

Book Policy Manual

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Title Vol. 37, No.1 - August 2018 Revised NON-REEMPLOYMENT OF THE SUPERINTENDENT

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Status

Adopted December 19, 2012

1240.01 - **NON-REEMPLOYMENT OF THE SUPERINTENDENT**

The Board of Education has an obligation to the citizens of this District to employ the professional leadership best trained and equipped to meet the educational needs of their children. It shall meet that obligation by retaining only the best qualified person as Superintendent of Schools for this District.

If the services of the Superintendent are found

(X) on the basis of 2 prior evaluations,

to be unsatisfactory to the Board, s/he shall be notified by the Treasurer

(X) and given an opportunity to correct the conditions prior to _____.

If his/her services continue to be unsatisfactory, the Superintendent shall be notified in writing by the Treasurer, as approved by the Board. Notification of its intent not to renew his/her services shall be given at least one (1) months prior to March 1st of the expiration date of his/her contract.

If the Superintendent fails to maintain required licensure throughout the term of employment, s/he will be immediately suspended without pay and such failure is grounds for termination.

Reporting Professional Misconduct

Consistent with Policy 8141 and State law, the Board will file a report to the Ohio Department of Education, on forms provided for that purpose, matters of professional misconduct on the part of the Superintendent, as a licensed professional, including a conviction of the Superintendent of certain enumerated crimes and/or conduct which is determined to be unbecoming to the teaching profession. Reports of any investigation regarding whether or not the Superintendent has committed an act or offense for which the Board is required to make a report to the Ohio Department of Education shall be kept in the personnel file of the Superintendent. Should the Ohio Department of Education determine that the results of that investigation do not warrant initiating an action suspending, revoking, or otherwise limiting the Superintendent's license, the report(s) of any investigation will be moved to a separate public file.

The contract of the Superintendent may be terminated during its term in accordance with the statutory procedures specified at R.C. 3319.16.

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Legal R.C. 3319.01, 3319.16

Last Modified by Becki Kimmel on October 19, 2018