. Mr. Kowalski has worked with representatives from Fanning-Howey to secure proposals for our Safety and Security Project. R.J. Beck of Norwalk will be installing both a comprehensive video surveillance upgrade and an air quality multi-sensor detection system. Albireo Energy will upgrade the District's Building Access and Fire Alarm system. I am asking that you recognize via a formal resolution, a donation by the Johnson Brothers Rubber Company (Matt Watts) of Greenwich, Ohio. Mr. Watts has generously donated a UR5 Robot valued at approximately \$25,000 to our Precision Machining Program.

Just a reminder that the Central Region Fall Conference is this coming up this Wednesday at 5:30pm at the Villa Milano in Columbus. Mrs. Schumacher, Mr. Frye and I will be in attendance to help recognize the Gorman Family Foundation as a Friend of Public Education and Mr. Mike Grimwood, Pioneer's Head of Maintenance as an Exemplary Employee.

There are some exciting upcoming events scheduled for later this month and in October. We would love to have you attend any of the following (please let me know so I can look for you):

- OSBA Central Region Fall Conference – Sept 21nd
- Staff Inservice – Sept 24th at Pioneer
- Parent-Teacher Conferences – October 6th and 20th

- End of First Grading Period – October 14th
- OSBA Capital Conference – November 13th-15th – Agenda to be provided in October

Kris Kowalski, Director of Operations, has reviewed requests to move across on the salary schedule as well as requests for continuing contracts. They are in accordance with the Ohio Revised Code and Board Policy.

Also, I am asking that you accept the resignation of Ms. Amy Lohr as Medical Technologies Instructor for personal reasons. Ms. Lohr submitted a very heartfelt letter of resignation just before the start of the school year.

I am asking that you approve the employment of Ms. Meghan Haney as our new Medical Technologies Instructor. Ms. Haney came in for two days after the school year started and took over the class full-time on Monday, September 12. She is off to a great start and our students love her. Additionally, I'd like to thank Ms. Terri Crain and Ms. Kerra Hines for their work to make the start of the school year very productive for our Med Tech students. They shared their time and energy to ensure that everyone got off to a great start.

Finally, I am asking that you approve the retirement-resignation of Ms. Darlene Daugherty. Ms. Daugherty is retiring after working at Pioneer for 26 years. She has done an amazing job during that time and she will be greatly missed. We wish her the best in retirement.

All other Items are normal for this time of year.

Attachments:

[September 2022 Supt Report.pdf](#)

18 PERSONNEL REPORT

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Accept retirement resignation of Certificated personnel.
- Accept resignation of Certificated personnel.
- Approve employment of Certificated personnel.
- Approve Salary Adjustments of Certificated personnel.
- Approve Continuing Contract of Certificated personnel.
- Approve Stipend contracts for Certificated personnel
- Approve employment of Substitute Instructors.
- Accept resignation of Classified personnel.
- Approve employment of Classified personnel.
- Approve Supplemental contract of Classified personnel.
- Approve employment of Part-time Classified personnel
- Approve employment of Classified Substitutes
- Approve employment of Student Workers

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Richard Prater

Seconded: Mr. Dennis Long

Voter	Yes	No	Abstaining
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Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[September 2022 Personnel Recommendations.pdf](#)

19 APPROVE MEMORANDUM OF UNDERSTANDING WITH ASHLAND UNIVERSITY FOR EAGLE COMMUNITY PARTNER AGREEMENT

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Memorandum of Understanding with Ashland University be approved for the Eagle Community Partner; Purple Level partnership be approved.

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Mike Grady

Seconded: Mrs. Robyn Almanson

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		

Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[AU Eagle Partnership Agreement.pdf](#)

20 ADOPT RESOLUTION 18-22 TO APPROVE AND AUTHORIZE AGREEMENT FOR SECURITY CAMERA UPGRADE PROJECT

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoi that we adopt Resolution 18-22 to approve and authorize the agreement with R.J. Beck Protective Systems for the District Security Camera upgrades project.

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mrs. Mary Jean Theaker

Seconded: Mr. Bill Hope

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Resolution 18.22 Security Camera Upgrades.pdf](#)

21 ADOPT RESOLUTION 19-22 TO APPROVE AND AUTHORIZE AGREEMENT FOR AIR QUALITY MULTI-SENSOR DETECTOR PROJECT

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli the we adopt Resolution 19-22 to approve and authorize agreement with R.J. Beck Protective Systems Inc. for the district's Air Quality Multi-Sensor Detection project.

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Royden Smith

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Resolution 19.22 Air Quality Multi-sensor detector project.pdf](#)

22 ADOPT RESOLUTION 20-22 TO APPROVE AND AUTHORIZE AGREEMENT FOR BUILDING AUTOMATION SYSTEM AND FIRE ALARM UPGRADES PROJECT

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that we adopt Resolution 20-22 to approve and authorize agreement with Albireo Energy, LLC for the district's Building Automation System and Fire Alarm Upgrades project.

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Bill McFarland

Seconded: Mrs. Mary Jean Theaker

Voter	Yes	No	Abstaining
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Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Resolution 20.22 BAS and Fire Alarm upgrades project.pdf](#)

23 ADOPT RESOLUTION 21-22 OF APPRECIATION FOR DONATION

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the resolution be adopted in appreciation for the donation of a UR5 Robot with an approximate value of \$25,000 from the Johnson Bros. Rubber Company (Matt Watts) of Greenwich, OH. This donation will be used for educational purposes in our Precision Machining Technology program.

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Richard Prater

Seconded: Mr. Dennis Long

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		

Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Resolution 21.22 Appreciation of Donation.pdf](#)

24 ENTER INTO EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND/OR DISMISSAL OF A PUBLIC EMPLOYEE OR OFFICIAL.

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that we enter into Executive Session to consider the employment and/or dismissal of a public employee.

Minutes:

Bill McFarland moved that we move into Executive Session at 8:23 pm; seconded by Robyn Almanson. Returned to Regular Session at 8:46 pm.

Result: Approved

Motioned: Mr. Bill McFarland

Seconded: Mrs. Robyn Almanson

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

25 ADJOURN MEETING

Mr. Douglas Theaker, Board President

Result: Approved

Motioned: Mr. Richard Prater

Seconded: Mrs. Margie Prater

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		