

AGREEMENT AND MEMORANDUM OF UNDERSTANDING
BETWEEN PIONEER CAREER AND TECHNOLOGY CENTER BOARD OF EDUCATION
AND THE EDUCATION ASSOCIATION OF PIONEER

This Agreement and Memorandum of Understanding ("Agreement") is between the Pioneer Career and Technology Center Board of Education ("the Board") and the Education Association of Pioneer ("EAP") regarding the pay schedule for employees of the Pioneer Board of Education.

This Agreement arises out of the mutual contemplation by the Board and the EAP to alter the pay schedule for employees of the Pioneer Board of Education. The parties understand and agree as follows:

A. Article VII, Item 702, Section A-1 shall be changed to read as follows:

1. The supplemental contract shall list the compensation to be paid. Extended service duties will be listed on a separate document, given to the employee and filed in the employee's personnel file. Extended services performed will be recorded on an Extended Duty Log Sheet and attached to a time sheet for payment. Student Services will be assigned extended service days by their immediate supervisor based on the need for coverage during the summer months, thus payment will be calculated over twenty-four (24) pay periods. Extended service duties, for which the employee receives a supplemental contract but does not perform all or any portion of the stipulated duties, will not be compensated the incomplete portion of those duties.

B. Article VIII, Item 803, Section A shall be changed to read as follows:

1. Full-time salaried employees shall be paid twice per month during the calendar year in 24 pay periods.

C. Article VIII, Item 803, Section B shall be changed to read as follows:

2. Hourly employees shall be paid twice per month for the period of time worked during the year and shall be paid an amount equal to the hours worked times their hourly rate.

The duly authorized representatives of the Board and the EAP have executed this MOU on the date set forth by each name, and it shall be effective upon signature of all parties.

FOR THE EDUCATION ASSOCIATION OF PIONEER:

Colton Penwell, President Date

FOR THE BOARD:

Greg Nickoli, Superintendent Date