

Pioneer Career and Technology Center Board Meeting

Board Office Conference Room
Monday, April 20, 2015
7:00pm

Pioneer Board of Education Board Meeting
Monday, April 20, 2015
7:00 pm

Present: Mr. Tom Clutter, Board Member; Mr. Dennis Leader, Board Member; Mr. Thomas Showman, Board Member; Mrs. Mary Jean Theaker, Board Member; Mr. Douglas Theaker, Board Vice President; Mr. Howard Koons, Board President; Jim Grubbs, Director of Business Affairs; Kris Kowalski, Director of Operations, High School; Gregory D. Nickoli, Superintendent; Mr. Dennis Long, Board Member; Linda Schumacher, Treasurer; Mr. Mike Grady, Board Member; Dr. Paul Johnson, Board Member; Jim Calhoon, Assistant Director, High School

Absent: Becki Kimmel, Secretary, Board of Education; Mrs. Mary Dixon, Board Member; Mr. Bill Hope, Board Member; Martin Dzugan, Supervisor; Jason Fortman, Food Service Manager; Dena Kirby, Supervisor; Mike Martin, Supervisor; Stephen Raphael, EAP President; Jacque Daup, Interim Supervisor; Lorin Weaver, Interim Supervisor

1 Roll Call

Mr. Howard Koons, Board President

Minutes

Approved

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

2 Pledge to the Flag

Mr. Howard Koons, Board President

3 Moment of Silence

Mr. Howard Koons, Board President

4 Approval of Minutes

Mr. Howard Koons, Board President



[March 2015 Board Minutes.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Mike Grady, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

5 Financial Report

Linda Schumacher, Treasurer



[March Financial Report 2015.pdf](#) (private)

Minutes

Approved

Motioned: Mrs. Mary Jean Theaker, Board Member

Seconded: Mr. Tom Clutter, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

6 Recognition of Guests

Gregory D. Nickoli, Superintendent

7 EAP Representative

Stephen Raphael, EAP President

8 Public Input

Gregory D. Nickoli, Superintendent

Board Policy Manual Section 0164

9 Correspondence

Gregory D. Nickoli, Superintendent

10 Report on 2014-2015 Board Goals

Kris Kowalski, Director of Operations, High School

11 Presentation

Kris Kowalski, Director of Operations, High School

SENIOR PROJECTS

Autumn Swartz - Graphic Arts - Bucyrus HS

Logan Spohn - Carpentry - Lucas HS

12 Student Achievement Report

Mrs. Mary Jean Theaker, Board Member



[Student Achievement Liaison Report Dena Kirby April 20 2015 2 .pdf](#)

13 Legislative Liason Report

Mrs. Mary Dixon, Board Member

14 Superintendent's Report

Gregory D. Nickoli, Superintendent



[Superintendent s Report April 2015.pdf](#) (private)

15 APPROVE PERSONNEL RECOMMENDATIONS

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Approve employment of Administrative personnel.
- Accept retirement resignation of Certificated personnel.
- Approve employment of Certificated / Classified personnel - contracts/salary notices for 2015-2016.
- Approve employment of part-time Certificated personnel.
- Approve supplemental contracts for Certificated personnel.
- Approve stipend contracts for Certificated personnel.
- Approve employment of substitute instructors.
- Approve employment of VLA Instructors
- Approve Bus Driver Inservice stipends.
- Approve employment of substitute Classified personnel.
- Approve employment of Adult Education instructors
- Approve non-renewal of substitute part-time classified staff.
- Approve employment of Student Worker



[APRIL PERSONNEL BOARD ITEMS 2015.pdf](#) (private)



[april bd mtg 2015.16 Certificated.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Mike Grady, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		

Mr. Thomas Showman, Board Member	X
Mrs. Mary Jean Theaker, Board Member	X
Mr. Douglas Theaker, Board Vice President	X
Mr. Howard Koons, Board President	X
Mr. Dennis Long, Board Member	X
Mr. Mike Grady, Board Member	X
Dr. Paul Johnson, Board Member	X

16 APPROVE APPOINTMENT TO CRAWFORD COUNTY TAX INCENTIVE REVIEW COUNCIL

Mr. Howard Koons, Board President

Recommendation that Gregory D. Nickoli be appointed the representative for the Crawford County Tax Incentive Review Council for 2015.

Minutes

Approved

Motioned: Dr. Paul Johnson, Board Member

Seconded: Mr. Tom Clutter, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

17 APPROVE MAKE-UP DAYS/HOURS FOR 2014-2015 SCHOOL YEAR

Mr. Howard Koons, Board President



[Contingency Plan Delays and Closures 2014-15.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Thomas Showman, Board Member


Seconded: Mr. Douglas Theaker, Board Vice President

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		

Mr. Thomas Showman, Board Member	X
Mrs. Mary Jean Theaker, Board Member	X
Mr. Douglas Theaker, Board Vice President	X
Mr. Howard Koons, Board President	X
Mr. Dennis Long, Board Member	X
Mr. Mike Grady, Board Member	X
Dr. Paul Johnson, Board Member	X

18 ADOPT RESOLUTION OF RECOGNITION OF BYRON CARMEAN AWARD WINNER

Mr. Howard Koons, Board President

 [Resolution 07-15 Byron Carmean Award.pdf](#)

Minutes

Approved


Motioned: Mr. Mike Grady, Board Member

Seconded: Mrs. Mary Jean Theaker, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

19 ADOPT RESOLUTION OF APPRECIATION FOR JOYCE LEIMBACH DONATION TO LEIMBACH SCHOLARSHIP FUND

Mr. Howard Koons, Board President

 [Resolution 08-15 Leimbach Donation.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Tom Clutter, Board Member


Seconded: Mr. Dennis Leader, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		

Mrs. Mary Jean Theaker, Board Member	X
Mr. Douglas Theaker, Board Vice President	X
Mr. Howard Koons, Board President	X
Mr. Dennis Long, Board Member	X
Mr. Mike Grady, Board Member	X
Dr. Paul Johnson, Board Member	X

20 ADOPT RESOLUTION FOR STAFF APPRECIATION WEEK

Mr. Howard Koons, Board President

 [Resolution 09-15 Staff Appreciation Week.pdf](#) (private)

Minutes

Approved


Motioned: Mr. Dennis Long, Board Member

Seconded: Mr. Douglas Theaker, Board Vice President

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

21 ADOPT RESOLUTION OF SUPPORT FOR PARTNER SCHOOL LEVY

Mr. Howard Koons, Board President

 [Resolution 10-15 Support of Tax levies.pdf](#) (private)

Minutes

Approved

Motioned: Dr. Paul Johnson, Board Member

Seconded: Mr. Tom Clutter, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		

Mr. Douglas Theaker, Board Vice President	X
Mr. Howard Koons, Board President	X
Mr. Dennis Long, Board Member	X
Mr. Mike Grady, Board Member	X
Dr. Paul Johnson, Board Member	X

22 ADOPT RESOLUTION TO PARTICIPATE AND AUTHORIZE METROPOLITAN EDUCATIONAL COUNCIL (MEC) TO ADVERTISE AND RECEIVE BIDS FOR SCHOOL VAN

Mr. Howard Koons, Board President



[Resolution 11-15 van purchase.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Thomas Showman, Board Member

Seconded: Mrs. Mary Jean Theaker, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

23 ACCEPT DONATIONS

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli tha tthe following donations be accepted:

- Ann Cooper, Shelby; generous monetary donation of \$25 to the Robert Janca Scholarship fund. This generous donation will help provide scholarships.
- Crystal Escalera; Willard; generous monetary donation of \$250 to Francisco M. Fabela Scholarship awarded annually to a Pioneer senior.
- Joyce Leimbach, Sandusky; generous monetary donation of \$5,500 to the Dr. Gale J. Leimbach scholarship fund. this generous donation will be used for scholarships awarded annually to a Pioneer senior.
- PR Machine Works, Jerry Schwall/Steve Fensch, Mansfield; generous donation of three (3) 5-gallon buckets of coolant with an approximate value of \$210. This coolant will be used in our Precision Machining Technologies lab.
- Donita Perry, Mansfield; generous monetary donation of \$50 to the Robert Janca Scholarship fund.
- Judy Alfano, Tractor Supply Co., Mansfield; generous donation of tools valued at approximately \$3,000. These tools will be used in various Career Technical labs for educational purposes.
- Judy Alfano, Tractor Supply Co., Mansfield; generous donation of various items with an

approximate retail value of \$140 to be used in our Power Equipment Mechanics Career Technical lab.

- Pat Weaver, Shelby; generous monetary donation of \$20 to the Robert Janca Scholarship fund. Scholarships are awarded annually to a Pioneer senior.
- Dawn Wright-Smith, Wells Fargo Community Support Campaign, Princeton, NJ; generous monetary donation of \$44.94. This donation will be deposited in the Alumni fund for student scholarships.

Minutes

Approved

Motioned: Mrs. Mary Jean Theaker, Board Member

Seconded: Mr. Mike Grady, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

24 APPROVE STUDENT PARTICIPATION IN COMPETITIVE EVENTS

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the follow students be approved for participation in competitive events:

DECA State Contest, Hyatt Regency, Columbus, OH; March 13-14, 2015

- **BUCYRUS HS Marketing Students:** Alyssa Musselman, Haley Feters, Jacob Irwin and Cole Hollis. **CHAPERONE:** Ashley Severt, Instructor
- **BUCYRUS HS Media Students:** DJ Dagher, Dalon King, Tommy Schluter, Ashton Hawkins, Shaylee Campbell, Jessica Campbell, Michelle Ford, Jesse Heinle, Mark Musick, Sam VanVoorhis, Taylor Bayless, Roni Markley, Jaret Pollock, Susie Frizzell, Megan Flaherty, Kaetlyn Wilson, Hobie Cotsamire, Paul Holdcraft and Ashley Keener.
CHAPERONE: Jeff Funigiello, Instructor.

FCCLA State Convention, Columbus, OH, April 23-24, 2015

- **SHELBY HS STUDENTS:** Cassidy Stidam, Olivia Jimenez, Karli Ingle, Hannah Shepherd and Audrey Diesk. **CHAPERONE:** Tami Baumberger, Instructor
- **WYNFORD HS STUDENTS:** Emily Ritzler & Taylor Baumberger. **CHAPERONE:** Crystal Jennings

DECA National Contest, Orange County Convention Center, Hilton Orlando - April 25-29, 2015

- **BUCYRUS HS Media Students:** Jesse Heinle, Michelle Ford, Roni Markley and Tommy Schluter. **CHAPERONES:** Ashley Severt and Jeff Funigiello, Instructors

State FFA Convention, Ohio Expo Center, Columbus, OH April 30 - May 1, 2015

- **COL. CRAWFORD FFA STUDENTS:** Taylor Lutz, Kyle Hudson, Adam Widman, Alex Brause, Jenna Siegel, Lori Millenbaugh, Elaina Sellman, Jessica Brocwell, Ethan Strouse, Bronwyn Leonhardt and Dylan Scott. **CHAPERONE:** Joshua Schieber, Instructor
- **LUCAS FFA STUDENTS:** Jacob Robertson, Celeste Weisman, Greg Spoerr, Isaac Selvey, Alex Purdy, Paige Sauder, Christina Tilton, Jacob Edwards, Lauren Paige, Taylor Zody, Alexis Swainhart and Anna Westfield. **CHAPERONES:** Jacque Tilton, Parent and Ken Wolf, Instructor.
- **WYNFORD HS FFA STUDENTS:** Luke Scott, Tara Zinser, Kenzie Kent, Aryn Copeland, Madelyn Assenheimer, Ethan Stuckey, Aaron Hand, Brooklyn Gebhardt, Kylee Brown, Issac Greenick, Loagan Neal, Annika Gerlach, Lena Stiles and Lynae Rausch.
CHAPERONE; Tessa Martin and Mike Hoffman, Instructor

National BPA Competition, Anaheim, CA, May 5-9, 2015

- **STUDENT:** Wesley Burson, IT Support, Ontario HS; Joshua Chance, Web Page Design, Col. Crawford HS; Cameron Ratliff, IT Support, Col. Crawford. **CHAPERONE:** Mr. Dan Foss, Instructor

Minutes

Approved

Motioned: Mr. Dennis Leader, Board Member

Seconded: Mr. Thomas Showman, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

25 ENTER INTO EXECUTIVE SESSION FOR THE PURPOSE OF UPDATES ON THE NEGOTIATIONS.

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that we move into Executive Session for the purpose of updating the Board on negotiations.

Minutes

Entered into Executive Session at 8:07 pm

Returned to Regular Session at 8:22 pm

Approved

Motioned: Mr. Dennis Long, Board Member

Seconded: Mr. Douglas Theaker, Board Vice President

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		

26 ADJOURN MEETING

Mr. Howard Koons, Board President

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Dennis Leader, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member			
Mr. Bill Hope, Board Member			
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		
Dr. Paul Johnson, Board Member	X		