

Pioneer Career and Technology Center Board Meeting

Board Office Conference Room
Monday, December 21, 2015
7:00pm

Pioneer Board of Education Board Meeting
Monday, December 21, 2015
7:00 pm

Present: Mr. Tom Clutter, Board Member; Mrs. Mary Dixon, Board Member; Mr. Bill Hope, Board Member; Mr. Thomas Showman, Board Member; Mrs. Mary Jean Theaker, Board Member; Mr. Douglas Theaker, Board Vice President; Mr. Howard Koons, Board President; Kris Kowalski, Director of Operations, High School; Gregory D. Nickoli, Superintendent; Mr. Dennis Long, Board Member; Linda Schumacher, Treasurer; Mr. Mike Grady, Board Member; Dr. Paul Johnson, Board Member; Jim Calhoon, Assistant Director, High School; Mary Lee Barr, Interim Administrator

Absent: Becki Kimmel, Secretary, Board of Education; Mr. Dennis Leader, Board Member; Martin Dzugan, Supervisor; Jason Fortman, Food Service Manager; Dena Kirby, Supervisor; Matt Parr, Supervisor; Donald Paullin, Supervisor; Jolene Young, Supervisor; David Such, EAP President; Beckie Stacklin, Assistant Treasurer

1 Roll Call

Mr. Howard Koons, Board President

Minutes

Approved

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member			
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

2 Pledge to the Flag

Mr. Howard Koons, Board President

3 Moment of Silence

Mr. Howard Koons, Board President

4 Approval of Minutes

Mr. Howard Koons, Board President



[November 2015 Board Mtg Minutes.pdf](#)

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mrs. Mary Dixon, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member			
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

5 Financial Report

Linda Schumacher, Treasurer

 [November 2015 Financial Report.pdf](#) (private)

Minutes

Approved

Motioned: Mrs. Mary Jean Theaker, Board Member

Seconded: Mr. Bill Hope, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member			
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

6 Recognition of Guests

Gregory D. Nickoli, Superintendent

7 EAP Representative

David Such, EAP President

8 Public Input

Gregory D. Nickoli, Superintendent

Board Policy Manual Section 0164

9 Correspondence

Mr. Gregory D. Nickoli, Superintendent

10 Report on 2015-2016 Board Goals

Kris Kowalski, Director of Operations, High School

11 Student Achievement Report

Mrs. Mary Jean Theaker, Board Member



[December 2015 Student Achievement.pdf](#)

12 Legislative Liason Report

Mrs. Mary Dixon, Board Member

13 Superintendent's Report

Gregory D. Nickoli, Superintendent



[December 2015 Superintendent s report.pdf](#) (private)

14 APPROVE PERSONNEL RECOMMENDATIONS

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Approve Supplemental contracts of Certificated personnel.
- Approve Stipend contracts for Certificated personnel.
- Approve mileage allowance for Certificated personnel.
- Approve employment of substitute instructors.
- Approve employment of substitute classified staff.
- Approve employment of Adult Education instructors
- Approve mileage for Adult Education personnel.



[December 2015 Personnel Recommendations.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Dennis Long, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member			
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

15 ACCEPT CHANGES TO THE SECTION 125 FLEXIBLE BENEFIT PLAN FOR PIONEER CAREER AND TECHNOLOGY CENTER

Mr. Howard Koons, Board President



[Section 125 changes.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Mike Grady, Board Member

Seconded: Mrs. Mary Dixon, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member			
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

16 APPROVE DATE OF ORGANIZATIONAL & REGULAR JANUARY BOARD OF EDUCATION MEETING

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the meeting date for the January Board of Education Organizational and Regular meetings be changed to Wednesday, January 13, 2016 at 7 pm in the Pioneer Career and Technology Center Board of Education conference room; in accordance with ORC 3313.14.

Minutes

Approved

Motioned: Mrs. Mary Jean Theaker, Board Member

Seconded: Mr. Bill Hope, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member			
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

17 ELECT BOARD PRESIDENT PRO-TEM FOR THE JANUARY 2016 ORGANIZATIONAL MEETING

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that Howard Koons be elected President Pro-Tem for the January Board of Education Organizational meeting until the new Board of Education President is elected.

Minutes

Approved

Motioned: Mr. Dennis Long, Board Member

Seconded: Mrs. Mary Dixon, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member			
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President			X
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

18 ADOPT RESOLUTION OF COMMENDATION TO RETIRING BOARD MEMBER

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that Resolution 24-15 be adopted.



[Resolution 24-15 Commendation of Retiring Board member.pdf](#)

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Tom Clutter, Board Member















Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member			
Mr. Thomas Showman, Board Member			X
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

19 ADOPT CHANGES TO BOARD POLICY

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following changes be adopted to Policy as outlined below:

- Policy 1130 - Administration - Conflict of Interest
- Policy 1630.01- Administration - FMLA Leave
- Policy 2260.02 - Program - Single Gender Classes and Activities
- Policy 2461 - Program - District Meetings Involving Students and/or Parents
- Policy 3113 - Professional Staff - Conflict of Interest
- Policy 3430.01 - Professional Staff - FMLA Leave
- Policy 4113 - Classified Staff - Conflict of Interest
- Policy 4430.01 - Classified Staff - FMLA Leave
- Policy 5517.02 - Students - Sexual Violence
- Policy 7510 - Property
- Policy 8420 - Operations - Emergency Situations at Schools
- Policy 8452 - Operations - Automated External Defibrillators (AED)
- Policy 8500 - Operations - Food Services
- Policy 9211 - Relations - District Support Organizations

-  [Policy.1130 Administration.pdf](#)
-  [Policy.1630.Administration.pdf](#)
-  [Policy.2260.02 Program.pdf](#)
-  [Policy.2461.Program.pdf](#)
-  [Policy.3113 Professional Staff.pdf](#)
-  [Policy.3430.01 Professional Staff.pdf](#)
-  [Policy.4113.Classified Staff.pdf](#)
-  [Policy.4430.01 Classified Staff.pdf](#)
-  [Policy.5517.02.Students.pdf](#)
-  [Policy.7510.Property.pdf](#)
-  [Policy.8420.Operations.pdf](#)
-  [Policy.8452.Operations.pdf](#)
-  [Policy.8500.Operations.pdf](#)
-  [Policy.9211.Relations.pdf](#)

Minutes

Approved

Motioned: Mr. Thomas Showman, Board Member

Seconded: Mr. Mike Grady, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member			

Mr. Thomas Showman, Board Member	X
Mrs. Mary Jean Theaker, Board Member	X
Mr. Douglas Theaker, Board Vice President	X
Mr. Howard Koons, Board President	X
Mr. Dennis Long, Board Member	X
Mr. Mike Grady, Board Member	X
Dr. Paul Johnson, Board Member	X

20 ACCEPT GRANTS

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following grant be accepted:

- Richland County Foundation Board of Trustees - \$204 (GRADS field trip to NCSC)

Minutes

Approved

Motioned: Mr. Tom Clutter, Board Member

Seconded: Mr. Dennis Long, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member			
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

21 ACCEPT DONATIONS

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following donations be accepted.

- Anonymous, generous monetary donation of \$10,000 to the Pioneer Penguin fund. This fund is used to help students in need during the holiday season.
- Ben Willman, Aaron Rothaar, Shelby Welded Tube, Shelby; generous donation of 25 lengths of 1.5 x 1.5 x .047 ga. x 20' galvanized steel tubing. This material will be used for many hours of welding practice in our Adult Education and High School Welding Career Technical programs.
- Dawn Wright, Wells Fargo Matching Gifts Program, St. Paul, MN; generous monetary donation of \$70. This donation will be deposited in the Alumni fund which is used for student scholarships.
- Emerson Process Management, Mansfield; generous monetary donation of \$1,000. This generous monetary donation has been deposited into the Engineering Design Technology rotary account for future projects done in the Engineering Design Technologies Career Technical program.
- Donald L. Plotts, Mt. Gilead; generous monetary donation of \$1,000 towards the Donald L.

Plotts Scholarship fund.

- Mr. Steve Sheard, Brookfield, OH; generous donation of 1948 Farmall-McCormick Deering Club Tractor with a value of \$1,200 and 1951 Farmall-McCormick Club Tractor with mounted Brush Hog with a value of \$1,400. These tractors were donated to the Col. Crawford FFA to be used for educational purposes in this program.

Minutes

Approved

Motioned: Mrs. Mary Jean Theaker, Board Member

Seconded: Mr. Mike Grady, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member			
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

22 APPROVE STUDENT PARTICIPATION IN COMPETITIVE EVENTS

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that students be approved to participate in competitive events:

BPA Fall Leadership Conference, Columbus Convention Center, November 19, 2015:

STUDENTS: Michael Barber, IT Support, Wynford HS; Amanda Blaker, IT Support, Ontarion HS; Camron Blankenship, IT Support, Plymouth HS; Aaron Blubaugh, IT Support, Crestline HS; Ashley Fletcher, IT Support, Plymouth HS; Josh Gilbert, IT Support, Plymouth HS; Hunter Gray, IT Support, Buckeye Central HS; Jackson Hirschy, IT Support, Bucyrus HS; Maxwell Irons, IT Support, Northmor HS; Dylan Jenny, IT Support, Willard HS; Jordann Keller, IT Support, Lexington HS; Dominic Marino, IT Support, Galion HS; Zachary Alfrey, IT Support, Crestline HS; Peyton Borders, IT Support, Galion HS; Kristian Brown, IT Support, Lexington HS; Wesley Burson, IT Support, Ontario HS; Martin Gottschling, IT Support, Lexington HS; Marissa Marsillett, IT Support, Plymouth HS; Wade Martin, IT Support, Galion HS; Grant Nichols, IT Support, Lexington HS; Cameron Ratliff, IT Support, Plymouth HS; David Sabo, IT Support, Bucyrus HS; Caleb Sand, IT Support, Col. Crawford HS; Sean Spayde, IT Support, Willard HS; Ethan Utz, IT Support, Galion HS; Gavin Warner, IT Support, Crestview HS; Amelia Frost, Medical Office, Madison HS; Zacharie Barnhart, Web Page Design, Galion HS; Chelsea Burton, Web Page Design, Galion HS; Logan Corder, Web Page Design, Wynford HS; Chaylse French, Web Page Design, Galion HS; Erika Alspach, Web Page Design, Bucyrus HS; Katelyn Burnett, Web Page Design, Plymouth HS; Taylor Corder, Web Page Design, Wynford HS; Quintin Gardner, Web Page Design, Galion HS; Sarah Kelly, Web Page Design, Willard HS; Elijah Kulka, Web Page Design, Lexington HS; Nate Little, Web Page Design, Ontarion HS; Ryan Mullins, Web Page Design, Willard HS; and Alexandria Taylor, Web Page Design, Willard HS. **CHAPERONES:** Daniel Foss, IT Support Instructor; Marianne Ritchie, Web Page Design Instructor and Jon Yohe, Instructor

BPA Region 7 Competitive Events, Kehoe Center, Shelby, January 13, 2016 (snow date January 14, 2016)

STUDENTS: Micheal Barber, IT Support, Wynford HS; Amanda Blaker, IT Support, Ontario HS; Camron Blankenship, IT Support, Plymouth HS; Ashley Fletcher, IT Support, Plymouth HS; Josh Gilbert, IT Support, Plymouth HS; Hunter Gray, IT Support, Buckeye Central HS; Jonathon Hufford, IT Support, Buckeye Central HS; Maxwell Irons, IT Support, Northmor HS; Robert Kern, IT Support, Galion HS; Dominic Marino, IT Support, Galion HS; Allison Melton, IT Support, Plymouth HS; Joshua Schwemley-Roberson, IT Support, Bucyrus HS; Wesley Stewart, IT Support, Buckeye Central HS; Noah Stima, IT Support, Buckeye Central HS; Robert Bigley, IT Support, Lexington HS; Peyton Borders, IT Support, Galion HS; Kristen Brown, IT Support, Lexington HS; Wesley Burson, IT Support, Ontario HS; Andrew Estep, IT Support, Willard HS; Hunter Harris, IT Support, Lucas HS; Marissa Marsillett, IT Support, Plymouth HS; Wade Martin, IT Support, Galion HS; Cameron Ratliff, IT Support, Plymouth HS; Austin Reyes, IT Support, Galion HS; David Sabo, IT Support, Bucyrus HS; Caleb Sand, IT Support, Col. Crawford HS; Sean Spayde, IT Support, Willard HS; Jericho Stigall, IT Support, Shelby HS; Gavin Warner, IT Support, Crestview HS; Alexandria Pugh, Medical Office, Willard HS; Zachary Barnhart, Web Page Design, Galion HS; Gavin Brubach, Web Page Design, Shelby HS; Chelsea Burton, Web Page Design, Galion HS; Braedon Carter, Web Page Design, Northmor HS; Logan Corder, Web Page Design, Wynford HS; Chaylse French, Web Page Design, Galion HS; Taylor Fry, Web Page Design, Shelby HS; Andrew Hatfield, Web Page Design, Crestview HS; Kane Kent, Web Page Design, Lucas HS; Blake Prosser, Web Page Design, Lexington HS; Brandon Reed, Web Page Design, Lucas HS; Kevin Spradling, Web Page Design, Lucas HS; Devin Stephens, Web Page Design, Shelby HS; Noah Trease, Web Page Design, Col. Crawford; Erika Alspach, Web Page Design, Bucyrus HS; Gavin Bosworth, Web Page Design, Ontario HS; Katelyn Burnett, Web Page Design, Plymouth HS; Taylor Corder, Web Page Design, Wynford HS; Quintin Gardner, Web Page Design, Galion HS; Sarah Kelly, Web Page Design, Willard HS; Elijah Kulka, Web Page Design, Lexington HS; Alexandria Taylor, Web Page Design, Willard HS. **CHAPERONES:** Dan Foss, IT Support Instructor, Marianne Ritchie, Web Page Design Instructor and Pam Bell, Medical Office Instructor

FFA Western Roundup Meat Judging Contest, Greeley, CO, Thursday, January 7-January 10, 2016

STUDENTS: Colt Johnson, Food Science, Col. Crawford HS; Becca Hostetter, Food Science Alumni; Alexis Beck, Food Science Alumni; and Julia Heifner, Food Science Alumni. **CHAPERONES:** Phil Johnson, Food Science Instructor and Vickie Hunt., Career Pathway Specialist.

SkillsUSA Regional Officer Training Institute (ROTI), Frederick MD, January 17-22, 2016

STUDENT: Deia Lozier, Homeland Security, Galion HS. **CHAPERONE:** Stephanie Gwin, Instructor & SkillsUSA Lead Advosr

Minutes

Approved

Motioned: Mrs. Mary Dixon, Board Member

Seconded: Mr. Thomas Showman, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member			
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

23 ADJOURN MEETING

Mr. Howard Koons, Board President

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Dennis Long, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member			
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		