

REPORT OF THE SUPERINTENDENT TO THE BOARD OF EDUCATION

May 18, 2015

YEAR END

As usual, this is a very busy time of the year with all the end-of-year responsibilities including partner school award assemblies and graduations. The Pioneer Awards Assembly was held on Thursday, April 30 in the Gale J. Leimbach Arena. Our students have been awarded nearly \$605,000 in scholarships already this year! It is so rewarding to see our students recognized for their excellent work!!

The senior recognition, "Senior Moments" will be held Friday, May 15 at 12:30 pm. Seniors will be recognized for completing their Career Technical program and upcoming graduation at their partner school. Ms. Lindi Lane, Student Council Advisor, is in charge of organizing the event.

REDUCTION IN FORCE

I have provided a few notices for reductions in force and grace periods (labs split out with or without prep period pay depending on enrollment numbers) for next year. The on-campus projected enrollment is at 1111 which is slightly less than last year, but still much higher than prior years. These are the notices that were delivered:

PROGRAM	TEACHER	DESCRIPTION
Medical Office	Pam Bell	Program reduced from full-time to 5/8 contract
Collision Repair	Paul Brown	2 nd Year Grace 9 – 1 st year 11 – 2 nd year
Industrial Electricity	Rob Flannery	1 st Year Grace 12 – 1 st year 10 – 2 nd year
Masonry	Grant Brocwell	Combined with no 1/8 pay 4 – 1 st year 5 – 2 nd year
Home Remodeling	Rick Stephens	1 st Year Grace 13 – 1 st year 9 – 2 nd year
CAD Technician	Matt Hanning	1 st Year Grace 8 – 1 st year 11 – 2 nd year

PROGRAM	TEACHER	DESCRIPTION
Horticulture	Sandy Grau	1st Year Grace 15 – 1st year 5 – 2nd year
Bridge	Mike Smith	Combined with no 1/8 pay 2 – 1st year NA – 2nd year

Bridge is a program for at-risk students' and should have enough enrollment to prevent elimination. Although these RIF letters are delivered April 30th, all enrollments for these programs will be reviewed prior to the June Board of Education Meeting and final recommendations will be made at that time.

ADMINISTRATOR YEAR-END REVIEWS

We will be doing the administrator year-end reviews in the next couple of weeks. Most of the administrators have been evaluated this year using the new Ohio Principal Evaluation System (OPES) that models the Ohio Teacher Evaluation System (OTES). Our year-end administrator work session is scheduled for June 5, 2014 in the Community Room. At that time we will review our 2014 – 2015 progress, review the Strategic Plan, share staff requests, and begin planning for the 2015 -16 school year. Additionally, I expect to continue conducting Board Goal Setting Meetings in August of each year. In July, you will receive an invitation including the time, date, and location of the meeting and an Agenda of the activities for the day.

TEXTBOOKS

I wanted to remind you that we will be asking you to approve several new textbooks at this meeting. You received the list at the April Board meeting as presented by Kris Kowalski. It is his recommendation that the textbooks presented be approved at this meeting by the Board of Education.

STUDENT ACCIDENT INSURANCE

Shelby Mutual no longer wishes to serve as our school student accident insurance agent. They are recommending that we transition to Griffin Insurance. This is the same agency that took the other schools previously served by Stidham Insurance. They are offering a standard accident plan for all students attending Pioneer at a very affordable rate. Rates for this insurance have remained the same for several years.

POLICY UPDATES

I have two policy updates for you this month. The first is just a reminder that we are asking you to approve the policy changes presented at the April meeting. Those changes are a result of my conversations with Mr. Ed Swartz of NEOLA. The second policy update of which I want to make you aware is that after a review of our policy changes for this year, I noticed that when we approved several changes at the December/January Meetings there were some pages missing. We have included the entire sections for your review this month in

anticipation that you will approve them at the June Board Meeting. That action in June will bring us up-to-date.

PERSONNEL

It is with regret that I have accepted two resignations. Mr. Mike Cauley, a Satellite Industrial Technology Instructor at Colonel Crawford High School has submitted a letter of retirement-resignation. Mr. Cauley has been an employee of Pioneer since 2004 when Pioneer took over his program from Colonel Crawford. He has consistently proven himself to be a highly effective instructor and will be greatly missed. I have also accepted the resignation of Mr. Mike Martin as our Satellite Supervisor. Mike has accepted the position of Principal at Buckeye Central High School effective for the 2015-2016 school year.

Due to the vacancy left from the resignation of Mr. Martin, we will be asking you to approve the hiring of Mr. Matt Parr as a Supervisor. Mr. Parr currently serves as our Special Needs Coordinator and was a part of the interview process when we selected our two most recent administrators. We are very excited to add Mr. Parr to the Administrative Team. He has continually proven himself to be a strong leader and his talents and background in our Special Needs Department make him uniquely qualified for this position.

Additionally, we will be asking you to approve the hiring of the Distribution Sales Associate/Bus Driver. As you can see we are also asking you to adopt the updated job description for this position. As I have said before, our hiring teams realize the importance of hiring quality people for these positions and have done an excellent job selecting the best candidates for your approval.

All other personnel items are common for this time year.