

AGREEMENT AND MEMORANDUM OF UNDERSTANDING
BETWEEN PIONEER CAREER AND TECHNOLOGY CENTER BOARD OF EDUCATION
AND THE EDUCATION ASSOCIATION OF PIONEER

This Agreement and Memorandum of Understanding (“Agreement”) is between the Pioneer Career and Technology Center Board of Education (“the Board”) and the Education Association of Pioneer (“EAP”) regarding the evaluation of teachers and counselors in the Ohio Teacher Evaluation System (OTES) and the Ohio Counselor Evaluation System (OCES) during the Covid-19 Closure as ordered by Governor Mike Dewine.

This Agreement arises out of the contemplation by the Board in consultation with the EAP to determine the evaluation process as required by OTES and OCES to be impractical or impossible during the Covi-19 Closure as ordered by Governor Mike DeWine. The parties understand and agree as follows:

- A. As permitted by H.B. 197, the Board of Education shall determine that evaluations are impossible or impractical and shall not be completed for the 2019-2020 school year.

and

- B. Upon this determination, all OTES/OCES employees shall be considered not to have had evaluation procedures complied with pursuant to Ohio Revised Code 3319.11

and

- C. The status of all OTES/OCES employees shall be rolled over to the 2020-2021 school year.

This agreement shall be for the time period, July 1, 2019 through June 30, 2020 and all language shall revert to the language as agreed upon in the Negotiated Agreement between the Pioneer Career & Technology Center and Education Association of Pioneer, effective July 1, 2018 through June 30, 2021. The duly authorized representatives of the Board and the EAP have executed this MOU on the date set forth by each name, and it shall be effective upon signature of all parties.

FOR THE EDUCATION ASSOCIATION OF PIONEER:

Sandra Grau, President Date

FOR THE BOARD:

Greg Nickoli, Superintendent Date