

Pioneer Career and Technology Center Board Meeting

Board Office Conference Room
Wednesday, January 14, 2015
7:00pm

Pioneer Board of Education Board Meeting
Wednesday, January 14, 2015
7:00 pm

Present: Mr. Tom Clutter, Board Member; Mrs. Mary Dixon, Board Member; Mr. Bill Hope, Board Member; Mr. Dennis Leader, Board Member; Mrs. Mary Jean Theaker, Board Member; Mr. Douglas Theaker, Board Vice President; Mr. Howard Koons, Board President; Jim Calhoon, Supervisor; Jim Grubbs, Director of Business Affairs; Kris Kowalski, Assistant Director, High School; Mike Martin, Supervisor; Greg Nickoli, Superintendent; Mr. Dennis Long, Board Member; Linda Schumacher, Treasurer; Dr. Paul Johnson, Board Member

Absent: Becki Kimmel, Secretary, Board of Education; Mr. Thomas Showman, Board Member; Martin Dzugan, Supervisor; Jason Fortman, Food Service Manager; Dena Kirby, Supervisor; Cindy Markley, Adult Education Site Coordinator; Stephen Raphael, EAP President; Mr. Mike Grady, Board Member

1 Roll Call

Minutes

Approved

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member			
Dr. Paul Johnson, Board Member	X		

2 Pledge to the Flag

3 Moment of Silence

4 Approval of Minutes

 [Minutes - Special Meeting - 12-22-2014.pdf](#) (private)

 [December Board Mtg. Minutes.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Howard Koons, Board President

Seconded: Mr. Tom Clutter, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member			
Dr. Paul Johnson, Board Member	X		

5 Financial Report

Linda Schumacher, Treasurer

 [December 2014 Financial Report.pdf](#) (private)

 [Budget.pdf](#) (private)

 [Tax Rates.pdf](#) (private)

Minutes

Approved

Motioned: Mrs. Mary Jean Theaker, Board Member

Seconded: Mr. Dennis Leader, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member			
Dr. Paul Johnson, Board Member	X		

6 Recognition of Guests

Gregory D. Nickoli, Superintendent

7 EAP Representative

Stephen Raphael, EAP President

8 Public Input

Gregory D. Nickoli, Superintendent

Board Policy Manual Section 0164

9 Correspondence

Gregory D. Nickoli, Superintendent

10 Reports on 2014-2015 Board Goals

Kris Kowalski, Assistant Director, High School

11 Presentation

Jim Calhoon, Supervisor

Phillip Johnson, Food Science Instructor and Meat Judging Team consisting of:

STUDENTS: Alexis Beck, Food Science, Galion HS; Julia Heifner, Food Science, Shelby HS; Becca Hostetter, Food Science, Shelby HS; and Alexis Manning, Food Science, Shelby HS.

12 Legislative Liaison Report

13 Superintendent's Report

Gregory D. Nickoli, Superintendent

 [January 2015 Supt report.pdf](#) (private)

14 APPROVE PERSONNEL RECOMMENDATIONS

Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Accept resignation of Administrative personnel.
- Approve employment of Administrative personnel.
- Approve stipend contracts for certificated personnel.
- Approve employment of substitute instructors.
- Approve employment of Adult Education instructors.

 [January 2015 Personnel report.pdf](#) (private)

Minutes


Approved

Motioned: Mr. Dennis Long, Board Member

Seconded: Mr. Bill Hope, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member			
Dr. Paul Johnson, Board Member	X		

15 APPROVE MEMBERSHIP IN PROFESSIONAL RELATED ORGANIZATIONS

 [January Approved Memberships 2015.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Tom Clutter, Board Member

Seconded: Mrs. Mary Dixon, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member			
Dr. Paul Johnson, Board Member	X		

16 APPROVE BRICKER & ECKLER, LLP AS LEGAL CONSULTANTS TO THE BOARD OF EDUCATION

Recommendation of Superintendent Gregory D. Nickoli that employment of the law firm of Bricker & Eckler LLP, 100 South Third Street, Columbus, Ohio 43215-4291, as legal consultants to the Pioneer Career and Technology Center Board of Education and Sylvia Gillis as our Construction consultant be approved.

Minutes

Approved

Motioned: Mrs. Mary Jean Theaker, Board Member

Seconded: Mr. Bill Hope, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member			
Dr. Paul Johnson, Board Member	X		

17 APPROVE REVISIONS TO POLICY

Recommendation of Superintendent Gregory D. Nickoli that the following changes and deletions to

Pioneer Board Policy be approved:

- Revision to Bylaws 0110 - Philosophy of the Board.
- Revision to Bylaws 0130 - Technical Corrections
- Revision to Bylaws 0160 - Regular Meetings
- Revision to 1220 - Administration - Employment of Superintendent
- Revision to 1310 - Administration - Employment of Treasurer
- Revision to 1422 - Administration - Nondiscrimination and EEO
- Revision to 1422.02 - Administration - Nondiscrimination based on Genetic Information of the Employee
- Revision to 1432 - Administration - Sick Leave
- Revision to 1460 - Administration - Physical Examination
- Revision to 1461 - Administration - Unrequested leaves of Absence/Fitness for Duty
- Revision to 1520 - Administration - Employment of Administrators
- Revision to 1530 - Administration - Evaluation of Administrators
- Revision to 1619.01 - Administration - Privacy Protections of Self-Funded Group Health Plans
- Revision to 1623 - Administration - Disability Discrimination
- Revision to 1623A - Administration - Disability Discrimination
- Revision to 1623B - Administration - Complaint Procedures Disability Discrimination
- Revision to 2210 - Program - Curriculum Development
- Revision to 2260 - Program - Nondiscrimination and Access to EEO
- Revision to 2260.01 - Program - Prohibition Against Discrimination Based on Disability
- Revision to 2510 - Program - Adoption of Textbooks
- Revision to 2520 - Program - Selection of Instructional Materials and Equipment
- Revision to 3120.04 - Prof. Staff - Employment of Substitute Teachers
- Revision to 3120.07 - Prof. Staff - Employment of Casual Resource Personnel
- Revision to 3120.08 - Prof. Staff - Employment of personnel for Co-curricular/Extra-Curricular Activities - Professional Staff
- Revision to 3122 - Prof. Staff - Nondiscrimination and EEO - Professional Staff
- Revision to 3122.02 - Prof. Staff - Nondiscrimination Based on Genetic Information of the Employee
- Revision to 3123 - Prof. Staff - Prohibition Against Disability Discrimination of Employment - Professional Staff
- Revision to 3160 - Prof. Staff - Physical Examination
- Revision to 3161 - Prof. Staff - Unrequested Leaves of Absence/Fitness of Duty
- Revision to 3419.01 - Prof. Staff - Privacy Protection of Self-Funded Group Health Plans - Professional Staff
- Revision to 3432 - Prof. Staff - Sick Leave
- Revision to 4120 - Classified Staff - Classified Staff
- Revision to 4120.04 - Classified Staff - Employment of Substitutes
- Revision to 4120.08 - Classified Staff - Employment of Personnel for Co-Curricular / Extra - Curricular Activities
- Revision to 4122 - Classified Staff - Nondiscrimination and EEO
- Revision to 4123 - Classified Staff - Section 505/ADA prohibition Against Disability Discrimination
- Revision to 4160 - Classified Staff - Physical Examination
- Revision to 4161 - Classified Staff - Unrequested Leaves of Absence/Fitness for Duty
- Revision to 4211 - Classified Staff - Whistleblower Protection
- Revision to 4419.01 - Classified Staff - Privacy Protection of Self-Funded Health Plans
- Revision to 4432 - Classified Staff - Sick Leave
- Revision to 5113.02 - Students - School Choice Options Provided by The No Child Left Behind Act
- Revision to 5136 - Students - Wireless Communications Devices
- Revision to 5136.01 - Students - Electronic Equipment
- Revision to 5223 - Students - Released Time for Religious Instruction
- Revision to 5330 - Students - Use of Medications

- Revision to 5336 - Students - Care of Students with Diabetes
- Revision to 5517 - Students - Anti-Harrassment
- Revision to 5630.01 - Students - Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
- Revision to 5517.01 - Students - Bullying and Other Forms of Aggressive Behavior
- Revision to 5830 - Students - Student Fund-raising
- Revision to 6107 - Finances - Authorization to Accept and Distribute Electronic Records and to use Electronic Signature
- Revision to 6110 - Finances - Grant Funds
- Revision to 6144 - Finances - Investments
- Revision to 6152 - Finances - Student Fees, Fines and Charges
- Revision to 6152.01 - Finances - Waiver of School Fees for Instructional Materials
- Revision to 6320 - Finances - Purchases
- Revision to 6440 - Finances - Finances
- Revision to 6450 - Finances - Local Purchasing
- Revision to 6460 - Finances - Vendor Relations
- Revision to 6550 - Finances - Travel Payment and Reimbursement
- Revision to 6800 - Finances - System of Accounting
- Revision to 7300 - Property - Disposition of Real property / Personal property
- Revision to 7440.01 - Property - Video Surveillance and Electronic Monitoring
- Revision to 7530.01V1 - Property - Cell Phone Allowance
- Revision to 7530.01 - Property - Staff Use of Wireless Communication Devices
- Revision to 7530.02 - Property - Staff use of Personal Communication Devices
- Revision to 7540.03 - Property - Student Education Technology Acceptable Use and Safety
- Revision to 7540.04 - Property - Staff Education Technology Acceptable Use and Safety
- Revision to 7542 - Property - Network Access from Personally-Owned Computers and/or Other Web-Enabled Devices
- Revision to 8210 - Operations - School Calendar
- Revision to 8320.01 - Operations - Personal Information Systems
- Revision to 8325 - Operations - Receiving Legal Documents
- Revision to 8330 - Operations - Student Records
- Revision to 8390 - Operations - Animals on District Property
- Revision to 8400 - Operations - School Safety
- Revision to 8405 - Operations - Environmental Health and Safety Issues
- Revision to 8462 - Operations - Student Abuse and Neglect
- Revision to 8500 - Operations - Food Services
- Revision to 8510 - Operations - Wellnes
- Revision to 8540 - Operations - Vending Machines
- Revision to 8550 - Operations - Competitive Food Sales
- Revision to 8660 - Operations - Transportation
- Revision to 8800 - Operations - Religious/Patriotic Ceremonies and Observances
- Revision to 8900 - Operations - Anti-Fraud
- Revision to 9111 - Relations - Telephone Communications
- Revision to 9160 - Relations - Pubilc Attendance at School Events
- Revision to 9211 - Relations - District Support Organizations

Minutes

Approved

Motioned: Mr. Dennis Leader, Board Member

Seconded: Mrs. Mary Jean Theaker, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		

Mrs. Mary Dixon, Board Member	X
Mr. Bill Hope, Board Member	X
Mr. Dennis Leader, Board Member	X
Mr. Thomas Showman, Board Member	
Mrs. Mary Jean Theaker, Board Member	X
Mr. Douglas Theaker, Board Vice President	X
Mr. Howard Koons, Board President	X
Mr. Dennis Long, Board Member	X
Mr. Mike Grady, Board Member	
Dr. Paul Johnson, Board Member	X

18 ACCEPT DONATIONS

Recommendation of Superintendent Gregory D. Nickoli that the following donations be accepted:

- Mr. Jim Gorman, Gorman Rupp Family Foundation, Mansfield; generous monetary donation of \$25,000 to establish a Pioneer Loan Fund. These funds will help students purchase items to continue their career technical training in addition to teaching financial management skills.
- Mr. John Offenburger, Lexington; generous donation of woodworking tools, equipment and supplies with an estimated value of \$69,648. These items will be used for educational purpose in our Home Remodeling and Carpentry Career Technical labs.
- Mr. Donald Plotts, Mt. Gilead; generous monetary donation of \$1,000 to the Donald L. Plotts Attitude Scholarship fund. These monies are to be used for the annual scholarship awarded to a Pioneer student.

Minutes

Approved

Motioned: Mrs. Mary Jean Theaker, Board Member

Seconded: Mrs. Mary Dixon, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member			
Dr. Paul Johnson, Board Member	X		

19 APPROVE STUDENT PARTICIPATION IN COMPETITIVE EVENTS

Recommendation of Superintendent Gregory D. Nickoli that the following students be approved for participation in competitive events:

Skills USA Regional Officers' Training Institute, Frederick, MD, January 18-23, 2015

- **STUDENT:** Mark Garcia, Industrial Electricity, Bucyrus HS. **CHAPERONE:** Stephanie Gwin, Instructor

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Dr. Paul Johnson, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member			
Dr. Paul Johnson, Board Member	X		

20 APPROVE ADMINISTRATOR FOR OHIO TEACHER'S EVALUATION SYSTEM

Mr. Howard Koons, Board President

Recommendation of Superintendent Gregory D. Nickoli that Jacque Daup, Interim Supervisor, be approved as an evaluator for the Ohio Teacher's Evaluation System for the 2014-2015 school year contingent upon successful completion of training program.

Minutes

Approved

Motioned: Mr. Dennis Leader, Board Member

Seconded: Dr. Paul Johnson, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member			
Dr. Paul Johnson, Board Member	X		

21 ADJOURN MEETING

Mr. Howard Koons, Board President

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Bill Hope, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member			
Dr. Paul Johnson, Board Member	X		