

AGREEMENT AND MEMORANDUM OF UNDERSTANDING
BETWEEN PIONEER CAREER AND TECHNOLOGY CENTER BOARD OF
EDUCATION AND THE EDUCATION ASSOCIATION OF PIONEER

This Agreement and Memorandum of Understanding ("Agreement") is between the Pioneer Career and Technology Center Board of Education ("the Board") and the Education Association of Pioneer ("EAP") regarding the composition of the Local Professional Development Committee ("LPDC").

This Agreement arises out of the request by the EAP to alter the composition and selection of members of the LPDC by the EAP. The parties understand and agree as follows:

A. Article X, Item 1001-B shall be changed to read as follows:

1. The term of office for members serving on the LPDC shall be three (3) years.

B. Article X, Item 1001-C shall be changed to read as follows:

The LPDC shall be comprised of nine (9) members as follows:

1. Five (5) certificated/licensed bargaining unit members selected by the EAP as follows:

Two from Career-Technical Studies

Two from Academic Studies

One from Student Services, Special Needs, Adult Education, Satellite Programs,
or, if those are unavailable, from any certified/licensed bargaining unit member.

2. Four (4) administrators or certified/licensed personnel selected by the Superintendent.

In the event of an interim vacancy, such vacant position shall be filled by the party
which made the initial selection. Appropriate term lengths and rotations shall be
maintained.

3. This Agreement shall not set a precedent with respect to interpretation of any other terms
of the CBA or Ohio law except as referenced herein.

The duly authorized representatives of the Board and the EAP have executed this MOU
on the date set forth by each name, and it shall be effective upon signature of all parties.

FOR THE EDUCATION ASSOCIATION OF PIONEER:

_____, President Date

FOR THE BOARD:

Greg Nickoli, Superintendent Date