

# Pioneer Career and Technology Center Board Meeting

Board Office Conference Room  
Monday, October 20, 2014  
7:00pm

Pioneer Board of Education Board Meeting  
Monday, October 20, 2014  
7:00 pm

**Present:** Glenna Cannon, Superintendent; Becki Kimmel, Secretary, Board of Education; Mr. Tom Clutter, Board Member; Mrs. Mary Dixon, Board Member; Mr. Bill Hope, Board Member; Mr. Dennis Leader, Board Member; Mr. Thomas Showman, Board Member; Mrs. Mary Jean Theaker, Board Member; Mr. Douglas Theaker, Board Vice President; Kris Kowalski, Assistant Director, High School; Greg Nickoli, Director of Operations; Mr. Dennis Long, Board Member; Linda Schumacher, Treasurer; Mr. Mike Grady, Board Member

**Absent:** Mrs. Sandra Stone, Board Member; Mr. Howard Koons, Board President; Mary Lee Barr, Supervisor; Jim Calhoon, Supervisor; Martin Dzugan, Supervisor; Jason Fortman, Food Service Manager; Jim Grubbs, Director of Business Affairs; Dena Kirby, Supervisor; Mike Martin, Supervisor; Cindy Markley, Adult Education Site Coordinator; Stephen Raphael, EAP President

## 1 Roll Call

Mr. Douglas Theaker, Board Vice President

### Minutes

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President			
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		

## 2 Pledge to the Flag

Mr. Douglas Theaker, Board Vice President

## 3 Moment of Silence

Mr. Douglas Theaker, Board Vice President

## 4 Approval of Minutes

Mr. Douglas Theaker, Board Vice President



[Sept. 2014 Board Minutes.pdf](#) (private)

### Minutes

#### Approved

**Motioned:** Mrs. Mary Dixon, Board Member

**Seconded:** Mr. Tom Clutter, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		

Mrs. Mary Dixon, Board Member	X
Mr. Bill Hope, Board Member	X
Mr. Dennis Leader, Board Member	X
Mr. Thomas Showman, Board Member	X
Mrs. Sandra Stone, Board Member	
Mrs. Mary Jean Theaker, Board Member	X
Mr. Douglas Theaker, Board Vice President	X
Mr. Howard Koons, Board President	
Mr. Dennis Long, Board Member	X
Mr. Mike Grady, Board Member	X

## 5 Financial Report

**Linda Schumacher, Treasurer**

 [September 2014 Financial Report.pdf](#) (private)

 [Five year Forecast 2014.pdf](#) (private)

### Minutes

#### Approved

**Motioned:** Mr. Bill Hope, Board Member

**Seconded:** Mrs. Mary Jean Theaker, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President			
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		

## 6 Recognition of Guests

**Glenna R. Cannon, Superintendent**

### Minutes

Kris Bruce FCS Instructor and Blake Miller

## 7 EAP Representative

**Stephen Raphael, EAP President**

## 8 Public Input

**Glenna R. Cannon, Superintendent**

Board Policy Manual Section 0164

## 9 Correspondence

**Glenna R. Cannon, Superintendent**

## 10 Presentation

Mary Lee Barr, Supervisor & Mike Martin, Supervisor

Mary Lee Barr - Work Ethic

Mike Martin - Kris Bruce, Crestline FCCLA Advisor & FCS Instructor, with Blake Miller

### Minutes

Kris and Blake Miller presented.

Mary Lee Barr was unable to present due to illness.

## 11 Administrative Board Goal Progress Report

Greg Nickoli, Director of Operations

## 12 Student Achievement Report

Mrs. Mary Jean Theaker, Board Member



[Student Achievement Liaison Report Dena Kirby October 20 2014.pdf](#)

## 13 Legislative Liason Report

Mrs. Sandra Stone, Board Member

## 14 Superintendent's Report

Glenna Cannon, Superintendent



[October 2014 Superintendent s Report.pdf](#) (private)

## 15 APPROVE FY15 AMENDED APPROPRIATIONS AND AMENDED CERTIFICATE

Linda Schumacher, Treasurer



[AMENDED FY15 APPROPRIATIONS.pdf](#) (private)

### Minutes

**Motioned:** Mr. Bill Hope, Board Member

**Seconded:** Mr. Thomas Showman, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President			
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		

## 16 APPROVE PERSONNEL RECOMMENDATIONS

Mr. Douglas Theaker, Board Vice President

Recommendation of Superintendent Glenna R. Cannon that the following personnel

recommendations be approved:

- Approve supplemental contracts of certificated personnel.
- Approve stipend contracts of certificated personnel.
- Approve mileage allowance for certificated personnel.
- Approve employment of part-time classified personnel.
- Approve employment of substitute part-time classified personnel.
- Approve employment of Adult Education instructors.



[October Personnel 2014.pdf](#) (private)

## Minutes

**Motioned:** Mrs. Mary Jean Theaker, Board Member

**Seconded:** Mrs. Mary Dixon, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President			
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		

## 17 ACCEPT GRANTS

**Mr. Douglas Theaker, Board Vice President**

Recommendation of Superintendent Glenna R. Cannon that grants, as listed, be accepted:

- Carl D. Perkins - \$306,371.59
- Improving Teacher Quality - \$2,752
- High Schools That Work - \$4,000

## Minutes

### Approved

**Motioned:** Mr. Dennis Leader, Board Member

**Seconded:** Mr. Mike Grady, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		

Mr. Douglas Theaker, Board Vice President	X
Mr. Howard Koons, Board President	
Mr. Dennis Long, Board Member	X
Mr. Mike Grady, Board Member	X

## 18 ADOPT RESOLUTION OF SUPPORT FOR PARTNER SCHOOL TAX LEVIES

**Mr. Douglas Theaker, Board Vice President**



[Resolution 17-14 Support of Partner School Levies.pdf](#) (private)

### Minutes

#### Approved

**Motioned:** Mrs. Mary Dixon, Board Member

**Seconded:** Mr. Tom Clutter, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President			
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		

## 19 APPROVE REVISION TO JOB DESCRIPTION

**Mr. Douglas Theaker, Board Vice President**

Recommendation of Superintendent Glenna R. Cannon that revisions to following job description be approved:

- Maintenance Technician Assistant



[job description update.pdf](#) (private)

### Minutes

#### Approved

**Motioned:** Mr. Dennis Long, Board Member

**Seconded:** Mr. Bill Hope, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		

Mr. Thomas Showman, Board Member	X
Mrs. Sandra Stone, Board Member	
Mrs. Mary Jean Theaker, Board Member	X
Mr. Douglas Theaker, Board Vice President	X
Mr. Howard Koons, Board President	
Mr. Dennis Long, Board Member	X
Mr. Mike Grady, Board Member	X

## 20 ACCEPT DONATIONS

### Mr. Douglas Theaker, Board Vice President

Recommendation of Superintendent Glenna R. Cannon that the following donations be accepted:

- ArcelorMittal, Matt Smedley, Shelby; generous donation of approximately 2840 pounds of steel plate and pipe. This donation will be used for educational purposes in our High School and Adult Education Welding Career Technical programs.
- Mid-Ohio Pipeline Services, John Bercaw, Lexington, OH; generous donation of pipe fixture stand with an approximate value of \$600. This pipe fixture stand will be used for educational purposes in our Welding Career Technical program.
- Michelle Bommarito, Ferndale, MI; generous donation of seven (7) small fondants, seven (7) large fondants, and one airbrush gun station with an approximate value of \$594. These items will be used for educational purposes in our Culinary Arts Career Technical program.
- Walmart #1539, Todd, Store Mgr.; Mansfield; generous donation of 5 large boxes of miscellaneous hardware and fasteners. These items will be used for educational purposes in our Home Remodeling Career Technical program.
- Walmart #2613, Angie Sloan, Store Mgr, Bucyrus; generous donation of miscellaneous hardware and fasteners valued at approximately \$1,135. These items will be used for educational purposes in our Carpentry Career Technical program.

### Minutes

#### Approved

**Motioned:** Mrs. Mary Jean Theaker, Board Member

**Seconded:** Mr. Tom Clutter, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President			
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		

## 21 APPROVE STUDENT PARTICIPATION IN COMPETITIVE EVENTS

### Mr. Douglas Theaker, Board Vice President

Recommendation of Superintendent Glenna R. Cannon that the following students be approved for student participation in competitive events.



[Student Participation October 2014.pdf](#)

## Minutes

### Approved

**Motioned:** Mr. Dennis Leader, Board Member

**Seconded:** Mrs. Mary Jean Theaker, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President			
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		

## 22 ADOPT RESOLUTION FOR SCHOOL COMPENSATION AGREEMENT WITH THE CITY OF ONTARIO

**Mr. Douglas Theaker, Board Vice President**



[Resolution 18-14 City of Ontario.pdf](#) (private)

## Minutes

### Approved

**Motioned:** Mr. Mike Grady, Board Member

**Seconded:** Mrs. Mary Dixon, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President			
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		

## 23 APPROVE PROGRAM NAME CHANGE

Mr. Douglas Theaker, Board Vice President

Recommendation of Superintendent Glenna R. Cannon that the following program name change be approved:

- DD Unit to Specialized Transition Educational Program (STEP Class)

### Minutes

#### Approved

**Motioned:** Mr. Thomas Showman, Board Member

**Seconded:** Mr. Dennis Leader, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President			
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		

## 24 ENTER INTO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION OF PERSONNEL

Mr. Douglas Theaker, Board Vice President

### Minutes

Entered into Executive Session at 8:05 pm

Returned to Regular Session at 8:11 pm per the direction of Douglas Theaker, Board Vice President.

#### Approved

**Motioned:** Mr. Dennis Long, Board Member

**Seconded:** Mrs. Mary Dixon, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		



Mr. Howard Koons, Board President	
Mr. Dennis Long, Board Member	X
Mr. Mike Grady, Board Member	X

## 25 ADJOURN MEETING

**Mr. Douglas Theaker, Board Vice President**

### Minutes

#### Approved

**Motioned:** Mr. Dennis Leader, Board Member

**Seconded:** Mr. Mike Grady, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member			
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President			
Mr. Dennis Long, Board Member	X		
Mr. Mike Grady, Board Member	X		