

REPORT OF THE SUPERINTENDENT TO THE BOARD OF EDUCATION

August 20, 2012

Building Tour – 6:30 pm

Board Meeting – 7:00 pm

BUILDING TOUR

Jim Grubbs, Director of Business Affairs and Greg Nickoli, Director of Operations will be conducting a building tour at 6:30 pm for the Board of Education Members. You will be viewing the following areas:

1. Outside - Landscaping that was completed this summer
2. Welding - New Robotic Welder
3. Early Childhood Education - New cribs that were mandated by federal law
4. Graphic Arts - New Printer and T-Shirt Maker
5. Career Technical Lab Signage
6. New Automated Gate and Software System

Also, you will notice the wonderful job that the maintenance and custodial staff has done throughout the summer to make the building ready for the beginning of a new school year. They are to be commended for the job that they do – everything sparkles, especially the floors. With the construction, I never thought we would ever be able to quote Doug Theaker's favorite saying, "You could eat off the floors at Pioneer!!" But, the staff has worked their magic, again!!

NEW SCHOOL YEAR

We are ready to start the new school year to graduate our 44th class. The senior students will not be attending the first day of school. Only first year students to Pioneer will attend on the first day, Monday, August 27, 2012. The Administration and PRESS (Advisor/Advisee) committee have planned a very active schedule and exciting activities for our new students. These special activities allow us to pay special attention to first year students and orient them to Pioneer. Senior students will attend the second day.

APPROVAL OF HANDBOOKS

I have asked our Administrators responsible for changes in the handbooks to present the changes at the Board of Education meeting.

PROFESSIONAL DEVELOPMENT SCHEDULE

As usual, Greg Nickoli, Director of Operations; and Dena Kirby, Academic Supervisor; have done an excellent job planning an outstanding Professional Development Schedule for our staff. I am pleased to recommend the schedule.

CENTRAL REGION OSBA FALL CONFERENCE

Central Region OSBA Fall Conference will be held on September 26 at the Villa Milano Banquet and Conference Center in Columbus. Social hour will begin at 5:30 pm, dinner at 5:50 pm and program at 6:45 pm. David Harrison, President of Columbus State Community College will be the keynote speaker. If you wish to attend, we will have a sign - up sheet at the Board meeting.

OHIO SCHOOL BOARDS ASSOCIATION (OSBA) CONFERENCE

We need to have confirmation about housing for the Ohio School Boards Association Conference which is going to be held November 11 - 14.

We will have a sign - up sheet at the Board meeting for the dates you will be requiring lodging at the conference. We need to log into housing to make our reservations on August 30 when the housing website is available. It is extremely important that we have accurate dates because after 5 pm on Friday, August 31 there is a \$100 cancellation fee for a reservation.

POST SECONDARY OPTION COURSES

Every year our students have the opportunity to take post-secondary option courses for college credit at Pioneer during their flex periods. This is a wonderful convenience and savings for our students. We are including the Post-Secondary Option schedule for your approval.

BOARD GOALS

This year we approached our Board Goal Setting a little differently. We used a reversed engineering technique to come up with the Board Goals that would enable us to implement all the new state mandates; move forward with the 2nd year of our Strategic Plan and begin processing our Communication Plan. The Administrative team worked this summer to develop objectives to ensure that we would be able to fulfill all the requirements of the next school year. They then shared those objectives with the Board members at our Retreat on August 13th to design the goals around those objectives. The process went very smoothly and we have very substantial goals for the 2012-2013 school year.

I am so appreciative of all the Board members that were able to attend the retreat and help us craft out these goals.

These goals will help us move forward with the many changes that are on the horizon. Each Administrator will develop action plans that are based on the Board Goals. Each Administrator will meet with me three times during the year to report the progress of their plans. We will follow the new Ohio Principal Evaluation Instrument as much as possible for documentation and reporting. Greg Nickoli will periodically update the Board on the progress of these plans. At the beginning of the year, we share the Board Goals with the staff so they can develop their yearly goals around the Board Goals.

PERSONNEL ITEMS

It is with much regret that we ask you to accept the resignation of JoAnn Ritchie, Social Studies/Government/Economics Instructor. JoAnn joined the Pioneer staff in 1978 as an English/Social Studies Instructor. As any of her former students would tell you, JoAnn was an excellent instructor. She brought life to her government classroom and the very popular 60's class. JoAnn was very dedicated to her students and Pioneer. She was a very active member

of the staff and served on various committees. JoAnn will be missed, but we wish her a very enjoyable retirement and many long visits to England to play with her new granddaughter, Zoey. We will not fill the vacated government/social studies position.

We are also recommending the employment of Ashley Severt for the Marketing Education Teacher at Bucyrus High School. Ms. Severt will be filling the position vacated by Vallie Robeson, who was hired by Oregon City Schools to be their Marketing instructor. She is a graduate Bowling Green State University with a Integrated Business and Marketing Education Degree. Ms. Severt has moved to Bucyrus from Saint Marys, Ohio. Ms. Severt has been very active in DECA through high school and college. Bucyrus and Pioneer are very happy to welcome her to our staffs.

We are also recommending the employment of Katie Stone as the Communication/Job Leads Coordinator. Ms. Stone will fill the position vacated by Laurie Kirk. Laurie has done an outstanding job for Pioneer during her 4 year tenure. We are very disappointed to lose Laurie, who has moved to Powell, Ohio where her husband has transferred his business. Ms. Stone has all the qualifications and skills to make the transition smooth. She is a graduate of Wynford High School and Bowling Green State University with a degree in Apparel Merchandise and Development and Marketing. She most recently has been employed at Avita Health Systems as a Marketing Coordinator. We are very pleased to find a candidate of Ms. Stone's caliber to fill this position.

All other personnel items are common for this time of year.