

Pioneer Career and Technology Center

Board Meeting

Board Office Conference Room
Wednesday, January 15, 2014
7:00pm

Regular Meeting, upon completion of Organizational Meeting
Wednesday, January 15, 2014

Present: Glenna Cannon, Superintendent; Becki Kimmel, Secretary, Board of Education; Mr. Tom Clutter, Board Member; Mrs. Mary Dixon, Board Member; Mr. Bill Hope, Board Member; Mr. Dennis Leader, Board Member; Mr. Thomas Showman, Board Member; Mrs. Sandra Stone, Board Member; Mrs. Mary Jean Theaker, Board Member; Mr. Douglas Theaker, Board Vice President; Mr. Howard Koons, Board President; Mary Lee Barr, Supervisor; Jim Grubbs, Director of Business Affairs; Kris Kowalski, Assistant Director, High School; Greg Nickoli, Director of Operations; Mr. Dennis Long, Board Member; Linda Schumacher, Treasurer; Darin Beal, EAP President

Absent: Jim Calhoon, Supervisor; Martin Dzugan, Supervisor; Jason Fortman, Food Service Manager; Dena Kirby, Supervisor; Mike Martin, Supervisor; Cindy Markley, Adult Education Site Coordinator

1 Roll Call

Mr. Howard Koons, Board President

Minutes

Approved

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		

2 Approval of Minutes

Mr. Howard Koons, Board President



[December Board Minutes 2013.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Tom Clutter, Board Member


Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		

Mrs. Sandra Stone, Board Member	X	
Mrs. Mary Jean Theaker, Board Member		X
Mr. Douglas Theaker, Board Vice President	X	
Mr. Howard Koons, Board President	X	
Mr. Dennis Long, Board Member	X	

3 Financial Report

Linda Schumacher, Treasurer

 [December Financial Report.pdf](#) (private)

 [Annual Tax Budget 2014.15.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Bill Hope, Board Member

Seconded: Mrs. Sandra Stone, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		

4 Recognition of Guests

Minutes

Brian from WMFD

Mary Lee Barr - Supervisor Lynn Moritz Brooke Rowe and Gabby Shoup - presentation from Media Communications -

5 EAP Representative

Darin Beal, EAP President

- Darin Beal was in attendance

6 Public Input

Board Policy Manual Section 0164

7 Correspondence

8 REPORTS ON 2013-2014 BOARD GOALS

Greg Nickoli, Director of Operations

9 Presentation

Mary Lee Barr, Supervisor

Lynette Moritz, Media Communications Instructor with Media Communications students:

Brooke Rowe, Willard HS.

10 Legislative Liason Report

Mrs. Sandra Stone, Board Member

11 Superintendent's Report

Glenna Cannon, Superintendent

 [January Superintendent s Report.pdf](#) (private)

12 APPROVE PERSONNEL RECOMMENDATIONS

Mr. Howard Koons, Board President

Recommendation of Supeirntendent Glenna R. Cannon that the following personnel recommendations be approved:

- Approve employment of substitute instructors.
- Approve employment of substitute classified staff.

 [January Personnel Recommendations 2014.pdf](#) (private)

Minutes

Approved


Motioned: Mr. Dennis Long, Board Member

Seconded: Mrs. Mary Dixon, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		

13 APPROVE MEMBERSHIP IN PROFESSIONAL RELATED ORGANIZATIONS

Mr. Howard Koons, Board President

 [January approved Memberships 2014.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Thomas Showman, Board Member

Seconded: Mrs. Sandra Stone, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		

14 **APPROVE BRICKER & ECKLER, LLP AS LEGAL CONSULTANTS TO THE BOARD OF EDUCATION**

Mr. Howard Koons, Board President

Recommendation of Superintendent Glenna R. Cannon that employment of the law firm of Bricker & Eckler LLP, 100 South Third Street, Columbus, Ohio 43215-4291, as legal consultants to the Pioneer Career and Technology Center Board of Education; and Sylvia Gillis as our Construction consultant, be approved.

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Tom Clutter, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		

15 **APPROVE REVISIONS TO POLICY**

Mr. Howard Koons, Board President

Recommendation of Superintendent Glenna R. Cannon that the following changes and deletions be approved to Pioneer Board policy:

- Revision to Policy 2260 - Program - Nondiscrimination and Access to Equal Educational Opportunity
- Revision to Policy 2270 - Program - Religion in the Curriculum
- Revision to Policy 2271 - Program - Postsecondary Enrollment Programs
- Revision to Policy 2340 - Program - Field and Other District Sponsored Trips
- Revision to Policy 2430 - Program - District-Sponsored Clubs and Activities
- Deletion of Policy 2431 - Program - Interscholastic Athletics

- Revision of Policy 3120 - Professional Staff - Employment of Professional Staff
- Revision of Policy 3120.06 - Professional Staff - Selecting Student Teachers/Administrative Interns
- Revision of Policy 3120-08 - Professional Staff - Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- Revision of Policy 3122 - Professional Staff - Nondiscrimination and Equal Employment Opportunity
- Revision of Policy 3131 - Professional Staff - Reduction in Staff
- Revision of Policy 3142 - Professional Staff - Non-Renewal of a Teacher Contract
- Revision of Policy 3211 - Professional Staff - Whistleblower Protection
- Revision of Policy 3220 - Professional Staff - Standards-based Teacher Evaluation
- Revision of Policy 3362 - Professional Staff - Anti-Harrassment
- Revision of Policy 3430.01 - Professional Staff - FMLA Leave
- Revision of Policy 4122 - Classified Staff - Nondiscrimination and Equal Employment Opportunity
- Revision of Policy 4362 - Classified Staff - Anti-Harrassment
- Revision of Policy 4430.01 - Classified Staff - FMLA Leave
- Revision of Policy 9160 - Relations - Public Attendance at School Events
- Revision of Policy 9700 - Relations - Relations with Special Interest Groups

Minutes

Approved

Motioned: Mrs. Mary Dixon, Board Member

Seconded: Mrs. Mary Jean Theaker, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		

16 APPROVE CHANGES AND ABOLISHMENT TO JOB DESCRIPTION

Mr. Howard Koons, Board President

Recommendation of Superintendent Glenna R. Cannon that the changes to the following job description be approved:

- Custodial Security - changes
- Custodial Security / In-School Detention - ABOLISH job description



[Custodial Security - proposed changes.pdf](#) (private)



[ABOLISH Custodial-Security In-school Detention Work Detail job description.pdf](#) (private)

Minutes

Approved

Motioned: Mr. Dennis Leader, Board Member

Seconded: Mr. Bill Hope, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		

17 ACCEPT GRANTS

Mr. Howard Koons, Board President

Recommendation of Superintendent Glenna R. Cannon that the following grants, as listed, be accepted:

- Shelby Community Foundation Grant for Materials Science Classes - grant applied for by Jessica Clark - \$2,500

Minutes

Approved

Motioned: Mrs. Mary Jean Theaker, Board Member

Seconded: Mr. Tom Clutter, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		

18 ACCEPT DONATIONS

Mr. Howard Koons, Board President

Recommendation of Superintendent Glenna R. Cannon that the following donations be accepted:

- Harley-Helfrich VFW Post 2920, Mike Kelly, 100 S. Crestline St., Crestline; generous monetary donation of \$500 to our Crestline Engineering Foundations program. Donation

will be used to purchase materials for students projects in the Crestline Engineering Foundations program.

Minutes

Approved

Motioned: Mrs. Mary Dixon, Board Member

Seconded: Mrs. Mary Jean Theaker, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		

19 APPROVE STUDENT PARTICIPATION IN COMPETITIVE EVENTS

Mr. Howard Koons, Board President

Recommendation of Superintendent Glenna R. Cannon that the following students be approved to participate in competitive events:



[Students Participation in Competitive Events January.pdf](#)

Minutes

Approved

Motioned: Mrs. Sandra Stone, Board Member

Seconded: Mr. Douglas Theaker, Board Vice President

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		

20 ADJOURN MEETING

Mr. Howard Koons, Board President

Minutes

Approved

Motioned: Mr. Douglas Theaker, Board Vice President

Seconded: Mr. Dennis Long, Board Member

Voter	Yes	No	Abstaining
Mr. Tom Clutter, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Leader, Board Member	X		
Mr. Thomas Showman, Board Member	X		
Mrs. Sandra Stone, Board Member	X		
Mrs. Mary Jean Theaker, Board Member	X		
Mr. Douglas Theaker, Board Vice President	X		
Mr. Howard Koons, Board President	X		
Mr. Dennis Long, Board Member	X		