

# Pioneer Career and Technology Center Board Meeting

Board Office Conference Room  
Monday, February 16, 2015  
7:00pm

Pioneer Board of Education Board Meeting  
Monday, February 16, 2015  
7:00 pm

**Present:** Mr. Tom Clutter, Board Member; Mrs. Mary Dixon, Board Member; Mr. Dennis Leader, Board Member; Mr. Thomas Showman, Board Member; Mrs. Mary Jean Theaker, Board Member; Mr. Douglas Theaker, Board Vice President; Mr. Howard Koons, Board President; Jim Calhoon, Supervisor; Jim Grubbs, Director of Business Affairs; Kris Kowalski, Director of Operations, High School; Gregory D. Nickoli, Superintendent; Mr. Dennis Long, Board Member; Linda Schumacher, Treasurer; Mr. Mike Grady, Board Member; Dr. Paul Johnson, Board Member

**Absent:** Becki Kimmel, Secretary, Board of Education; Mr. Bill Hope, Board Member; Martin Dzugan, Supervisor; Jason Fortman, Food Service Manager; Dena Kirby, Supervisor; Mike Martin, Supervisor; Cindy Markley, Adult Education Site Coordinator; Stephen Raphael, EAP President; Jacque Daup, Interim Supervisor; Lorin Weaver, Interim Supervisor

## 1 Roll Call

**Mr. Howard Koons, Board President Pro Tem**

### Minutes

#### Approved

**Motioned:** Mr. Tom Clutter, Board Member

**Seconded:** Mr. Dennis Long, Board Member

| Voter                                     | Yes | No | Abstaining |
|---|-----|----|------------|
| Mr. Tom Clutter, Board Member             | X   |    |            |
| Mrs. Mary Dixon, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member               |     |    |            |
| Mr. Dennis Leader, Board Member           | X   |    |            |
| Mr. Thomas Showman, Board Member          | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member      | X   |    |            |
| Mr. Douglas Theaker, Board Vice President | X   |    |            |
| Mr. Howard Koons, Board President         | X   |    |            |
| Mr. Dennis Long, Board Member             | X   |    |            |
| Mr. Mike Grady, Board Member              | X   |    |            |
| Dr. Paul Johnson, Board Member            | X   |    |            |

## 2 Pledge to the Flag

**Mr. Howard Koons, Board President Pro Tem**

## 3 Moment of Silence

**Mr. Howard Koons, Board President Pro Tem**

## 4 Approval of Minutes

**Mr. Howard Koons, Board President**

 [January 2015 Organizational mtg. Minutes.pdf](#) (private)

 [January 2015 Regular Bd Mtg Minutes.pdf](#) (private)

### Minutes

#### Approved

**Motioned:** Mr. Douglas Theaker, Board Vice President

**Seconded:** Mrs. Mary Dixon, Board Member

| Voter                                     | Yes | No | Abstaining |
|---|-----|----|------------|
| Mr. Tom Clutter, Board Member             | X   |    |            |
| Mrs. Mary Dixon, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member               |     |    |            |
| Mr. Dennis Leader, Board Member           | X   |    |            |
| Mr. Thomas Showman, Board Member          | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member      | X   |    |            |
| Mr. Douglas Theaker, Board Vice President | X   |    |            |
| Mr. Howard Koons, Board President         | X   |    |            |
| Mr. Dennis Long, Board Member             | X   |    |            |
| Mr. Mike Grady, Board Member              | X   |    |            |
| Dr. Paul Johnson, Board Member            | X   |    |            |

## 5 Financial Report

**Linda Schumacher, Treasurer**

 [January 2015 Financial Report.pdf](#) (private)

### Minutes

#### Approved

**Motioned:** Mrs. Mary Jean Theaker, Board Member

**Seconded:** Mr. Tom Clutter, Board Member

| Voter                                     | Yes | No | Abstaining |
|---|-----|----|------------|
| Mr. Tom Clutter, Board Member             | X   |    |            |
| Mrs. Mary Dixon, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member               |     |    |            |
| Mr. Dennis Leader, Board Member           | X   |    |            |
| Mr. Thomas Showman, Board Member          | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member      | X   |    |            |
| Mr. Douglas Theaker, Board Vice President | X   |    |            |
| Mr. Howard Koons, Board President         | X   |    |            |
| Mr. Dennis Long, Board Member             | X   |    |            |
| Mr. Mike Grady, Board Member              | X   |    |            |
| Dr. Paul Johnson, Board Member            | X   |    |            |

## 6 Recognition of Guests

**Gregory D. Nickoli, Superintendent**

## 7 EAP Representative

**Stephen Raphael, EAP President**

## 8 Public Input

**Gregory D. Nickoli, Superintendent**

Board Policy Manual Section 0164

## 9 Correspondence

Mr. Gregory D. Nickoli, Superintendent

## 10 Report on 2014-2015 Board Goals

Kris Kowalski, Director of Operations, High School

## 11 Presentation

Gregory D. Nickoli, Superintendent

Dave Conley and Emily Cannon, Rockmill Financial - COPS Refinancing

Jennifer Blaser, Dinsmore & Shohl, LLP

## 12 Student Achievement Report

Mrs. Mary Jean Theaker, Board Member



[Student Achievement Liaison Report Dena Kirby February 16 2015.pdf](#)

## 13 Legislative Liason Report

Mrs. Mary Dixon, Board Member

## 14 Superintendent's Report

Gregory D. Nickoli, Superintendent



[February Superintendents report 2015.pdf](#) (private)

## 15 APPROVE PERSONNEL RECOMMENDATIONS

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Approve resignation of Administrative personnel.
- Approve employment of Administrative personnel.
- Approve stipend contracts for certificated personnel
- Approve employment of substitute instructors
- Approve retirement resignation of classified staff.
- Approve employment of substitute classified staff.
- Approve employment of Adult Education instructors.
- Approve employment of student workers.



[February 2015 Personnel Report.pdf](#) (private)

### Minutes

#### Approved

**Motioned:** Mr. Douglas Theaker, Board Vice President

**Seconded:** Mrs. Mary Dixon, Board Member

| Voter                                     | Yes | No | Abstaining |
|---|-----|----|------------|
| Mr. Tom Clutter, Board Member             | X   |    |            |
| Mrs. Mary Dixon, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member               |     |    |            |
| Mr. Dennis Leader, Board Member           | X   |    |            |
| Mr. Thomas Showman, Board Member          | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member      | X   |    |            |
| Mr. Douglas Theaker, Board Vice President | X   |    |            |
| Mr. Howard Koons, Board President         | X   |    |            |

|                                |   |
|--------------------------------|---|
| Mr. Dennis Long, Board Member  | X |
| Mr. Mike Grady, Board Member   | X |
| Dr. Paul Johnson, Board Member | X |

## 16 ADOPT RESOLUTION AUTHORIZING AMENDMENTS AND OR SUPPLEMENTS TO A GROUND LEASE AGREEMENT AND A LEASE AGREEMENT, AND RELATED DOCUMENTS

**Mr. Howard Koons, Board President**

Recommendation of Superintendent Gregory D. Nickoli that Resolution 03-15 be adopted authorizing amendments and or supplements to a Ground Lease agreement and a Lease agreement, and related documents, in order to provide Lease-Purchase financing in the form of one or more series of Certificates of Participation in order to refund a prior Lease-Purchase financing in the form of Certificates of Participation, and matters related thereto.

 [RESOLUTION 03-15 Pioneer JVS 2015 Ref COPs - Resolution.pdf](#) (private)

 [First Amendment to Ground Lease - Pioneer JVSD.pdf](#) (private)

 [First Amendment to Lease - Pioneer JVSD.pdf](#) (private)

### Minutes

#### Approved

**Motioned:** Mr. Mike Grady, Board Member

**Seconded:** Mr. Dennis Long, Board Member

| Voter                                     | Yes | No | Abstaining |
|---|-----|----|------------|
| Mr. Tom Clutter, Board Member             | X   |    |            |
| Mrs. Mary Dixon, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member               |     |    |            |
| Mr. Dennis Leader, Board Member           | X   |    |            |
| Mr. Thomas Showman, Board Member          | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member      | X   |    |            |
| Mr. Douglas Theaker, Board Vice President | X   |    |            |
| Mr. Howard Koons, Board President         | X   |    |            |
| Mr. Dennis Long, Board Member             | X   |    |            |
| Mr. Mike Grady, Board Member              | X   |    |            |
| Dr. Paul Johnson, Board Member            | X   |    |            |

## 17 APPROVE ANNUAL RALPH PHILLIPS BUSINESS PARTNER OF THE YEAR DINNER

**Mr. Howard Koons, Board President**

Recommendation of Superintendent Gregory D. Nickoli that expenses for Pioneer Board members, administrators and representatives to attend the Pioneer Career and Technology Center's Annual Ralph Phillips Business Partner of the Year Dinner meeting, Wednesday, March 4, 2015 in accordance with Section 3315.15 ORC, be approved.

### Minutes

#### Approved

**Motioned:** Mrs. Mary Dixon, Board Member

**Seconded:** Mrs. Mary Jean Theaker, Board Member

| <b>Voter</b>                              | <b>Yes</b> | <b>No</b> | <b>Abstaining</b> |
|---|------------|-----------|-------------------|
| Mr. Tom Clutter, Board Member             | X          |           |                   |
| Mrs. Mary Dixon, Board Member             | X          |           |                   |
| Mr. Bill Hope, Board Member               |            |           |                   |
| Mr. Dennis Leader, Board Member           | X          |           |                   |
| Mr. Thomas Showman, Board Member          | X          |           |                   |
| Mrs. Mary Jean Theaker, Board Member      | X          |           |                   |
| Mr. Douglas Theaker, Board Vice President | X          |           |                   |
| Mr. Howard Koons, Board President         | X          |           |                   |
| Mr. Dennis Long, Board Member             | X          |           |                   |
| Mr. Mike Grady, Board Member              | X          |           |                   |
| Dr. Paul Johnson, Board Member            | X          |           |                   |

## **18 APPROVE ANNUAL BOARD MEMBER/ADMINISTRATOR DINNER**

**Mr. Howard Koons, Board President**

Recommendation of Superintendent Gregory D. Nickoli that expenses for Pioneer Board members, administrators and representatives to attend the Pioneer Career and Technology Center's Annual All Board Member/Administrator Dinner meeting, Wednesday, March 25, 2015, in accordance with section 3315.15 ORC, be approved.

### **Minutes**

#### **Approved**

**Motioned:** Mr. Tom Clutter, Board Member

**Seconded:** Mr. Douglas Theaker, Board Vice President

| <b>Voter</b>                              | <b>Yes</b> | <b>No</b> | <b>Abstaining</b> |
|---|------------|-----------|-------------------|
| Mr. Tom Clutter, Board Member             | X          |           |                   |
| Mrs. Mary Dixon, Board Member             | X          |           |                   |
| Mr. Bill Hope, Board Member               |            |           |                   |
| Mr. Dennis Leader, Board Member           | X          |           |                   |
| Mr. Thomas Showman, Board Member          | X          |           |                   |
| Mrs. Mary Jean Theaker, Board Member      | X          |           |                   |
| Mr. Douglas Theaker, Board Vice President | X          |           |                   |
| Mr. Howard Koons, Board President         | X          |           |                   |
| Mr. Dennis Long, Board Member             | X          |           |                   |
| Mr. Mike Grady, Board Member              | X          |           |                   |
| Dr. Paul Johnson, Board Member            | X          |           |                   |

## **19 APPROVE APPOINTMENT OF RICHLAND COUNTY TAX INCENTIVE REVIEW**

**Mr. Howard Koons, Board President**

Recommendation of Superintendent Gregory D. Nickoli that Douglas Theaker be appointed to serve as the Pioneer representative on the Richland County Tax Incentive Review council for 2015.

### **Minutes**

**Approved**

**Motioned:** Mrs. Mary Dixon, Board Member

**Seconded:** Mr. Dennis Leader, Board Member

| Voter                                     | Yes | No | Abstaining |
|---|-----|----|------------|
| Mr. Tom Clutter, Board Member             | X   |    |            |
| Mrs. Mary Dixon, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member               |     |    |            |
| Mr. Dennis Leader, Board Member           | X   |    |            |
| Mr. Thomas Showman, Board Member          | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member      | X   |    |            |
| Mr. Douglas Theaker, Board Vice President |     |    | X          |
| Mr. Howard Koons, Board President         | X   |    |            |
| Mr. Dennis Long, Board Member             | X   |    |            |
| Mr. Mike Grady, Board Member              | X   |    |            |
| Dr. Paul Johnson, Board Member            | X   |    |            |

**20 ADOPT RESOLUTION OF APPRECIATION OF GORMAN FAMILY FOUNDATION SUPPORT**

**Mr. Howard Koons, Board President**

 [Resolution 04-15 acknowledgement gorman donations.pdf](#)

**Minutes**

**Approved**

**Motioned:** Mr. Douglas Theaker, Board Vice President

**Seconded:** Mrs. Mary Jean Theaker, Board Member

| Voter                                     | Yes | No | Abstaining |
|---|-----|----|------------|
| Mr. Tom Clutter, Board Member             | X   |    |            |
| Mrs. Mary Dixon, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member               |     |    |            |
| Mr. Dennis Leader, Board Member           | X   |    |            |
| Mr. Thomas Showman, Board Member          | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member      | X   |    |            |
| Mr. Douglas Theaker, Board Vice President | X   |    |            |
| Mr. Howard Koons, Board President         | X   |    |            |
| Mr. Dennis Long, Board Member             | X   |    |            |
| Mr. Mike Grady, Board Member              | X   |    |            |
| Dr. Paul Johnson, Board Member            | X   |    |            |

**21 ADOPT RESOLUTION OF APPRECIATION OF JOHN OFFENBURGER SUPPORT**

**Mr. Howard Koons, Board President**

 [Resolution 05-15 acknowledgement j.offenburger donations.pdf](#)

**Minutes**

**Approved**

**Motioned:** Mr. Thomas Showman, Board Member

**Seconded:** Dr. Paul Johnson, Board Member

| <b>Voter</b>                              | <b>Yes</b> | <b>No</b> | <b>Abstaining</b> |
|---|------------|-----------|-------------------|
| Mr. Tom Clutter, Board Member             | X          |           |                   |
| Mrs. Mary Dixon, Board Member             | X          |           |                   |
| Mr. Bill Hope, Board Member               |            |           |                   |
| Mr. Dennis Leader, Board Member           | X          |           |                   |
| Mr. Thomas Showman, Board Member          | X          |           |                   |
| Mrs. Mary Jean Theaker, Board Member      | X          |           |                   |
| Mr. Douglas Theaker, Board Vice President | X          |           |                   |
| Mr. Howard Koons, Board President         | X          |           |                   |
| Mr. Dennis Long, Board Member             | X          |           |                   |
| Mr. Mike Grady, Board Member              | X          |           |                   |
| Dr. Paul Johnson, Board Member            | X          |           |                   |

## 22 ACCEPT DONATIONS

**Mr. Howard Koons, Board President**

Recommendation of Superintendent Gregory D. Nickoli that the following donations be accepted:

- ArcelorMittal Tubular Products, Shelby; generous monetary donation of \$500. This donation is to be used for the Precision Machining Technologies lab trailer.
- Mary Lee Barr, Ashland; generous monetary donation of \$500 donated in memory of Karen White to the Work Ethic Fund. This fund provides stipends for graduating seniors who meet the Work Ethic criteria.
- Glenna R. Cannon, Mt. Gilead; generous monetary donation of \$1,000. This donation is to be establish the Excellence in Non-Traditional Field Scholarship. An annual \$500 scholarship will be awarded to a Pioneer senior.
- Dzugan Real Estate Services LLC; Crestline; generous monetary donation of \$500. This donation is to be used for the Precision Machining Technologies lab trailer.
- Mansfield Truck Sales & Service Mansfield; generous donation of use of a 26-foot International Box Truck with lift gate with an estimated value of \$1,000. The use of this vehicle allowed us to haul a equipment donation for our Home Remodeling and Carpentry Career-Technical labs.
- Mid-Ohio Sports Car Club, Inc., Mansfield; generous monetary donation of \$300. This donation is to be deposited into the Principal's account to be used for student activities at Pioneer.
- Precision Technologies, Inc., Crestline; generous monetary donation of \$500. This donation is to be used for the Precision Machining Technologies lab trailer.

### Minutes

#### Approved

**Motioned:** Mrs. Mary Jean Theaker, Board Member

**Seconded:** Mrs. Mary Dixon, Board Member

| <b>Voter</b>                    | <b>Yes</b> | <b>No</b> | <b>Abstaining</b> |
|---------------------------------|------------|-----------|-------------------|
| Mr. Tom Clutter, Board Member   | X          |           |                   |
| Mrs. Mary Dixon, Board Member   | X          |           |                   |
| Mr. Bill Hope, Board Member     |            |           |                   |
| Mr. Dennis Leader, Board Member | X          |           |                   |

|   |   |
|---|---|
| Mr. Thomas Showman, Board Member          | X |
| Mrs. Mary Jean Theaker, Board Member      | X |
| Mr. Douglas Theaker, Board Vice President | X |
| Mr. Howard Koons, Board President         | X |
| Mr. Dennis Long, Board Member             | X |
| Mr. Mike Grady, Board Member              | X |
| Dr. Paul Johnson, Board Member            | X |

## 23 APPROVE STUDENT PARTICIPATION IN COMPETITIVE EVENTS

### Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following students be approved for student participation in competitive events:

#### ***ProStart Invitational, Crown Plaza, Columbus, OH - January 25 & 26, 2015***

**CULINARY ARTS STUDENTS:** Shayde Rupe, Galion HS; Adi Cole, Ontario HS; Noah Kvochick, Ontario HS; Breanna Vining, Ontario HS; Taylor Smith, Madison HS; Dalton Ruth, Galion HS; Amber Fellows, Lexington HS; Alexis Richardson, Wynford HS; Grace Tammer, Lexington HS; Victoria Lambright, Crestline HS. **CHAPERONES:** Vickie Hunt & Seth Weibel, Instructor

#### ***SkillsUSA Regional Competitions, EHOVE Career Center, February 13, 2015***

**STUDENTS:** Casey Barker, CAD Technician, Galion HS; Ashley Ferrell, Media Communications, Northmor HS; Madison Foght, Cosmetology, Wynford HS; Kellie Green, Cosmetology, Crestline HS; Levi Green, CAD Technician, Shelby HS; Julie Greenawalt, Cosmetology, Crestview HS; Zack Hurst, Automotive Technology, Wynford HS; Jacob James, Carpentry, Plymouth HS; Trevor Kegley, Criminal Justice, Lucas HS; Karlie Kilgore, Media Communications, Townsend N. Community School; Jordan Lee, Precision Machining, Plymouth HS; Desirae McKenzie, Cosmetology, Lexington HS; Mikatlyn Meister, Cosmetology, Shelby HS; Haley Miller, Cosmetology, Crestline HS; Robert Moore, Industrial Electricity, Shelby HS; Scott Olson, Precision Machining, Willard HS; Skyler Rose, Collision Repair, Colonel Crawford; Olivia Scarborough, Welding, Lexington HS; Kierra Sparks, Media Communications, Lucas HS; Isaak Sulser, Home Remodeling, Col. Crawford HS; Alex Walker, Media Communications, Direct Enrollment; Grace Walker, CAD Technician, Northmor HS; Nelson West, Collision Repair, Ontario HS; Shannon Yetzer, Cosmetology, Shelby HS and Mark Garcia, Industrial Electricity, Galion HS.

**CHAPERONES:** Paul Brown, Collision Repair Instructor; Jim Calhoon, Supervisor; Darlene Daugherty, Cosmetology Instructor; Martin Dzugan, Supervisor; Rob Flannery, Industrial Electricity Instructor; Dan George, Criminal Justice Instructor; Nicole Gregory, Skills USA Contest Advisor; Stephanie Gwin, Skills USA Lead Advisor; Matt Hanning, CAD Instructor; Chris Karl, Precision Machining Instructor; Lynn Moritz, Media Communications Instructor; Rick Stephens, Home Remodeling Instructor; Kip Stevens, Welding Instructor; Dave Such, Auto Tech Instructor; Carey Tocash, Cosmetology Instructor; and Doug Zimmerman, Carpentry Instructor

#### ***District 3 DECA Competition, Ohio Northern University, February 4, 2015***

**MARKETING STUDENTS/BUCYRUS HS:** Alyssa Musselman, Hadley French, Haley Feters, Hailey Alspach, Jacob Tuttle, Jacob Irwin and Cole Hollis

**MEDIA COMMUNICATION STUDENTS/BUCYRUS HS :** DJ Dagher, Dalon King, Tommy Schluter, Ashton Hawkins, Shaylee Campbell, Jessica Campbell, Michelle Ford, Jesse Heinle, Mark Musick, Sam VanVoorhis, Taylor Bayless, Roni Markley, Jaret Pollock, Susie Frizzell, Megan Flaherty, Kaetlyn Wilson, Hobie Cotsamire, Paul Holdcraft and Ashley Keener.

**CHAPERONES:** Ashley Severt, Marketing Instructor and Jeff Funigiello, Media Communications Instructor

#### ***BPA STATE LEADERSHIP SKILLS COMPETITION, MARCH 12-13, 2015, Hyatt Regency, Columbus***

**STUDENTS:** Jeremiah Hacker, IT Support, Buckeye Central; Shelby Skidmore, Medical Office,



Buckeye Central; Alyssa Agin, Medical Office, Bucyrus HS; David Sabo, IT Support, Bucyrus HS; Erika Alspach, Web Page Design, Bucyrus HS; Louis Garcia, Web Page Design, Bucyrus HS; Caleb Sand, IT Support, Col. Crawford HS; Joshua Chance, Web Page Design, Col. Crawford HS; Richard Barlow, IT Support, Col. Crawford HS; Alexis Henderson, Medical Office, Crestline HS; Jessica Palm, Medical Office, Crestline HS; Kendra Johnson, Medical Office, Crestline HS; Ryley Cook, IT Support, Crestline HS; Wade Martin, IT Support, Galion HS; Ashley Scyphers, Medical Office, Lexington HS; Elijah Myers, IT Support, Lucas HS; Jordan Edwards, IT Support, Lucas HS; Levi Shaffer, IT Support, Northmor HS; Wesley Strickler, Medical Office, Northmor HS; Thomas Hall, IT Support, Ontario HS; Wesley Burson, IT Support, Ontario HS; and Jasmine Scott, Medical Office, Plymouth HS. **CHAPERONES:** Pam Bell, Dan Foss and Marianne Ritchie, Instructors.

## Minutes

### Approved

**Motioned:** Mr. Tom Clutter, Board Member

**Seconded:** Mrs. Mary Dixon, Board Member

| Voter                                     | Yes | No | Abstaining |
|---|-----|----|------------|
| Mr. Tom Clutter, Board Member             | X   |    |            |
| Mrs. Mary Dixon, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member               |     |    |            |
| Mr. Dennis Leader, Board Member           | X   |    |            |
| Mr. Thomas Showman, Board Member          | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member      | X   |    |            |
| Mr. Douglas Theaker, Board Vice President | X   |    |            |
| Mr. Howard Koons, Board President         | X   |    |            |
| Mr. Dennis Long, Board Member             | X   |    |            |
| Mr. Mike Grady, Board Member              | X   |    |            |
| Dr. Paul Johnson, Board Member            | X   |    |            |

## 24 ADJOURN MEETING

**Mr. Howard Koons, Board President**

## Minutes

### Approved

**Motioned:** Mr. Douglas Theaker, Board Vice President

**Seconded:** Mrs. Mary Jean Theaker, Board Member

| Voter                                     | Yes | No | Abstaining |
|---|-----|----|------------|
| Mr. Tom Clutter, Board Member             | X   |    |            |
| Mrs. Mary Dixon, Board Member             | X   |    |            |
| Mr. Bill Hope, Board Member               |     |    |            |
| Mr. Dennis Leader, Board Member           | X   |    |            |
| Mr. Thomas Showman, Board Member          | X   |    |            |
| Mrs. Mary Jean Theaker, Board Member      | X   |    |            |
| Mr. Douglas Theaker, Board Vice President | X   |    |            |
| Mr. Howard Koons, Board President         | X   |    |            |
| Mr. Dennis Long, Board Member             | X   |    |            |

|                                |   |
|--------------------------------|---|
| Mr. Mike Grady, Board Member   | X |
| Dr. Paul Johnson, Board Member | X |