

REPORT OF THE SUPERINTENDENT TO THE BOARD OF EDUCATION

July 15, 2013

SUMMER WORK

Our staff has been working diligently getting the building ready for the 2013-2014 school year. Mike Grimwood has been pleased with the summer schedule and the staff that he is working with this year.

ALL-OHIO ACTE CONFERENCE

The main Ohio conference for Career-Technical Educators will be held at the Hilton Easton in Columbus on August 1 – August 2. Several staff members will be attending the conference this year. As I always say, this association is very important to Career/Technical education.

MID-OHIO EDUCATION SERVICE CENTER ADMINISTRATOR CONFERENCE

The Mid Ohio ESC conference will be held for area administrators in at MOESC Conference Center August 7 - 8. MOESC has arranged a great agenda with some outstanding presenters. This conference is an opportunity for our administrators to obtain great professional development to use in our continuous improvement efforts and network with other school administrators.

REGIONAL CTE ADMINISTRATOR RETREAT

The Regional CTE Administrator Retreat will be held at the Hilton Garden Inn in Toledo/Perrysburg this year on Aug. 5, 6 and 7. This regional conference will include: Pioneer, Four County, Vanguard – Sentinel, Lorain County, Penta, EHOVE and Tri-Rivers Career Centers. Many activities have been planned to create a positive climate for learning together and sharing professional experiences.

HIGH SCHOOLS THAT WORK ASSESSMENT CONFERENCES

This spring and summer we have used our Carl Perkins grant funds to send our staff to various conferences this spring and summer. These are great conferences. Our staff brings back terrific information, skills, ideas, and teaching techniques.

We continue with the summative and formative assessment training that will help teachers with the new assessments and new teacher evaluation system.

NOMINATION OF OSBA DELEGATE

Howard Koons, Board President, has asked me to place this on the agenda. You will nominate a delegate and alternate for the OSBA Conference November 10 – 13 at the Greater Columbus Convention Center.

ADMINISTRATIVE/BOARD RETREAT

The Administrative/Board Retreat is set for July 31, 2013 from 12 pm – 4 pm at the Pioneer Performing Arts Building in Mansfield. Lunch will be served at 12:00 pm and our work session will begin at 1:00 pm. We will be working to develop our goals for the 2013 – 2014 school year.

The Administrative Staff will meet that morning to finalize our plans for the new school year.

CAFETERIA PRICES REMAIN THE SAME FOR THE 2013 - 2014 SCHOOL YEAR

Since we have implemented the federal mandates for the 2012-2013 school year; we are able to maintain the lunch prices from last school year for the 2013 – 2014 school year. Adult lunches will \$3.00. Student Type A lunches will remain \$2.75; and Student Type B (the substitution of vegetables for French fries) lunches will also remain \$2.75.

CALAMITY DAY ON- LINE MAKE-UP SESSIONS

HB 153 allows us to make up three (3) calamity days through the use of on-line/blizzard package lessons. In order to take advantage of this opportunity, we must submit a board authorized plan to the Ohio Department of Education by August 1, 2013. Each year you need to adopt a resolution to implement a Calamity Day Alternative Make-Up Plan, so this item is on the agenda for implementation for 2013 – 2014 school year.

RESOURCE OFFICER

On Monday, July 1st, I attended a Shelby City Council Meeting to answer any questions that the council had about hiring a resource officer for Pioneer Career and Technology Center. The council had to adopt legislation to hire another officer for the Shelby Police Department to have coverage for Pioneer. They had the first reading of the legislation at this meeting. There will be two more readings before the legislation is passed. As soon as the legislation is passed, the resource officer will be hired (the officer that they are sending to Pioneer is already on staff, it is actually his replacement that will be hired) and sent for two (2) weeks of training. This should allow the resource officer to start the school year when school starts on August 22. Shelby and Pioneer are very pleased to move forward with this added security.

SUBSTITUTE PAY/CAFETERIA WORKER PAY

We have not changed the substitute teacher pay for many years, but with the Affordable Care Act we needed to change the pay to an hourly wage to better control the hours of work to prevent having to provide health benefits for the substitutes. We are asking you to approve \$15/hour from \$80/day. If the substitute works 6 hours/day, they will make \$90 a day. We will have to limit the hours they work to an average of 29 hours/week. We also have eliminated two steps in the substitute pay scale \$90 for 11th – 60th continuous substitute teaching in the same area and \$108.70 if known in advance that they are working 20 or more consecutive days. According to the Ohio Revised Code, if a substitute teacher works 61 continuous days

in the same area, they must be paid at the BA-0 years experience level and receive benefits, so we maintained that language in the contract.

Part-time cafeteria pay will be increased \$.25 from step 0 (\$8.00 to \$8.25) through step 5 (\$9.25 to \$9.50). This brings them in line with the salary increases that the rest of the staff received and keeps them slightly above minimum wage of \$7.85. They, like the rest of the staff will not advance on the step scale.

PERSONNEL

We continue to fill the positions that have been vacated due to retirements and resignations. At this meeting, we will ask you to approve the hiring of two (2) Project Search Instructors. These positions were vacated by Adrienne Randall who has taken a position with MOESC as Director of Student Services and Karen Davis who has filled the Intervention Specialist position that was reinstated because of increased enrollment. We are asking you to accept Noelle Raphael the position at Med-Central Hospital and Jenifer Stewart for the position at the Ohio State University-Mansfield and North Central State College.

Noelle is a graduate of Hawaii Pacific University with a Bachelor of Science in Business Administration, Business/Marketing and is pursuing her Master's degree in Educational Intervention at Ashland University. She has an Alternative Educator's license and is Highly Qualified in ELA, Math, Science and Social Studies. For the last year she has worked at Shelby Senior High School as an Intervention Specialist. Prior to going to Shelby she worked part-time at Pioneer as a WIA In-School Youth Advisor and substitute teacher.

Jenifer Stewart graduated from Eastern Michigan University with a B.S degree in Special Education and completed her Master's Degree in Curriculum and Instruction. Both candidates will be an asset to Pioneer and to Med-Central and MOSU/NCSC.

We are also asking you to approve the hiring of Daniel Foss for the Information Technology Support Instructor position vacated through the retirement of Donnie Perry. Daniel graduated from Kentucky Christian University with a Bachelor of Science Degree in Elementary Education and received his Master's Degree from Ohio University in Microcomputers in Education. He has taken additional hours at Ashland University in Information Technology and Shawnee State University in Algebra and Geometry. He holds several Cisco certifications and Microsoft MCP. He comes from Tri-Rivers Educational Computer Association where he was the IT Project Specialist. He also was a Cisco Academy Instructor, Adjunct Faculty member for Ashland University and started his career in Portsmouth City Schools teaching Middle School Math and Science. He will bring a wealth of knowledge to the program.

All other personnel items are normal for this time of the year.