

# October 2022 Regular Board of Education Meeting

## Pioneer Career and Technology Center Board of Education Meeting

Pioneer CTC Community Room

Monday, October 17, 2022

7:00pm

**Present:** Mrs. Robyn Almanson, Board Member; Mr. Mike Grady, Board Member; Mr. Bill Hope, Board Member; Mrs. Morgan Jones, Board Member; Mr. Dennis Long, Board Member; Mr. Bill McFarland, Board Member; Mr. Richard Prater, Board Vice-President; Mr. Royden Smith, Board Member; Mr. Douglas Theaker, Board President; Mrs. Mary Jean Theaker, Board Member; Gregory Nickoli, Superintendent; Linda Schumacher, Treasurer; Kowalski Kris, Director of Business Affairs; Clay Frye, Director of Operations; Jolene Young, Asst. Director, High School

**Absent:** Mrs. Margie Prater, Board Member; Colton Penwell, EAP President

### 1 ROLL CALL

Mr. Douglas Theaker, Board President

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**Result:** Approved

| Voter                                    | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Robyn Almanson, Board Member        | X   |    |            |
| Mr. Mike Grady, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member              | X   |    |            |
| Mrs. Morgan Jones, Board Member          | X   |    |            |
| Mr. Dennis Long, Board Member            | X   |    |            |
| Mr. Bill McFarland, Board Member         | X   |    |            |
| Mr. Richard Prater, Board Vice-President | X   |    |            |
| Mr. Royden Smith, Board Member           | X   |    |            |
| Mr. Douglas Theaker, Board President     | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member     | X   |    |            |

### 2 PLEDGE TO THE FLAG

Mr. Douglas Theaker, Board President

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### 3 MOMENT OF SILENCE

Mr. Douglas Theaker, Board President

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### 4 CONSENT AGENDA

Mr. Douglas Theaker, Board President

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**Minutes:**

No questions or discussion. Sent to vote.

**Result:** Approved

**Motioned:** Mr. Richard Prater

**Seconded:** Mrs. Mary Jean Theaker

| Voter                                    | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Robyn Almanson, Board Member        | X   |    |            |
| Mr. Mike Grady, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member              | X   |    |            |
| Mrs. Morgan Jones, Board Member          | X   |    |            |
| Mr. Dennis Long, Board Member            | X   |    |            |
| Mr. Bill McFarland, Board Member         | X   |    |            |
| Mr. Richard Prater, Board Vice-President | X   |    |            |
| Mr. Royden Smith, Board Member           | X   |    |            |
| Mr. Douglas Theaker, Board President     | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member     | X   |    |            |

#### 4.1 Approve September 19, 2022 Board of Education Meeting Minutes

Mr. Douglas Theaker, Board President

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**Attachments:**

[September 2022 Reg Board Mtg minutes.pdf](#)

#### 4.2 Accept Grants

Mr. Douglas Theaker, Board President

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Recommendation of Superintendent Gregory D. Nickoli that the following grants be accepted:

- Carl D. Perkins - \$316,219.06
- High Schools That Work - \$4,000
- Public School Preschool - \$96,000
- Governor's Emergency Education Relief Fund (GEER) - \$4,320.76
- Governor's Emergency Education Relief Fund II (GEER II) - \$235,288

#### 4.3 Approve Revisions to Policy

Mr. Douglas Theaker, Board President

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Recommendation of Superintendent Gregory D. Nickoli that the following revisions to policy be approved:

- PO 1439 - Holidays / Administration
- PO 1616 - Staff Dress & Grooming/Administration
- PO 2271 - College Credit Plus Program
- PO 2370-01 - Blended Learning
- PO 3216 - Staff Dress & Grooming / Prof. Staff
- PO 4216 - Staff Dress & Grooming / Classified Staff
- PO 4439 - Holidays / Classified
- PO 5511 - Dress & Grooming / Students
- PO 5772 - Weapons / Students
- PO 6110 - Grant Funds
- PO 6114 - Cost Principles - Spending Federal Funds
- PO 6325 - Procurement - Federal Grants/Funds
- PO 6423 - Use of Credit Cards
- PO 7217 - Weapons / Property
- PO 8500 - Food Services

**Attachments:**

[NEOLA policy updates Oct. board approval 2022.pdf](#)

## 4.4 Accept Donations

Mr. Douglas Theaker, Board President

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Recommendation of Superintendent Gregory D. Nickoli that the following donations be accepted:

• **Donations received in memory of Ron Eddleblute; Ind. Diesel Alumnus**, memorial donations for the Industrial Diesel program received from:

- **Mr. Ken Berger, Mansfield**; generous monetary donation of \$100;
- **Jeff & Laura Burrer, Shiloh**; generous monetary donation of \$50;
- **Donald Clark, Galion**; generous monetary donation of \$50;
- **Robert & Linda Eyerly, Ontario**; generous monetary donation of \$50;
- **Ronald & Brenda Eyerly, Mansfield**; generous monetary donation of \$100;
- **Thomas & Jennifer Fenton, Mansfield**; generous monetary donation of \$50;
- **Tracy & Patty Flemng, Ontario**; generous monetary donation of \$75;
- **Brian & Michelle Gates, Crestline**; generous monetary donation of \$50;
- **Matthew & Kristine Geer, Stingel 1st grade staff**; generous monetary donation of \$90;
- **Deborah Grove, Ontario**; generous monetary donation of \$50;
- **Donald & Joan Hipsher, Ontario**; generous monetary donation of \$200;
- **Lampert Fam Live Trust, Douglas Lampert, Johnstown, OH**; generous monetary donation of \$50;
- **Dee Mosier, Munice IN**; generous monetary donation of \$25;
- **Jeanette Ohl, Crestline**; generous monetary donation of \$50;
- **Ontario HS Boosters Club, Ontario**; generous monetary donation of \$50;

- **Ronald & Alice Seifley, Mansfield;** generous monetary donation of \$25;
- **Donald & Vicky Varvel, Mansfield;** generous monetary donation of \$50;
- **Doris Will, Shelby;** generous monetary donation of \$50;
- **Donations for Pioneer Penguin fund used to help students in need during the Holidays:**
  - **Karen Donahue** - \$50
  - **Julie Eldridge** - \$100
  - **Crystal Escalera** - \$50
  - **Anne Kurtzman** - \$35
  - **Don & Melissa Paullin** - \$50
  - **Kathy Sabourin** - \$30
  - **Justin Tuttle** - \$50
  - **Nita Walsh** - \$50
- **Mr. Greg Dodge, Shelby;** donation of construction tools with an approximate value of \$180 consisting of 4 pairs of safety glasses, six all-purpose paint brushes, two magnetic pickup lights, two universal socket sets, one Craftsman stud finder and one GFI receptacle tester. These items will be used by the students in our Construction Trades programs.
- **Karl Milliron, Milliron Auto Parts, Mansfield;** generous donation of 12 hood panels valued at \$504. This donation will be used for student projects in our Collision Repair Career Tech Program.
- **Mr. & Mrs. Bob Turner, Shelby;** generous donation of several dress clothing items with an approximate value of \$500. These items will be used in our Sharing Closet for student use.
- **Village of Crestline;** generous monetary donation of \$400 for performances at the Crestline Harvest Festival by students from our Performing Arts Program.. This donation will be used for educational supplies for our Performing Arts program.
- **Dawn Wright-Smith, Blackbaud Giving Fund, Charleston, SC;** generous monetary donation of \$30. This amount will be deposited into the Alumni Endowment fund and used for annual student scholarships.

## 4.5 Approve Student Participation in Competitive Events

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following students be approved for participation at competitive events as follows:

### **FCCLA Fall Leadership Training, Heartland Conference Retreat Center, October 10-11, 2022, Marengo**

- **CRESTLINE HS FCCLA STUDENTS:** Nevaeh Chucci, Kylie Kelly, Laura Quail, Jaelyn Tesso, Arianah Zellner. **CHAPERONE:** Kris Bruce, FCS Instructor/FCCLA Advisor.

### **National FFA Convention, October 26-29, 2022; Indianapolis, IN**

- **COL. CRAWFORD FFA STUDENTS:** Bobby Collins, Dustyn Estep, Antonio Restelli, Hunter Church, Grayson, Putman, Alaina Stone, Brevin Shaffer, Trent Gallaway, Kevin Wilburn, Maddie Boyer, Logan Bright, Elisabeth Rollison, Jordan Tedrow, Zac Janeczek, Hadley Williams, JT Fogerty. **CHAPERONES:** Joshua Schieber, Ag Science Instructor/FFA Advisor, and Belinda Boyer, parent/FFA Alumni.

- **LUCAS HS FFA STUDENTS:** Bobby Collins, Dustyn Estep, Antonio Restelli, Hunter Church, Grayson Putman, Alaina Stone, Brevis Shaffer, Trent Gallaway, Kevin Wilburn, Maddie Boyer, Logan Bright, Elisabeth Rollison, Jordan Tedrow, Zac Janeczek, Hadley Williams and JT Fogarty. **CHAPERONES:** Matt Dotson, AG Instructor/FFA Advisor; Belenda Boyer, Parent.
- **WYNFORD FFA STUDENTS:** Addison Lust, Seth Pope, Mallorie Williams, Wesley Houpt, Nate Schiefer, Marty Schuster, Colton Worden, Jaxon Vance, Evan Wolfe, Levi Hartschuh, Jacob Wagner, Addison Sebring, Marlie Hosey and Clay Lusk. **CHAPERONES:** Mike Hoffman, Ag Science Instructor/FFA Advisor and Tessa Martin, Ag Science Instructor/FFA Advisor.

**National FCCLA Fall Conference, November 11-13, 2022; Hyatt Regency Center, Columbus**

- **LUCAS FCCLA STUDENTS:** Issabell Iceman, Alyssa Shay, Emma Hamm, Jalana Lawhun, Madi Krupa, Devyn McGugin, Rebekah Case, Kailyn Caugherty, Katie Reznik and Jacob Gribben. **CHAPERONES:** Maleesa Warner, FCS Instructor/FCCLA Advisor and Barb Neal.
- **SHELBY HS FCCLA STUDENTS:** Haylie Gushard, Annabelle Snipes, Maggie Bogner, Maryn Lantz, Kendall Lantz, Olivia Hlcks and Grace Garrett. **CHAPERONES:** Kelly Jung, FCS Instructor/FCCLA Advisor and Lindsay Lantz.

**National SkillsUSA Convention, November 11-13, 2022; Greater Columbus Convention Center, Columbus**

- **STUDENTS:** TBD. **CHAPERONES:** TBD.

## 5 FINANCIAL REPORT

Linda Schumacher, Treasurer

### Minutes:

Treasurer Schumacher reported as follows:

The GAAP conversion is under final review before submitting to the State. Hopefully, that is completed and submitted this week as the auditors will be in our office next Monday. We have sent them a lot of information already. I hope that means they will be ready to finish up next week.

I am working on finalizing the next five-year forecast. As we all know, the Federal Reserve Bank has made fighting inflation its number one concern. It is expected that interest rate increases before December, 2022 will result in increased unemployment and many economists anticipate an economic recession in the first half of calendar year 2023. If that occurs, the recession will happen as the state legislature considers the next biennium budget for FY24 and FY25. Despite the solid economic recovery the state of Ohio has enjoyed over the past two years, a recession may impact the legislature's funding decisions for primary and secondary education. This will be the basis for the five year forecast I will be presenting in November.

Nothing astonishing went on during September. I have not heard a word from OFCC. I hope to soon, as I would love to get this project closed after 10 years. Kris has a few projects going on – the cameras, vape detectors and some controls. Those will all be paid mostly through the 034 fund which right now has a balance of almost \$2.6M. \$50,000 will come from the safety grant and hopefully, another \$50,000 from a second safety grant.

As you can see, the balance left in the 025 fund (NCOCC) is \$768,270.08. Rea & Assoc finished a cash reconciliation on our accounts and we have now paid that balance to NCOCC and we are finished being their fiscal agent. We did find out this week, though, that the federal government will not issue a payment for a previous fiscal year to their new bank account. They will only issue to the payment to the account of record on the date of the order. Since supply chains have been an issue, the government has been having to pay for old orders now. I have informed NCOCC that when we receive one of their payments, we will let NCOCC know and they can issue an invoice and all pertinent paperwork and we will then cut them a check for the deposit we received. They will drop off of our health insurance December 31, 2022. Other than that, we should now be

clear of any erate findings for our relationship with NCOCC.

The adult ed balance as of 9/30/2022 is \$1,150.16.

All is good with the general fund. All expenses except Supplies and Miscellaneous are under the 25% for 3 months. Supplies is due to beginning of the year expenses and Miscellaneous is due to the County charges for real estate tax fees for this last tax collections.

**Result:** Approved

**Motioned:** Mr. Mike Grady

**Seconded:** Mrs. Robyn Almanson

| Voter                                    | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Robyn Almanson, Board Member        | X   |    |            |
| Mr. Mike Grady, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member              | X   |    |            |
| Mrs. Morgan Jones, Board Member          | X   |    |            |
| Mr. Dennis Long, Board Member            | X   |    |            |
| Mr. Bill McFarland, Board Member         | X   |    |            |
| Mr. Richard Prater, Board Vice-President | X   |    |            |
| Mr. Royden Smith, Board Member           | X   |    |            |
| Mr. Douglas Theaker, Board President     | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member     | X   |    |            |

**Attachments:**

[Sept. 2022 Financial Report.pdf](#)

## 6 RECOGNITION OF GUESTS

Gregory Nickoli, Superintendent

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## 7 EAP REPRESENTATIVE

Colton Penwell, EAP President

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**Minutes:**

Megan Niswander was introduced and stated the Union was looking forward to discussion of retire rehire procedures.

## 8 PUBLIC INPUT

Gregory Nickoli, Superintendent

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Board Policy Section 0164

## 9 CORRESPONDENCE

Gregory Nickoli, Superintendent

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## 10 REPORT ON 2022-2023 BOARD GOALS

Clay Frye, Director of Operations

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### Minutes:

Director Frye reported on the Board Goal achievements as follows:

Pioneer students continue to excel in Early Job Placement opportunities. One local company who has hired Pioneer Welding students recently commented that one of Pioneer's senior welding students is one of the best welders they have ever hired. The student currently welds at the level of some seasoned full-time welders. Pioneer has over 90 students currently employed through Early Job Placement- this number is significantly higher than the same time last year. The bulletin board outside of the high school office highlights our students currently out working through Early Job Placement.

During Parent-Teacher Conferences this month, Pioneer will host "Tailgate with Teachers" during both evenings of conferences. Parents are encouraged to come to conferences and share tailgate food in the Community Room with staff from Pioneer. This follows with our strategic planning goal of communicating with parents to show Pioneer cares about students and families.

Pioneer recently hosted a panel discussion about females in non-traditional programs. A panel of speakers from Universal Enterprises, Adena, Gorman Rupp and Bucyrus Blades shared lunch with female students enrolled in non-traditional programs at Pioneer. There were 2 alumni from Pioneer on the panel and as a result of the meeting, 2 current Pioneer students were hired for Early Job Placement

Pioneer will send over 40 students to Columbus for SkillsUSA Leadership training. Students will participate in leadership activities with other career centers from across the state of Ohio. Pioneer Cosmetology students traveled to Columbus to participate in the Premier Columbus Beauty Trade Show Event with cosmetologists from across the country. Culinary Arts students will compete in a Prostart Burger Battle competition later this month. Pioneer continues to encourage and support students participating in real-world experiences.

New Pioneer English instructor Cassandra Lowery wrote and received a grant from Altrusa International of Mansfield and as a result, Pioneer received over 200 school supply items to add to our Sharing Closet for students in need. Pioneer continues to work on fostering passion, caring and dedication in the hiring and developing of staff.

## 11 PRESENTATION

Shannon Sprang, Supervisor

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### Minutes:

Mandy Glessner's students gave a presentation of their marketing project completed for their "Owning Your Own Business" course.

## 12 STUDENT ACHIEVEMENT REPORT

Mrs. Robyn Almanson, Board Member

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### Attachments:

[Oct. 2022 Student Achievement Report.pdf](#)

## 13 LEGISLATIVE LIAISON REPORT

**Minutes:**

Mr. Grady reported current topics of discussion at The State Board of Education including resolutions to repeal the third grade reading guarantee and allocate monies from the American Recovery Act to subsidize free breakfasts and lunches for all students. These must be approved by the Sate Board of Education and both Legislatures.

## 14 SUPERINTENDENT'S REPORT

Gregory Nickoli, Superintendent

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**Minutes:**

Superintendent Nickoli reported as follows:

On October 6<sup>th</sup>, Pioneer was pleased to host the Richland County Chapter of the Korean War Veterans Association. Eleven veterans and/or their family members joined us for lunch in the Pioneer Room followed by a tour of our Precision Machining Program, our Home Remodeling Program, and our Horticulture Program. We were joined by several of our Purple Star students, including Kylie Snow, a Senior from Ontario High School who is enlisted in the Army National Guard.

As previously reported, enrollment is once again very strong this school year. Our program on the RIF list this year is our Meat & Animal Science Program which will continue to be combined. This has been the case for many years due to the nature of the work done in the lab.

**PROGRAM**

**TEACHER**

**TYPE OF LETTER**

**DESCRIPTION**

**Meat and Animal Science**

**Phil Johnson**

**RIF**

**Combined**

**With no 1/8 pay**

**8 – 1<sup>st</sup> year**

**4 – 2<sup>nd</sup> year**



October 20 - Parent-Teacher Conferences  
October 24 - All-Advisory Committee Dinner  
November 9 - Ralph Phillips Business Partner of the Year Dinner  
  
November 11 - Veterans' Day Celebration

November 13-15 - OSBA Capital Conference & Trade Show

I am asking that you accept the retirement-resignations of Ms. Becky Nichols (Hospitality Instructor), Mr. Paul Brown (Collision Repair Instructor) and Ms. Laurie Easler (School Counselor). Ms. Nichols is submitting her resignation significantly early. She will be retiring next September, however, in order to give us ample time to find a suitable replacement, she is submitting her letter of retirement now. Mr. Brown and Ms. Easler will be retiring at the end of their current contract years. Mr. Brown's year concludes with the end of this academic year and Mrs. Easler's contract concludes with some extended time next summer. I am also recommending that you approve three (3) Dock Days for Ms. Jordan Studer, Family and Consumer Science Instructor at Bucyrus.

All other items are common for this time of year.

**Attachments:**

[October 2022 Supt report.pdf](#)

## 15 PERSONNEL REPORT

Mr. Douglas Theaker, Board President

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Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Accept retirement resignation of Certificated personnel.
- Approve Dock Days for Certificated personnel.
- Approve Supplemental contracts for Certificated personnel.
- Approve Stipend contracts for Certificated personnel.
- Approve employment of Classified personnel.
- Approve mileage allowance for Classified personnel.
- Approve employment of Adult Education personnel.
- Approve employment of Student Worker

**Minutes:**

No questions or discussion. Sent to vote.

**Attachments:**

[October 2022 Personnel.pdf](#)

## 16 ACCEPT RETIREMENT RESIGNATION OF SUPERINTENDENT

Mr. Douglas Theaker, Board President

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Request of Superintendent Gregory D. Nickoli to accept his retirement resignation as Superintendent, Chief Executive Officer of the Pioneer Career and Technology Center: A Joint Vocational School District, effective

October 31, 2022.

**Minutes:**

No questions or discussion. Sent to vote.

**Result:** Approved

**Motioned:** Mr. Mike Grady

**Seconded:** Mr. Dennis Long

| Voter                                    | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Robyn Almanson, Board Member        | X   |    |            |
| Mr. Mike Grady, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member              | X   |    |            |
| Mrs. Morgan Jones, Board Member          | X   |    |            |
| Mr. Dennis Long, Board Member            | X   |    |            |
| Mr. Bill McFarland, Board Member         | X   |    |            |
| Mr. Richard Prater, Board Vice-President | X   |    |            |
| Mr. Royden Smith, Board Member           | X   |    |            |
| Mr. Douglas Theaker, Board President     | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member     | X   |    |            |

## 17 ADOPT RESOLUTION 22-22 RE-EMPLOYMENT OF SUPERINTENDENT

Mr. Douglas Theaker, Board President

**Minutes:**

No questions or discussion. Sent to vote.

**Result:** Approved

**Motioned:** Mr. Richard Prater

**Seconded:** Mr. Mike Grady

| Voter                             | Yes | No | Abstaining |
|-----------------------------------|-----|----|------------|
| Mrs. Robyn Almanson, Board Member | X   |    |            |
| Mr. Mike Grady, Board Member      | X   |    |            |
| Mr. Bill Hope, Board Member       | X   |    |            |
| Mrs. Morgan Jones, Board Member   | X   |    |            |
| Mr. Dennis Long, Board Member     | X   |    |            |
| Mr. Bill McFarland, Board Member  | X   |    |            |

|  |   |  |  |
|--|---|--|--|
| Mr. Richard Prater, Board Vice-President | X |  |  |
| Mr. Royden Smith, Board Member           | X |  |  |
| Mr. Douglas Theaker, Board President     | X |  |  |
| Mrs. Mary Jean Theaker, Board Member     | X |  |  |

**Attachments:**

[Resolution 22.22 Re.employment of Superintendent.pdf](#)

## 18 ADOPT RESOLUTION 23-22 REDUCTION IN FORCE

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that Resolution 23-22 concerning Reduction in Force be adopted.

**Minutes:**

No questions or discussion. Sent to vote.

**Result:** Approved

**Motioned:** Mr. Richard Prater

**Seconded:** Mr. Mike Grady

| Voter                                    | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Robyn Almanson, Board Member        | X   |    |            |
| Mr. Mike Grady, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member              | X   |    |            |
| Mrs. Morgan Jones, Board Member          | X   |    |            |
| Mr. Dennis Long, Board Member            | X   |    |            |
| Mr. Bill McFarland, Board Member         | X   |    |            |
| Mr. Richard Prater, Board Vice-President | X   |    |            |
| Mr. Royden Smith, Board Member           | X   |    |            |
| Mr. Douglas Theaker, Board President     | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member     | X   |    |            |

**Attachments:**

[Resolution 23.22 RIF.pdf](#)

## 19 ENTER INTO EXECUTIVE SESSION TO DISCUSS DETAILS RELATIVE TO THE SECURITY ARRANGEMENTS AND EMERGENCY RESPONSE PROTOCOLS FOR THE BOARD OF EDUCATION

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that we enter into Executive Session to discuss detail relative to the security arrangements and emergency response protocols for the Board of Education.

**Minutes:**

Entered into Executive Session at 7:46 pm. Returned to regular session at 8:16 pm.

**Result:** Approved

**Motioned:** Mr. Richard Prater

**Seconded:** Mr. Mike Grady

| Voter                                    | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Robyn Almanson, Board Member        | X   |    |            |
| Mr. Mike Grady, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member              | X   |    |            |
| Mrs. Morgan Jones, Board Member          | X   |    |            |
| Mr. Dennis Long, Board Member            | X   |    |            |
| Mr. Bill McFarland, Board Member         | X   |    |            |
| Mr. Richard Prater, Board Vice-President | X   |    |            |
| Mr. Royden Smith, Board Member           | X   |    |            |
| Mr. Douglas Theaker, Board President     | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member     | X   |    |            |

## 20 ADJOURN MEETING

Mr. Douglas Theaker, Board President

**Result:** Approved

**Motioned:** Mr. Royden Smith

**Seconded:** Mr. Bill Hope

| Voter                                    | Yes | No | Abstaining |
|--|-----|----|------------|
| Mrs. Robyn Almanson, Board Member        | X   |    |            |
| Mr. Mike Grady, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member              | X   |    |            |
| Mrs. Morgan Jones, Board Member          | X   |    |            |
| Mr. Dennis Long, Board Member            | X   |    |            |
| Mr. Bill McFarland, Board Member         | X   |    |            |
| Mr. Richard Prater, Board Vice-President | X   |    |            |

|                                      |   |  |  |
|--------------------------------------|---|--|--|
| Mr. Royden Smith, Board Member       | X |  |  |
| Mr. Douglas Theaker, Board President | X |  |  |
| Mrs. Mary Jean Theaker, Board Member | X |  |  |