

Pioneer Career and Technology Center Board Meeting

Board Office Conference Room
Monday, June 15, 2015
7:00pm

Pioneer Board of Education Board Meeting
Monday, June 15, 2015
7:00 pm

Present: Mr. Tom Clutter, Board Member; Mrs. Mary Dixon, Board Member; Mr. Bill Hope, Board Member; Mr. Dennis Leader, Board Member; Mr. Thomas Showman, Board Member; Mrs. Mary Jean Theaker, Board Member; Mr. Douglas Theaker, Board Vice President; Mr. Howard Koons, Board President; Gregory D. Nickoli, Superintendent; Linda Schumacher, Treasurer; Mr. Mike Grady, Board Member

Absent: Becki Kimmel, Secretary, Board of Education; Martin Dzugan, Supervisor; Jason Fortman, Food Service Manager; Jim Grubbs, Director of Business Affairs; Dena Kirby, Supervisor; Kris Kowalski, Director of Operations, High School; Mike Martin, Supervisor; Mr. Dennis Long, Board Member; Stephen Raphael, EAP President; Jacque Daup, Interim Supervisor; Lorin Weaver, Interim Supervisor; Dr. Paul Johnson, Board Member; Jim Calhoun, Assistant Director, High School

1 Roll Call

Mr. Howard Koons, Board President Pro Tem

Minutes

Approved

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

2 Pledge to the Flag

Mr. Howard Koons, Board President Pro Tem

3 Moment of Silence

Mr. Howard Koons, Board President Pro Tem

4 Approval of Minutes

Mr. Howard Koons, Board President



[May 2015 Board Mtg Minutes.pdf](#) (private)

Minutes

Approved

Motioned: Mrs. Mary Dixon, Board Member

Seconded: Mr. Douglas Theaker, Board Vice President

Voter	Yes	No	Abstaining
-------	-----	----	------------

Mr. Tom Clutter, Board Member	X
Mrs. Mary Dixon, Board Member	X
Mr. Bill Hope, Board Member	X
Mr. Dennis Leader, Board Member	X
Mr. Thomas Showman, Board Member	X
Mrs. Mary Jean Theaker, Board Member	X
Mr. Douglas Theaker, Board Vice President	X
Mr. Howard Koons, Board President	X
Mr. Dennis Long, Board Member	
Mr. Mike Grady, Board Member	X
Dr. Paul Johnson, Board Member	

5 Financial Report

Linda Schumacher, Treasurer

-  [May 2015 Financial Report.pdf](#) (private)
-  [Year End Advances June 2015.pdf](#) (private)
-  [Budgetary analysis.pdf](#) (private)
-  [Final Appropriations.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Bill Hope, Board Member

Seconded: Mr. Dennis Leader, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

6 Recognition of Guests

Gregory D. Nickoli, Superintendent

7 EAP Representative

Stephen Raphael, EAP President

8 Public Input

Gregory D. Nickoli, Superintendent

Board Policy Manual Section 0164

9 Correspondence

9 Correspondence

Mr. Gregory D. Nickoli, Superintendent

10 Legislative Liason Report

Mrs. Mary Dixon, Board Member

11 Superintendent's Report

Gregory D. Nickoli, Superintendent



[June 2015 Superintendent s report.pdf](#) (private)

12 APPROVE TEMPORARY APPROPRIATIONS FOR 2015-2016

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the temporary appropriations as presented by Treasurer Linda Schumacher, be approved.



[Temp.Appropriations 15.16.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Mike Grady, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

13 APPROVE PERSONNEL RECOMMENDATIONS

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Approve employment of retiree rehire certificated personnel.
- Approve maternity leave of certificated personnel.
- Approve In-service Education Workshop stipend contracts for certificated personnel.
- Approve Supplemental contracts of Certificated personnel.
- Approve Prep Day pay for certificated personnel.
- Approve Professional Development/Extended Service contracts for certificated personnel.
- Approve Stipend contracts for Certificated personnel.
- Approve employment of Adult Education instructors
- Approve employment of Summer Custodial workers
- Approve employment of seasonal student workers.

Minutes

Approved

Motioned: Mrs. Mary Dixon, Board Member

Seconded: Mrs. Mary Jean Theaker, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

14 APPROVE REDUCTION IN FORCE (RIF)

Mr. Howard Koons, Board President

 [Resolution 13-15.rif.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Thomas Showman, Board Member

Seconded: Mr. Douglas Theaker, Board Vice President

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

15 APPROVE MEDICAL, DENTAL AND LIFE INSURANCE RATES

Mr. Howard Koons, Board President

 [medicaldentallife ins rates 2016.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Mike Grady, Board Member

Seconded: Mr. Tom Clutter, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

16 APPROVE LIABILITY, FLEET AND PROPERTY INSURANCE COVERAGE

Mr. Howard Koons, Board President

 [June liability fleet prop ins cov.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Bill Hope, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

17 APPROVE REVISIONS, DELETIONS AND ADOPT NEW POLICY

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following policy revision, deletions be approved and new policy adopted:

- Revision to 1619.02 - Administration - Privacy Protection of fully insured Group Health Plans
- Deletion of 2423 - PROGRAM - School to Work Program
- NEW Policy 2430.02 - PROGRAM - Participation of Community /Stem School Students in Extra curricular Activities
- Revision to 2430 - PROGRAM - District Sponsored Clubs and Activities
- Revision to 3419.02 - PROFESSIONAL STAFF - Privacy Protection of Fully Insured Group Health Plans
- Revision to 4419.02 - CLASSIFIED STAFF - Privacy Protection of Fully insured Group Health Plans
- NEW POLICY 5330.02 - STUDENTS - Procurement and Use of Epinephrine Auto Injectors in Emergency Situations.
- NEW POLICY 5336 - STUDENTS - Care of Students with Diabetes



Minutes

Approved

Motioned: Mr. Thomas Showman, Board Member

Seconded: Mr. Tom Clutter, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

18 APPROVE UPDATE TO HOURLY PAY SCHEDULE

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the changes to the Hourly Pay Schedule for employees not covered by Master Agreement be approved.



Minutes

Approved

Motioned: Mrs. Mary Dixon, Board Member

Seconded: Mr. Douglas Theaker, Board Vice President

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

19 APPROVE LIST OF EVALUATORS FOR OHIO TEACHER'S EVALUATION SYSTEM (OTES)

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following administrators be approved as Evaluators for Ohio Teacher's Evaluation System (OTES) for the 2015-2016 school year, upon successful completion of the required OTES refresher course.

- Kris Kowalski
- Jim Calhoon
- Martin Dzugan
- Dena Kirby
- Matt Parr
- Don Paullin
- Jolene Young

Minutes

Approved

Motioned: Mrs. Mary Jean Theaker, Board Member

Seconded: Mr. Dennis Leader, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		

Mr. Douglas Theaker, Board Vice President	X
Mr. Howard Koons, Board President	X
Mr. Dennis Long, Board Member	
Mr. Mike Grady, Board Member	X
Dr. Paul Johnson, Board Member	

20 APPROVE EVALUATOR FOR OHIO PRINCIPAL'S EVALUATION SYSTEM (OPES)

Mr. Howard Koons, Board President

Approve Gregory D. Nickoli, Superintendent, as evaluator for the 2015-2016 school year for the Ohio Principal's Evaluation System (OPES).

Minutes

Approved

Motioned: Mrs. Mary Dixon, Board Member

Seconded: Mr. Mike Grady, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

21 APPROVE CONTRACTED SERVICES

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following contracted services for the 2015-2016 school year be approved:

- Dena Kirby as Supervisor through Mid-Ohio Education Service Center
- Alan Kilgore as Technology Coordinator through NCOCC
- Luke Brenneman as Field Technician through NCOCC.
- Donita Perry as a Technology Integrator through NCOCC

Minutes

Approved

Motioned: Mr. Tom Clutter, Board Member

Seconded: Mr. Thomas Showman, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		

Mr. Bill Hope, Board Member	X
Mr. Dennis Leader, Board Member	X
Mr. Thomas Showman, Board Member	X
Mrs. Mary Jean Theaker, Board Member	X
Mr. Douglas Theaker, Board Vice President	X
Mr. Howard Koons, Board President	X
Mr. Dennis Long, Board Member	
Mr. Mike Grady, Board Member	X
Dr. Paul Johnson, Board Member	

22 APPROVE LOCAL PROFESSIONAL DEVELOPMENT COMMITTEE

Mr. Howard Koons, Board President



[APPROVE LOCAL PROFESSIONAL DEVELOPMENT COMMITTEE 2015.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Dennis Leader, Board Member

Seconded: Mrs. Mary Dixon, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

23 APPROVE PARTICIPATION AWARDS FOR INVOLVEMENT IN CAREER EXPLORATION EVENT

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following students be approved for \$100 Participation Award for their involvement in the Career Exploration Event.

STUDENTS: Leah Allen, Jacob Lewis, John Smith, Samuel Reed, Sierra Wyrick, Shannon Yetzer, Casey Barker, Katelynn Shepherd, Jakob Mason, Derek Swank, Dustin Shupp, Adelaide Cole, Shayde Rupe, Cristin Bruner, Jacob James, Jessica Ruhl, Brayden Burkhalter, Noah Hall, Toree Lehnhart, Ryan Adkins, Emily Roub, Shelsea Mayorga, Alex Fowler, Ryan Shepherd, Noah Kvochick, Samantha Back and Augustin Ramirez.

Minutes

Approved

Motioned: Mr. Mike Grady, Board Member

Seconded: Mr. Bill Hope, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

24 APPROVE EARLY CHILDHOOD PRESCHOOL AND CHILD CARE FEE POLICY

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Early Childhood Education Preschool and Child Care Fee Policy (attached) be approved.



[ECE Preschool and Child Care fees 2015.2016.pdf](#) (private)

Minutes

Approved

Motioned: Mrs. Mary Jean Theaker, Board Member

Seconded: Mr. Douglas Theaker, Board Vice President

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

25 ACCEPT DONATIONS

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following donations be accepted:

- Advanced Auto Parts, John Ritchey, Shelby; generous donation of auto care products for prizes for the Pioneer Student Car show.
- Auto Zone, Dave McClenathan, Mansfield; generous donation of auto care products and

miscellaneous products for prizes for the Pioneer Student Car Show.

- Steven Hoepfner, Mansfield; generous donation of a 2002 Cadillac STS with an approximate value of \$1200. This vehicle will be used for educational purposes for our students in our Automotive Technology Career Technical program.
- NAPA, Mark Lewis, Mansfield; generous donation of wall clock and hooded sweatshirt for prizes for the Pioneer Student Car show.
- Phillips Mfg. & Tower Co., Shelby; generous monetary donation of \$300. This generous donation was used for the lettering on the SkillsUSA trailer.
- Linda Schumacher, Shelby; generous donation of Zuma Black Chrome Rocking chair with an estimated value of \$119.70.
- Wells Fargo Matching Gift Program, St. Paul, MN; generous monetary donation of \$60. This generous donation will be deposited into the Alumni fund which is used for student scholarships.

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Bill Hope, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

26 APPROVE STUDENT PARTICIPATION IN COMPETITIVE EVENTS

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following students be approved to compete in student competitions as outlined below:

FFA Summer Camp Muskingum, Carrollton, OH, June 22-26, 2015

- **LUCAS HS STUDENTS:** Kennedy Paige, Alex Purdy, Jacob Edwards, Noah Krupa, Isaac Selvey, Ashley Roberson, Lexi Swainhart, Anna Westfield, Brooke Sauder, Melvin McKenna. **CHAPERONE:** Ken Wolf, Instructor

FCCLA National Leadership Conference, Washington DC, July 4-10, 2015

- **SHELBY HS STUDENTS:** Cassidy Stidam and Olivia Jimenez. **CHAPERONE:** Tami Baumberger, FCS Instructor.
- **CRESTLINE HS STUDENT:** Blake Miller. **CHAPERONE:** Kris Bruce, FCS Instructor

SkillsUSA Summer Leadership Camp, Hocking College, Nelsonville; July 13-17, 2015

- **STUDENTS:** Cristin Bruner, Homeland Security, Shelby HS; Dakota Essick, Homeland Security, Madison HS; Dustin McBride, Industrial Electricity, Plymouth HS; and Jacob

Walker, Homeland Security, Northmor HS. **CHAPERONES:** Rob Flannery, Instructor/SkillsUSA Leadership Advisor & Stephanie Gwin, Instructor and SkillsUSA Lead Advisor.

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Bill Hope, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			

27 ENTER INTO EXECUTIVE SESSION FOR THE PURPOSE OF EVALUATION OF THE SUPERINTENDENT AND TREASURER; AND SELF-EVALUATION OF THE BOARD

Mr. Howard Koons, Board President

Enter into Executive Session for the purpose of evaluation of the Superintendent, Treasurer and self-evaluation of the Board.

Minutes

Entered into Executive Session at 7:43 pm

Returned to Regular Session at 8:06 pm

Approved

Motioned: Mr. Dennis Leader, Board Member

Seconded: Mr. Mike Grady, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		

Mr. Dennis Long, Board Member	
Mr. Mike Grady, Board Member	X
Dr. Paul Johnson, Board Member	

28 ADJOURN MEETING

Mr. Howard Koons, Board President

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mrs. Mary Dixon, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member			
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member			