

AGREEMENT AND MEMORANDUM OF UNDERSTANDING
BETWEEN PIONEER CAREER AND TECHNOLOGY CENTER BOARD OF EDUCATION
AND THE EDUCATION ASSOCIATION OF PIONEER

This Agreement and Memorandum of Understanding ("Agreement") is between the Pioneer Career and Technology Center Board of Education ("the Board") and the Education Association of Pioneer ("EAP") regarding the use of "Sick Leave" during the Covid-19 State of Emergency as ordered by Governor Mike Dewine.

This Agreement arises out of the mutual contemplation by the Board and the EAP to expand the allowable uses of Sick Leave for employees of the Pioneer Board of Education. The parties understand and agree as follows:

A. Article IV, Item 400, Section C shall be changed to read:

Sick leave shall be granted to each employee for absence due to personal illness, pregnancy, injury, exposure to contagious disease which could be communicated to others, and for absence due to illness, injury, or death in the employee's immediate family. Further, sick leave shall be granted to each employee whose son, daughter, step-son, or step daughter's school or place of care is closed (or child care provider is unavailable) for reasons related to COVID-19. Any illness five of (5) or more consecutive days and any outpatient/inpatient surgery will require a medical doctor's release to return to work and verification for use of sick leave.

This agreement shall be for the time period, October 20, 2020 through June 30, 2021 and all language shall revert to the language as agreed upon in the Negotiated Agreement between the Pioneer Career & Technology Center and Education Association of Pioneer, effective July 1, 2018 through June 30, 2021. The duly authorized representatives of the Board and the EAP have executed this MOU on the date set forth by each name, and it shall be effective upon signature of all parties.

FOR THE EDUCATION ASSOCIATION OF PIONEER:

Sandra Grau, President

Date

FOR THE BOARD:

Greg Nickoli, Superintendent

Date