

REPORT OF THE SUPERINTENDENT TO THE BOARD OF EDUCATION

June 16, 2014

YEAR-END/SCHOOL IS OUT!

It is hard to believe that the 2013 – 2014 school year has already ended. Each year the school year seems to go by faster and faster. We had 380 seniors complete the requirements for their Career Technical certificates and graduate from their high schools. It will be exciting to see the paths that these graduates will choose as they continue their careers.

As usually, the staff breakfast went very well, thanks to Jason Fortman, our Food Service Manager and his Food Service Staff for catering the breakfast and Vickie Hunt and Katie Stone for preparation of the agenda, awards, and gifts. Many staff awards were given out to recognize and thank the staff for a very exciting year. We also kicked off the levy with the staff, gave them summer challenges to promote the levy and presented the Fallon Survey Results.

We have completed our last commencement exercise and awards assemblies. Now, the administrative staff can begin to prepare for next year. The next few months will be filled with getting new staff on board; normal summer preparations and professional development. I appreciate the administrative staff's hard work in preparation for the new 2014 – 2015 school year.

ADMINISTRATIVE RETREAT

The Administrative Retreat was held on June 6th. At the retreat, the administrative team reviewed 2013 – 2014 accomplishments; reviewed staff surveys; and began planning for the 2014 -2015 school year. I have asked each staff member to set a goal to make major change(s) to their program(s) or department(s) for the next school year. With the levy campaign, state mandates and our vision, the administrators will have their plates full, but as always they always meet and surpass my expectations.

SUMMER HOURS

The Pioneer Administrators and support staff went to summer hours last week. We work extended hours four days per week and take Fridays off. We have done this schedule for a number of years and it has worked satisfactorily for everyone. Our office hours are Monday through Thursday, 7:30 am to 4:30 pm for eight weeks ending August 1st.

TEMPORARY APPROPRIATIONS

Linda Schumacher, Treasurer, will recommend the adoption of temporary appropriations for this year. Our financial status remains okay and expenditures are in line. We want to continue putting dollars into permanent improvement. Linda will give a complete report at the Board of Education Meeting.

INSURANCE RATES

Due to the high amount of money in our reserve, our Medical insurance rates did not increase. There have been a no increases in Dental insurance, Vision or Life insurance.

PROFESSIONAL DEVELOPMENT COMMITTEE

The Local Professional Development Committee (LPDC) reviews and approves professional development for certification. The newly appointed members are on the Board Agenda to be approved this month.

REDUCTION-IN-FORCE

Last month I provided you a list of potential RIF's and Grace Period Notices. Enrollment numbers continue to be high for next year. Projected enrollment is over 1100 students at Pioneer and Kehoe facilities with eight (8) programs with waiting lists. Satellite program numbers are just beginning to be reported. The usual satellite enrollment represents 12% - 15% FTE enrollment.

From the recommendations for the Reduction-In-Force (RIF letters issued on April 30th).

I am recommending the following programs to be RIF'ed:

- Collision Repair – Paul Brown – 1st year grace (11 – 1st year students, 10-2nd year students)
 - **Contractual Language** – Current Split Out Labs with enrollment numbers at 18 – 23 – 1st year grace – remain split out and receive conference period pay
- Industrial Electricity – Rob Flannery – Split No Conference Pay (11 – 1st year students, 10 -2nd year students)
 - **Contractual Language** – Current Combined Labs with enrollment numbers at 16 – 21 – Split out with no conference pay

All other programs met or exceeded the minimum enrollment requirements for their programs. At least 8 of our programs are full with waiting list for the 2014 – 2015 school year.

LEVY UPDATE

We are asking you to approve the Resolution of Necessity for the replacement levy that will be placed on the ballot on November 4, 2014. This will replace and combine two .84 continuing levies that were passed in the 1970's. Each levy has rolled back to .456, the levy will allow us to restore each to their original .84 value and then, combine them into one (1) levy at a combined value of 1.68. This is an increase of .84. After the resolution is passed, Linda Schumacher will forward the resolution to the county auditor for

certification. After receiving certification from the auditor, we will ask you to pass the resolution to proceed for certification with the Board of Elections.

TAX ABATEMENTS

There are two (2) Enterprise Zone Tax Abatements that I am recommending that you approve this month. They will be approved in two (2) steps:

1. Approval of an Enterprise Zone Compensation agreement as set forth through the city.
2. Resolution to approve the Enterprise Zone Agreement Application as set forth with the Company and the County.

The City of Willard is asking us to approve an abatement with Star of the West Milling Co. Star of the West Milling Co. is a flour mill company with five (5) flour mills in the Great Lakes region (Michigan, Indiana, Ohio and New York). The Willard project will consist of a 6 story 30,000-SF - Flour Mill, 15,000-SF Warehouse and a 4 pack wheat silo. It estimates that it will create 18 full-time jobs and 3 part-time jobs. This project will provide annual compensation payments to Willard City Schools and Pioneer.

The City of Shelby is asking us to approve an abatement with ArcelorMittal Tubular Products Shelby LLC. ArcelorMittal is a tubular steel manufacturer with its parent company in Luxenbourg. This project is an expansion project with an estimate of 45 additional full-time jobs. This project will not provide annual compensation payments to Shelby City Schools and Pioneer.

HOURLY PAY SCHEDULE CHANGE

We are asking you to approve the hourly pay schedule. This gives our hourly employees a small pay increase which is in line with the staff covered under the Master Agreement.

PERSONNEL

We are asking you to approve several new employees at this board meeting. I am very pleased with the quality of the applicants that we bring to you and the thoroughness of our hiring practice. We are recommending for employment:

Bobbi Eggeman, as Language Arts Instructor, she will be taking the position vacated by the retirement of Pam James. Ms. Eggeman graduated with a Bachelor of Arts Degree in Language Arts from the University of Akron in December 2013. She has been substitute teaching in West Holmes Middle School and Loudonville High School.

Phil Johnson, as Food Science Instructor, he will be taking the position vacated by Bill Kucic (Meat Processing will become Food Science with Meat Processing as a course within Food Science. This satisfies the course requirements of the state. Mr. Johnson graduated from The Ohio State University with a Bachelor of Science Degree in Agriculture. He has been a meat inspector with the Ohio Department of Agriculture for the last 15 years.

Josh Schieber, as Colonel Crawford Agri-Business teacher, he will taking the position vacated by Krista Betti. He is a graduate of The Ohio State University in Agriculture. He currently is working for Crawford County Highway Department and is substitute teaching.

He taught Agri-Business for three (3) years Nebraska before returning to Bucyrus to run the family farm.

Mindy Owen, as Student Services Secretary, she is taking Tina Hurst position. Tina has moved to the Administrative Office Secretary. Mindy has been a substitute teacher at Shelby High School of the last three (3) years and an accountant before taking time off to stay home with her children. We are asking you to approve two (2) contracts for Mindy. The first contract will allow us to employ her on a temporary basis to work with Tina for the transition. Her second contract is her regular one (1) year limited contract for her full-time employment.

We are very excited to welcome these employees to our staff.

All other personnel items are normal for this time of year.

EXECUTIVE SESSION

We will enter into executive session for the purpose of discussing the evaluations of the Superintendent and Treasurer and the self-evaluation of the Board of Education.