90 DAY SAMPLE IMMEDIATE IMPLEMENTATION TIMELINE

May 2017

- · Sign off on Scope of Services
- · Oswald Broker of Record

Week of May 29th

- » Full team Onboarding Meeting
- » Data Analytics Review and Current State Assessment
- » Benchmarking of Program
- » Employer vs Employee Net Cost validation
- » Provide assessments of all vendor contracts
- Employee Communication Discussion and OE Goals/Objectives
- » Provide Wrap Document Resource and Review 5500 filings

June 2017

- Full Compliance Review and assessment
- · Mid-Year Employee education material creation
- · Group and individual meetings with employees to address plan education

July 2017

- Post Communication Employee Follow Up
- Health Management Planning Session Year Kick off
- Build out timeline for 18 month service calendar, renewal date consolidation and prioritizes opportunities

August 2017 & Beyond

- Brokerage and regular reevaluation of all inforce carriers
- · Monthly Data reporting with commentary from our analytics team
- Targeted and focused Health Management Strategy
- · Regular compliance updates
- Proactive and Regular Assessments of Innovative options (Telemedicine, Near Site Clinics, Captives etc...)
- Leverage this data for monthly discussions if warranted
- 6 months from the renewal we will present a projection based on utilization